



**Board of Trustees Meeting  
June 12, 2019**

***Appendix A***

**President's Cabinet Reports**

- 1) Mr. Curtis Campbell, Executive Director of [Intercollegiate Athletics](#)
- 2) Dr. Gary Dukes, Vice President, [Student Affairs](#)
- 3) Mr. Ryan Hagemann, Vice President & [General Counsel](#)
- 4) Dr. Ana Karaman, Vice President, [Finance & Administration](#)
- 5) Ms. Erin McDonough, Executive Director, [Advancement & WOU Foundation](#)
- 6) Dr. Rob Winningham, Provost & Vice President for [Academic Affairs](#)

**Board of Trustees Report – June 12, 2019**  
**Curtis Campbell**  
**Executive Director of Intercollegiate Athletics**

**1. Student Success: Winter/Spring Quarters 2019**

- Athletic Director, Curtis Campbell met with SAAC (Student Athlete Advisory Committee) to discuss IFC budget cut
  
- Hired head men's basketball coach: Wes Pifer
  
- Baseball  
No.2 seed in GNAC Tournament  
Five (5), D2CCA All-West Region, including four (4) First Team selections  
GNAC Pitcher of the Year (Alex Roth)  
11 All-GNAC selections, including seven (7) First Team selections  
Five (5) Academic All-GNAC  
Jared McDonald named CoSIDA Google Cloud Academic All-District  
Four (4) GNAC Players of the Week  
One (1) NWBCA National Pitcher of the Week  
Two (2) NWBCA Region Pitcher of the Week
  
- Softball  
Appeared in NCAA DII Region for third time in program history, advanced to finals  
No. 2 seed in GNAC Tournament  
Seven (7) All-GNAC, including two (2) First Team selections  
Two (2) First team NFCA All-Region  
Three (3) D@CCA All-West Region, including two (2) First Team selections  
Haley Fabian and Rynne Whitaker named CoSIDA Google Cloud Academic All-District  
Seven (7) Academic All-GNAC  
Four (4) GNAC Players of the Week
  
- Outdoor Track & Field  
Two (2) students qualified to compete at NCAA DII Outdoor National Championships  
Ten (10) All-GNAC  
Three (3) USTFCCCA All-West Region  
Three (3) GNAC Performers of the Week  
19 Academic All-GNAC
  
- Women's Basketball  
One (1) All-GNAC selection  
Four (4) Academic All-GNAC  
Ali Nelke named to CoSIDA Google Cloud Academic All-District Team

- Men's Basketball  
 Appeared in West regionals for the fourth time in five years  
 Won 20 games for the fourth time in five years  
 Advanced to the GNAC Championship game for fourth straight year  
 One (1) All-GNAC selection  
 Two (2) Academic All-GNAC  
 Two (2) GNAC Players of the Week
- Indoor Track & Field  
 Five (5) students qualified to compete at NCAA DII Indoor National Championships  
 One (1) All-American  
 Olivia Woods set new school records in the 400m and 800m runs  
 Two (2) GNAC Individual Champions (Cody Warner, 60m dash; Justin Crosswhite, mile run)  
 Seven (7) All-GNAC  
 Three (3) GNAC Athlete of the Week

## **2. Academic Excellence: Winter Quarter 2019**

- Baseball Team GPA: 3.19
- M-Basketball Team GPA: 2.65
- Football Team GPA: 2.70
- M-Track & Field Team GPA: 3.18
  - **Men's Teams GPA: 2.93**
- W-Basketball Team GPA: 3.10
- Soccer Team GPA: 3.35
- Softball Team GPA: 3.42
- W-Track & Field Team GPA: 3.37
- Volleyball Team GPA: 3.40
  - **Women's Teams GPA: 3.32**

**Athletic Departments Combined GPA: 3.15**

## **3. Community Engagement: Winter Quarter 2019**

- Hosted GNAC Outdoor Track & Field Championships
- Hosted Oregon State 1A/2A High School Outdoor Track & Field Championships
- Central High School Softball played two games on campus
- Hosted/recognized Canby Cougars Junior Women's Basketball Team at women's basketball game
- Student-athletes participated in TRU Day at State Capital

## **4. Accountability: Winter Quarter 2019**

- NCAA Financial Report completed
- Created new Sport's Camp Policy
- Consistent reconciliation has resulted in the savings of thousands of dollars in the athletic budget

## **5. Sustainability and Stewardship: Winter Quarter 2019**

- “The Independence” (new hotel in Independence) has agreed to become official GNAC and WOU Athletics host Hotel
- Athletic Auction will be held on campus in NPE first time in the 33 year history of the event on June 1, 2019
- Continuing to solicit and secure gifts for the Drive for 325 and Athletic Alumni Challenge

**Board of Trustees Report – June 12, 2019**  
**Dr. Gary Dukes**  
**Vice President for Student Affairs Report**

**Admissions and Enrollment**

Over the last few weeks we have had some optimistic changes. While the number of applications continue to run behind by about 6%, the number of admitted first-year students has started to run ahead of the last several years. Applications and admitted transfer students continue to run behind from last year. The number of students who have cancelled their admission is down significantly (50%) from previous years. We are optimistic the remission packages and other efforts our staff have made in recruiting new students is the difference. We continue to solicit applications to WOU and reach out to students who have started the application process, but haven't completed the process. We also continue to work with students who have been admitted to WOU and have yet to express their intent to enroll or register for an orientation program.

We had successful SOARs in Hawaii and California. We also had a good turnout for Transfer SOAR on May 18, 2019.

As of May 31, 2019, 709 first-year students stated they plan to attend WOU. Our enrollment goal is 805 first-year students. We currently have 525 students signed up for SOARs, and our average number of students attending is 740.

**University Diversity and Inclusion Advisory Committee**

The UDIAC met on May 13, 2019 and one of the items they started the process of determining was whether to include the word Equity in their title. Conversation is still occurring.

Seven members of the Committee attended the National Conference on Race and Ethnicity which was held in Portland, Oregon this year. It is hoped that individuals who attended this conference will bring valuable information back to the larger group.

**Leadership Recognition Night**

One of the highlights as we wrap up the year is Leadership Recognition Night. Students from across campus are recognized for the leadership roles and outstanding contributions to WOU. This is also when the Outstanding Undergraduate and Graduate students are announced. Billy Ann Stempel and Juan Carlos Chairez Casas were selected as the Delmer Dewey / Julia McCullough Smith award winners.

Billy Ann is in the Honors Program and will be graduating with a 3.9 GPA in Elementary / Middle School Education with a concentration in Science. She has been an Ambassador, Programming Coordinator for the Residence Hall Association, a Program Assistant in University Housing, and participated in two service -earning trips. She also

volunteers at an adaptive horseback riding program and coaches a middle school LEGO robotics team. Billy Ann is from Gleneden Beach, Oregon.

Juan Carlos will be graduating with a 3.6 GPA in Business with a minor in Entrepreneurship. Juan Carlos has been very active in the Multicultural Student Services and Programs office for three years, having first served as a Multicultural Representative and then progressing into a leadership position as a Multicultural Representative Coordinator. Juan Carlos has also been on the PLUS Team and has served as an Ambassador for two years. When he isn't in one of his many leadership positions, he is volunteering at the César E. Chávez Leadership Conference, serving on various committees including the Tuition and Fees Advisory Committee. Juan Carlos is from Hood River, Oregon.

Jonathan Breland was selected as the Outstanding Graduate Student and will be graduating with a Master of Science in Rehabilitation Counseling. Jonathan interned at the Student Success and Advising Center and also served as a Counselor in Training and the Polk County Free Clinic. Many of you may have seen Jonathan before as he has played on WOU's football team as an undergraduate and then moved into a coaching position as a graduate student. Jonathan also works in the Marion County Detention Center as a part of their Guaranteed Attendance Program. In this capacity, Jonathan educates youth on cultural competence, gender specific social and life skills, and character education. Jonathan hopes to continue his work with this group and provide mentorship, role modeling and service to these youth. Jonathan is from Berkeley, California.

### **End of Year Events**

As the academic year comes to a close, there are a flurry of events. International Night, Pow-Wow, Nuestra Fiesta Latina and the Luau were all successful. We also hosted a successful César E. Chávez Leadership Conference. Three of the parents of our current students shared their stories of coming to the United States as a part of Border Stories presented by our Unidos Club. The Veteran's Resource Center had a successful Memorial Day Banquet on May 28, 2019. Kelly Fitzpatrick, Director of the Oregon Department of Veteran Affairs was the keynote speaker. We also celebrated all of graduates in Upward Bound and the Student Enrichment Program as a part of TRiO Day.

Upcoming events include Lavender Graduation on June 13, 2019, and Black Graduation on June 14, 2019.

**Board of Trustees Report – June 12, 2019**  
**Ryan Hagemann**  
**Vice President & General Counsel Report**

TRU Day

Oregon's Technical and Regional Universities—Eastern Oregon University, Oregon Institute of Technology, Southern Oregon University, and Western Oregon University—held their joint lobby day on May 14, 2019. With approximately 150 advocates in the Oregon Capitol from across the four universities, the TRUs organized several activities and meetings to highlight the unique role Oregon's smaller campuses play in Oregon's economy, workforce, and student success. The TRUs stressed the need for the Public University Support Fund (PUSF), Sports Action Lottery funding, and Engineering Sustaining funds. Mark your calendars now: TRU Day 2021 is May 5, 2021.

2019 Legislative Assembly

The 2019 legislative session is moving to constitutional sine die on June 30, 2019. While the Legislature must adjourn by June 30, legislative leadership has targeted June 21 as adjournment. The following information, summarizing week 19 of the legislative session, was prepared by Dana Richardson, the Oregon Council of Presidents (OCOP) Executive Director. She prepares weekly updates for the Legislative Advisory Council (LAC), comprised of government affairs representatives from all seven public universities and OHSU:

*Weekly Summary*

- Senator Jackie Winters passed away last week. She was a respected and admired member of the Legislature who blazed trails for African and Native Americans in Oregon. She was well-known as someone willing to work across the aisle to find solutions in support of Oregonians. Her presence in the Oregon State Legislature will be missed.
- We are just four weeks away from constitutional sine die at the end of June. Legislative leadership has set June 21st as the target date for adjournment.
- In the House, with support from three Republicans, the constitutional requirement to read bills in their entirety was suspended for the first time in the last few weeks. While the 3rd Reading list is still lengthy, the House is not planning to meet on Friday or over the weekend. We are seeing more and more work sessions being scheduled for bills that are in the subcommittees of the Joint Ways & Means Committee.

- The PERS reform bill, SB 1049, passed the House Thursday on a 31-29 vote. Seven Democrats joined all of the Republicans in voting against the bill. Union leaders have indicated that they will challenge the bill in court and seek to recoup employee losses at the bargaining table.

- An association of Oregon industrial businesses filed a referendum that seeks to repeal the Student Success Act and its accompanying tax hike. If repeal supporters gather 75,000 signatures within 90 days after the end of the legislative session then the tax goes to Oregon voters – likely early next year.

### *Budget*

- It is likely that the HECC's budget bill, HB 5024, containing an amount for the Public University Support Fund (PUSF) will be scheduled for a work session this coming week in the Education Subcommittee. We are getting feedback from multiple sources that the universities are likely to receive an increase of \$100-\$120 million over the 2017-19 LAB. It is possible that the appropriation will be accompanied by a budget note indicating expected tuition increases at institutions with increases above 5% (i.e. a \$100 million increase would result in a 6% increase at OIT, 6.5% increase at PSU, 6.9% increase at UO and 10% increase at SOU). The universities are contacting each member of the Ways & Means Committee to advocate for \$120 million more in the PUSF and have agreed that any supplemental appropriations that may be received run through the funding formula. The Governor continues to publicly message and push legislative leadership to fully fund higher education.

- Alliance members continue to coordinate budget advocacy efforts. OSA is conducting phone banking to legislators and OSA and OCCA are reaching out to the Oregonian and other newspapers to express the need for the Legislature to finish the job and fund higher education. Meetings with key legislators continue and several legislators have been provided messaging to support higher education base-budget funding to their colleagues and legislative leadership as follows:

- Community College Support Fund (CCSF) – \$57 million

- Public University Support Fund (PUSF) – \$80 million

- Oregon Opportunity Grant (OOG) – at least \$30 million

- HECC Chair Neil Bryant and Executive Director Ben Cannon sent a letter to the Presiding Officers and Ways & Means Chairs last week calling on them to support universities and colleges and avoid tuition increases.



- The conversation around an interim discussion on higher education has not advanced. The universities have asked the Governor's Office and the HECC to develop and share with legislators an interim discussion concept that focuses on accountability. Accountability, in its various forms, could include financial reporting, cost containment, executive compensation and other topics.

### *Policy Bills, General*

- SB 3 that would permit community colleges to offer applied baccalaureate degrees passed the second chamber on a 45-10 vote with 5 members excused. The Floor conversation included mention of concern about the HECC Commission and agency taking on additional tasks, as well support for more funding for higher education this Session.

- SB 35 that extends the campus grant program for veterans move out of the Transportation and Economic Development Subcommittee this past week without the increased funding for the program that we had hoped to see. It was funded at \$1 million which matches its current funding level.

- SB 123 that would extend provisions of the Pay Equity Act that was passed in 2017 has been referred to House Rules.

- SB 731 that would authorize recognized student governments or their members to make statements or issue resolutions promoting or opposing gathering signatures on an initiative or referendum petition or on a ballot measure passed out of House Rules this past week.

- SB 852 which would provide part-time faculty members with health care coverage at state expense is in Ways & Means. Advocates for the bill continue to seek an appropriation of approximately \$7.5 million to support implementation of the bill.

- A version of paid family and medical leave that has been crafted in close collaboration with business interests, HB 2005, has not been scheduled for further action at this time.

- HB 2016 with the –A13 amendments will be on the House Floor this coming week. The bill would, among other things, require public employers to grant reasonable paid time to public employees engaged in union activities. The amendments removed provisions that made it an unfair labor practice for a public employer to (1) knowingly permit use of e-mail to discourage union membership and (2) provide to a private entity specified information regarding public employees.

Several bills of interest are currently in JWM:

- HB 2025 – Early Learning Programs – has been referred to the Education Subcommittee
- HB 5025 – HECC fee bill – has been referred to Education Subcommittee
- HB 2207 – Funds for Oregon Campus Resilience Consortium
- HB 2214 – Open Education Resources
- HB 2389 – Creates Oregon Bright Futures Plan Task Force
- HB 2594 – Establishes Sustainable City Year Program
- HB 2809 – Directs HECC to establish competency-based education pilot program
- HB 2817 – Expands tuition grants offered to qualified members of Oregon National Guard
- HB 3212 – Establishes pilot grant program for Klamath, Jackson and Josephine counties
- SB 158 – Pilot program to assist foster youth from CC's to public universities
- SB 159 – Directs HECC to convene stakeholders to establish foster youth success centers at universities • SB 255 – Oregon Institute of Marine Biology
- SB 257 – Appropriates moneys for the statewide programs
- SB 263 – To allow students from COFA regions to pay in-state tuition
- SB 279 – AG's student loan servicing bill
- SB 730 – Transfer bill
- SB 777 – Establishes Task Force on Prison Education
- SB 794 – Gathering demographic information on students who are parents
- SB 800 – Accelerated credit • SB 844 – Developing plant pest solutions at OSU
- SB 958 – Dreamers Access loan program

The following bills that we have been tracking were recently enacted:

- SB 160 – Requires institutions of higher education to provide credit to each student who receives a score of 4 or higher on B exams
- SB 234 – Aligns state law with federal law and allows nonresident veterans and dependents receiving federal vocational rehabilitation benefits to pay resident tuition rates
- SB 576 – Kaylee's Law
- HB 2216 – Repeals sunset date on Oregon's "Rooney Rule"
- HB 2213 – Requires universities to establish a textbook affordability plan
- HB 2263 – Directs ODE and the HECC to administer a College Credit Planning Partnership Grant Program
- HB 2519 – Requires universities to adopt written policies on hazing and provide on-campus training on hazing
- HB 2571 – Provides tuition waiver to current or former foster child under certain conditions

Policy Council

As previously reported, I created a small Executive Policy Council (EPC) in order maintain momentum and track progress on policy development and revision on a monthly—rather than quarterly—basis. The EPC met and we identified collectively an agenda of policies to work on in the coming weeks. In addition to the University procurement code discussed in this report, the Policy Council will finalize policies covering such topics as the University's relationship with the WOU Foundation, accelerated learning, legal services, social media, centers and institutes, and others. This summer, we will work on the technical amendments to the Board Statement on the Delegation of Authority and prepare a substantial number of revisions for the Policy Council to consider when everyone returns in the fall. It is possible that we may be able to make targeted use of outside assistance to organize and review the priority topics and we will investigate that over the summer. Information on the Policy Council and the University's policy library may be found at: <http://www.wou.edu/policycouncil/>

### WOU-WOUFT Joint Labor-Management Committee

I continue to participate in productive meetings with the WOUFT Executive Council. The Joint Labor-Management Committee was created and included in the WOU-WOUFT collective bargaining agreement. It was designed as a venue for collaboration and conversation between bargaining sessions on matters of concern for either party and a place where current provisions of the agreement could be discussed.

### Procurement

The new procurement code is nearly complete and Carson Campbell and I will meet with several stakeholders to review procedural and process refinements in order to unveil the new process and code as soon as possible.

### Litigation

My office continues to shepherd and monitor litigation in which the University is involved. The Board will meet in executive session to discuss the annual litigation report.

### PURMIT

The Public University Risk Management and Insurance Trust (PURMIT) is meeting frequently in the final quarter in order to finalize insurance renewals for FY2020. PURMIT met on May 16 and May 29, and will once again in June to bind coverage. This year, due to a number of national and other factors, the broker and third-party administrators are working on hard on binding property coverage. The property insurance market, after natural disasters and claims in 2017, is much tighter than in the

past. Information the Public University Risk Management and Insurance Trust (PURMIT) may be viewed at: [www.purmit.org](http://www.purmit.org).

### University Committees

I continue to participate and contribute to the President's Cabinet, the University Council, and the CARE Team. Additionally, I continue to participate and contribute to several inter-university committees, including the Legislative Advisory Council, the Board Secretary Group, and the University General Counsels.

## **Board of Trustees Report – June 12, 2019**

**Dr. Ana Karaman**

**Vice President for Finance & Administration**

### **Budget Office:**

Recent highlights:

- Budget FY20 prep and ongoing training for campus budget managers
- Capital Budgets for OMA, ITC and Salem building

### **Business Services:**

Recent highlights:

- Interim audit was completed the week of May 20 - 24th. Testing was done on two grants and financial aid
- Amazon Business continues to be rolled out to additional departments

### **University Computing Solutions:**

Recent highlights:

- DUO implementation
  - 63 users have opted in
  - Additional departments are scheduled for in-person introduction
- 13 Smart Classrooms are either upgraded or installed since July 1, 2018, including
  - WUC Santiam (new)
  - HL 116 (upgrade)
  - HL 205 (upgrade)
  - WUC Calapooia (new)
  - 2 new computer labs in Todd, replacing displaced rooms in OMA 101, ITC001

### **Facilities Services:**

Recent highlights:

- Natural Science remodel in final phase and will be complete by September of 2019. Most of the remaining work will happen on the first floor in addition to the mechanical system upgrades
- We just received notice from Oregon Energy trust that we will be receiving \$78,000 rebate for energy savings being implemented on two Boilers this summer

### **Public Safety:**

Recent highlights:

- Tabletop Exercise done on May 16<sup>th</sup>-Chemical spill
- Emergency preparedness bags for every floor of every building given to Building Managers by June 30<sup>th</sup>

- Stop the Bleed training to campus is scheduled in June/July

**Treasury:**

Recent highlights:

- In mid-May we reversed roles with USSE and now are leading on report processes related to Check Reconciliation Processes and Proof of Cash
- By July 1<sup>st</sup> all treasury services will be done in house

**Board of Trustees Report – June 12, 2019**  
**Erin McDonough**  
**Executive Director of Advancement and WOU Foundation**

**Gifts through May 29**

Total cash and stock gifts into the WOU Foundation as of May 29 are approximately \$1.68 million.

**100 Opportunities campaign**

The WOU Foundation Board's annual campaign to raise money for scholarships is in its 2<sup>nd</sup> year. So far this year, more than \$101,000 has been raised towards this campaign. Members of the Board held an event on May 11 at St. Josef's Winery welcoming more than fifty guests; enjoying student, alum and donor speakers; great food and wine; and, most importantly, raising nearly \$12,000 for student scholarships. The next event is June 13 and is being hosted by Gayle Evans.

**Campaign readiness report**

Shelly Parini with Parini Connects, LLC, the consultant hired by the WOU Foundation Board, will present her final report to the WOU Foundation Board of Trustees on Saturday, June 8. Her report includes results from the April 13<sup>th</sup> Planning Retreat.

**Alumni & Friends activities**

- Alumni volunteers continue to host monthly after hours in various locations on the first Tuesday.
- The first What's New at WOU event is happening featuring WOU:Salem on June 4<sup>th</sup> at Willamette Education Service District.
- Preparation has been underway for commencement, including Senior Send Off, give-aways, etc.
- This year's Golden Wolves are Byron Darr and Laverne Davis.
- The Alumni Award of Excellence winner this year is Jer Pratton from Class of 1968.

**Enrollment Yield Activities**

- Family Pack mailing
  - More than 2,500 families received the mailing
  - Approximately 750 of the packs also included a Spanish version
  - Three hundred families will receive a follow-up mailing with WOU gear
- Why I Love WOU video contest
  - 57 video entries were received
  - 10 finalists chosen by a committee each received a \$1,000 scholarship
  - Grand prize winner was chosen via public vote. Congratulations to Caity Healy, who won a \$3,000 scholarship and received nearly 600 votes.
  - A celebration to announce the winner was held Friday, May 31 on the steps of the Werner University Center and live streamed on social media.
- Spanish radio: ads will begin in the Portland area in the coming weeks
- Customized High School graduation posters were sent to local schools
- Specialized emails from the university and ASWOU presidents sent to admitted students

**Strategic Communications & Marketing (MarCom) efforts**

- The team continues to provide services and outreach including: social media, earned media, writing/editing, graphic design, web updates and more.

**Board of Trustees Report – June 12, 2019**  
**Dr. Rob Winningham**  
**Provost and Vice President for Academic Affairs**

**1. Update on ORS 352.011 - <https://www.oregonlaws.org/ors/352.011>**

Establishment of certain public universities as comprehensive universities

*Western Oregon University, Southern Oregon University and Eastern Oregon University are established as comprehensive universities that offer a full range of baccalaureate programs and graduate programs through the master's degree.*

WOU was unsuccessful at amending ORS 352.011. We attempted to attach an amendment to at least three separate bills and despite support from numerous senators and representatives the amendment was withdrawn each time. Plans are developing for a work session in September that could lay the groundwork for an amendment in 2020.

**2. Follow up from the Convening of Latinos in Higher Education event sponsored by Oregon Community Foundation and BOT presentation regarding becoming an HIS.**

- New HECC data shows that 22% of WOU's FTE is students indentifying as Hispanic/Latinx because the Willamette Promise credits count toward total FTE
- Dr. Espino-Perez will start working on our efforts this summer.
  - Research what other universities have done to accelerate becoming an HSI
  - Reach out to HACU and ask for their guidance
  - Meet with key stakeholders
  - Possibly prepare another presentation for another BOT meeting or BOT retreat
  - Have conversations with MarCom regarding bookstore items in Spanish (e.g., clothing or decals).
  - Secret shopper idea. Maybe WOU and an HSI.
  - Prepare for a Winter 2020 Town Hall
  - Facilitate a reading group or book club

**3. Pastega Award Recipients**

Drs. Rachel Harrington and Scott Beaver were identified as the recipients of WOU's highest recognition of faculty achievement -- the Pastega awards in scholarship and teaching.

**Pastega Award for Excellence in Teaching:** Dr. Scott Beaver (Mathematics)

**Pastega Award for Excellence in Scholarship:** Dr. Rachel Harrington (Education and Leadership)

The ceremony and reception honoring this year's recipients is scheduled for



Thursday, May 23, 2019 from 3:30 to 5:00 in the Willamette Room at the Werner University Center.

#### **4. New Dean of Library and Academic Innovation**

We are pleased to announce that Michelle (Chelle) Batchelor will begin serving as Dean of Library and Academic Innovation on August 1st, 2019. Chelle is currently serving as the Interim Associate Dean of Libraries for Research and Learning Services at the University of Washington, where she has also served as Director of Access Services and Research Librarian. She has also held positions at University of Nevada Las Vegas and University of Oregon. As we were getting to know Chelle, it was clear that she is very well qualified to lead the library as well as help us increase the capacity of the Center for Academic Innovation to support teaching and innovation at WOU. Her most recent publication, from 2018, was about open education resources (OERs), which we are committed to at WOU, in part because OERs have the potential to significantly reduce the cost of textbooks for our students. I am grateful for the excellent work done by the Dean of Library and Academic Innovation Search Committee:

- Cheryl Beaver, Search Committee Chair
- Scott Carter
- Chien-Chun Lin
- Jaime Cloud
- Amanda Smith
- Amy Harwell
- Benjamin Hays
- Sue Kunda
- David McEvelly
- Mari Sakiyama
- Nora Solvedt

#### **5. Associate Provost for Academic Effectiveness**

We have concluded our internal search for an Associate Provost for Academic Effectiveness and are pleased to report that Dr. Mike Baltzley has been hired to do that work. With Mike in this role, we will maintain the incredible momentum that led to a positive accreditation visit earlier this month. If you have ever worked with him, I think you would agree that he is thoughtful, intelligent, student-centered and able to analyze complex data. Supporting academic excellence and student success are primary goals for the work we do, so we are fortunate to have someone as capable as Dr. Baltzley in this role. I would also like to take this opportunity to again acknowledge the excellent work that Dr. Erin Baumgartner has done in her role as Interim Associate Provost for Academic Effectiveness. This year we have further institutionalized processes to support continuous improvement.

## **6. Advisory Boards**

We have a number of advisory boards associated with various programs. Do the ASAC Committee Members have advice as to new boards that could be created, best practices for working with advisory groups, or possible connections to Foundation efforts?

- Child Development Center
- Gerontology
- Computer Science
- ASL Studies
- Rehabilitation Counseling
- Educator Programs
- Special Education (has a separate steering body)
- Interpreting Studies
- Professional Writing

## **7. Mission Fulfillment**

We have worked with Dr. Burton and the University Council to update and track mission fulfillment in Academic Affairs. Please see the Strategic Initiative Score Card:

<https://docs.google.com/spreadsheets/d/1nmkxydxKJvA8htf6PKmox0cylzNcQLgJo3M2FOI5pUQ/edit>