

Western Oregon University Board of Trustees: Finance & Administration Committee (FAC) Meeting No. 33 – October 23, 2023 | 10:00AM-2:00PM Public Meeting: Hamersly Library 301-A or via Zoom Webinar |

AGENDA

- I. CALL-TO MEETING / ROLL CALL (10:00-10:01am)
- II. COMMITTEE CHAIR'S WELCOME / ANNOUNCEMENTS (10:01-10:05am)
- III. CONSENT AGENDA (10:05-10:10am)
 - 1) Approval May 25, 2023 Meeting Minutes (page 3)

IV. ACTION ITEMS:

- Accept FY2024 Management Report (as of September 30, 2023) (10:10-10:30am) | Dr. Ana Karaman, Vice President Finance & Administration and Camarie Moreno, Director of Budget & Planning (page 5)
- <u>Recommend for Approval FY2024 Adjusted Budget</u> (10:30-11:10am) | *Dr.* Ana Karaman, Vice President Finance & Administration; Dr. Jesse Peters, President; Randi Lydum, Director of Athletics; and Camarie Moreno, Director of Budget & Planning (page 14)
- 3) <u>Recommend for Approval Quasi Endowment Transfer</u> (11:10-11:20am) | *Dr. Ana Karaman, Vice President Finance & Administration* (page 40)
- 4) <u>Recommend for Approval Capital Project Submission to HECC for 2025-27</u> <u>Biennia</u> (11:20-12:00pm) | *Dr. Ana Karaman, Vice President Finance & Administration and Jason Krawczyk, Director of Capital Planning & Construction* (page 41)

V. REPORTS & DISCUSSION ITEMS:

- 1) <u>University Budget Advisory Committee</u> (UBAC) (12:30-12:45pm) | co-chairs Cara Groshong & Melanie Landon-Hays (page 55)
- 2) <u>University Technology Advisory Committee</u> (UTAC) (12:45-1:00pm) | cochairs Chelle Batchelor & Amy Clark (page 57)

Board of Trustees

1

- 3) <u>Finance & Administration Report</u> (1:00-1:10pm) | *Dr. Ana Karaman, Vice President Finance & Administration* (page 58)
 - a. Cash flow projections | *Dr. Ana Karaman, Vice President Finance & Administration and Darin Silbernagel, Treasurer*
 - b. Update on Quasi Endowment Performance | *Dr. Ana Karaman, Vice President Finance & Administration*
 - c. Update on Student Success Center | *Dr. Ana Karaman, Vice President Finance & Administration*
 - d. Sustainability Funds | *Dr. Ana Karaman, Vice President Finance & Administration*
 - e. <u>Update on Budget Dashboard</u> | Camarie Moreno, Director of Budget & Planning
- 4) <u>Campus Master Plan Update</u> (1:10-1:20pm) | *Dr. Ana Karaman, Vice President Finance & Administration and Jason Krawczyk, Director of Campus Planning & Construction*
- 5) <u>Finance & Administration Committee Goals & Guardrails to achieve NWCCU</u> <u>5 Year Financial Sustainability Model</u> (1:20-2:00pm) | *Dr. Ana Karaman, Vice President Finance & Administration*

VI. NOVEMBER 14-15, 2023 BOARD MEETING PREPARATION

VII. UPDATES AND AROUND-THE-TABLE

VIII. ADJOURNMENT

Western Oregon University Board of Trustees: Finance & Administration Committee (FAC) Meeting No. 32 – , May 25, 2023 | 8:00AM-12:00PM Public Meeting: via Zoom | Meeting ID: 852 8295 4209 Phone: +1-253-215-8782

DRAFT MINUTES

I. CALL-TO MEETING / ROLL CALL

Chair Evans called the meeting to order at 8:35am. The following Trustees were present: Chair Gayle Evans, Lupe Diaz, Angela Fasana, Cec Koontz, and Leah Mitchell.

Others Present: Jesse Peters, Ana Karaman, Camarie Moreno, Cara Groshog, Michael Ellis, Sean Roush, Shadron Lehman, Dona Vasas, Heather Brophy, Kristie Rudich, Meriby Salgado Ydrac, Erin Baumgartner, Jason Krawczyk, Evan Sorce

II. COMMITTEE CHAIR'S WELCOME / ANNOUNCEMENTS

President Peters gave an update regarding the budget situation. He emphasized that the university made \$ 5 million in reductions ahead of time. People appreciated the communication and transparency of the \$5 million in cuts. No one lost their job and it is clear that everyone on campus is committed to student success and the mission of the university.

III. CONSENT AGENDA

Trustee Koontz moves and Trustee Mitchell seconded the approval of the April 7, 2023 minutes. The motion was passed unanimously.

IV. ACTION ITEMS:

I. Accept FY 2023 Management Report (as of April 30, 2023)

Dr. Ana Karaman gave an update on the budget management report which can be reviewed in the docket. Trustees shared some cautious optimism to the improved budget outlook. Trustee Koontz moves to accept and Trustee Mitchell seconds the FY 2023 Management Report (as of April 30, 2023). (Note that Trustee Fasana stepped out of the meeting before the vote). The motion passes unanimously.

II. Recommendation for Approval of proposed FY2024 Preliminary Budget

Dr. Ana Karaman led the presentation of the proposed FY2024 Preliminary Budget which can be reviewed in the docket for review. The proposed budget reflects budget reduction decisions that were made during this year. The proposed budget shows an improvement of the education and general fund budget of \$ 4 million. It is important to note that this is a preliminary budget. The committee will see an revised budget in October with the current fall enrollment and actual state allocations. (**Note: Trustee Fasana returned to the zoom meeting**). Dr. Karaman added that Auxiliary funds are hoping to rebuild their reserves after using their reserves during the pandemic. Trustee Koontz moved and Trustee Fasana seconded the motion to recommend to the Western Oregon University Board of Trustees the approval of the proposed FY2024 preliminary budget. Motion passed unanimously.

III. REPORTS & DISCUSSION ITEMS:

- I. Capital Improvement & Renewal Projects Jason Krawczyk gave a capital improvement and renewal projects report that included an updated list of projects for 2023-2025 which can be found in the docket for review. Dr. Ana Karaman added that WOU continues to feel pressure from inflation and supply chain inssues. It is very difficult to get a capital project delivered on time and on budget.
- II. University Budget Advisory Committee (UBAC) Cara Groshog and Erin Baumgartner presented the UBAC report which can be found in the docket for review. 35 people were present for their last meeting. Chair Evans expressed appreciation to the work of UBAC and she is very excited to hear the stories that come from the new budget tool put together by the UBAC committee.
- III. University Technology Advisory Committee (UTAC) Dr. Chelle Batchelor & Michael Ellis presented the UTAC report which can be found in the docket for review.
- IV. Finance and Administration Report Dr. Ana Karaman presented her Finance and Administration report which can be found in the docket for review.

V. JUNE 13-14, 2023 BOARD MEETING PREPARATION

Nothing additional to report.

VI. UPDATES AROUND THE TABLE

President Peters and our Director of Government Relations are monitoring the situation at the State Capitol. The Walkout has caused a massive backup of legislation, threatening the ability to pass budget before the constitutionally required Sine Die date of June 25th. The Oregon Council of Presidents (OCOP) as well as our team are internally putting together contingency plans in case the higher education budget does not pass before sine die.

VII ADJOURNMENT

Meeting was adjourned at 11:30 am



Finance & Administration Committee (FAC), October 23, 2023, FY2024 Management Report

FY2023 Year-End Update:

Western Oregon

JNIVERSIT

Education & General (E&G) Fund:

Revenues:

Revenues totaled \$69.007M, \$3.138M more than the FY23 Adjusted Budget revenue total of \$65.869M. Net student fees & tuition totaled \$30.898M, \$775K more than the FY23 Adjusted Budget, with the difference primarily due to fee remissions being \$440K under budget. Government resources & allocations totaled \$32.394M, \$428K more than budgeted as the true-up for three-year rolling average came in better than anticipated. Gift grants and contracts totaled \$2.674M, \$1.494M more than budgeted as a result of increased grant indirect. Other revenue totals \$3.042M, \$442K more than the adjusted budget.

Expenses & Net Transfers:

Expenses and transfers totaled \$70.164M, \$3.601M under the FY23 Adjusted budget of \$73.765M. Personnel totaled \$55.614M, \$3.879M under budget as a result of campus efforts related to a soft hiring freeze and to delay hiring as well as the difficulty in hiring for some positions, and \$2.05M staff salary savings being held centrally. Services & supplies totaled \$9.462M, \$1.633M under budget due to campus efforts to conserve fund balance by minimizing travel and reducing departmental S&S budgets by 10%. Net transfers totaled \$5.088M, \$1.911M more than budgeted, primarily due to athletic support that was \$823K more than budgeted, and \$660K transferred out for the Student Success Center XI-G match, which was not budgeted for.

Net Revenues less Expenses:

Net revenues and expenses totaled a deficit of \$1.156M, which is \$6.739M better than the Adjusted Budget deficit of \$7.896M. This results in a FY23 Ending Fund balance of \$14.025M, 20.32% of revenues.

Period 3 YTD Actual to Actual Variance:

This report provides three months of actual revenue and expense activity (as of September 30, 2023) as compared to the same period in prior fiscal year.

Education & General Fund:

Revenues:

Tuition revenues are \$593K more than the prior year due to a combination of tuition increases (3.1% for resident & WUE UG, 0% for nonresident UG and all GR) due to an approximate 1.2% UG enrollment increase in Fall 2023 respective to the same term prior year. The modest enrollment increase also results in slight increases of online course fees (\$97K) and other fees (\$93K). Fee remissions have increased \$36K from the prior year. Altogether, this results in net tuition and fees for Period 3 being \$748K more than the prior year.

Government resources & allocations have increased by \$1.693M from the prior year based on the state's increased funding to the Public University Support Fund (PUSF) for the 2023-25 biennium of \$1B. 49% of PUSF is distributed in year 1 (FY24) and the remaining 51% will be distributed in year 2 (FY25) and allocated among the public universities according to the Student Success and Completion Model (SSCM). The \$13.162M received so far reflects the first quarter distribution of \$12.139M (36% of the total for FY24, but not yet trued up for the rolling three-year average data), as well as \$1.022M of sustainability funds. In FY23, Benefits Navigator funding (\$43K) was included in E&G; in FY24 this will be handled as a grant.

Gift grants and contracts revenue has increased by \$14K from prior year. Other revenues have increased by \$303K from the prior year.

Overall, total revenues are \$27.753M, \$2.758M more than the prior year.

Expenses:

Personnel expenses are \$81K more than the prior period and reflect variations in faculty/staff from the prior year. T/TT faculty received step increases, NTT faculty received a 1.7% COLA effective September 2023, unclassified staff received a 4% COLA effective July 1, 2023, and classified staff received step increases.

Services and supplies expenses are \$74K less than the prior year.

Overall, total expenses are \$11.619M, \$7K more than the prior year.

Net Revenues less Expenses:

Net revenues less expenses have increased by \$2.751M compared to prior year.

Auxiliary Enterprises:

Auxiliary Enterprises is comprised of Athletics, University Housing, Campus Dining, Parking, Bookstore, Student Health & Counseling Center (SHCC), Child Development Center (CDC), Incidental Fee, and other minor operations.

Revenues:

Enrollment Fees have increased by \$388K, due to a combination of increased enrollment, increase to the incidental fee (in FY23 the fee was \$372, with a reduced fee of \$200 for students not enrolled on the Monmouth campus; in FY24 this increased to \$415 and \$210, respectively), and increase to the health service fee (in FY23 the fee was \$154 mandatory for Monmouth-campus students only, in FY24 this increased to \$162, with a reduced fee of \$120 for students not enrolled on the Monmouth campus). Health Service Fee revenue is up \$222K and incidental fee revenue is up \$162K from the prior period. Sales and Services are up \$84K from the prior year. Other Revenue decreased by \$184K, primarily in Housing due to decreased internal sales from Destination Western. Altogether, auxiliary revenue totals \$4.045M and has increased \$289K from the prior year.

Expenses:

Personnel expenses are \$53K more than the prior year. Service & Supplies are \$910K more than the prior year, primarily in Housing/Dining (\$494K) and Athletics (\$386K). Altogether, auxiliary expense total \$5.796M, an increase of \$963K from the prior year.

Net Revenues less Expenses:

Net revenues less expenses total -\$1.751M and have decreased by \$674K compared to prior year.

Designated Operations, Service Departments, Clearing Funds:

Designated Operations, Service Departments, and Clearing Funds is comprised primarily of Telecommunications and Oregon Council of Presidents. The Clearing Fund is cleared on a quarterly basis.

Revenues are comparable to prior year, up \$8K. Expenses are up \$578K from the prior year (\$280K in Telecommunications), for a net difference from prior year of \$570K.

FY24 Projected Year-End:

This report provides year-end projections. With three months of actuals, our projection for the year matches our Proposed FY24 Adjusted Budget.

STAFF RECOMMENDATION:

It is recommended that the Western Oregon University Finance and Administration Committee accept the FY24 Projected Year-End Report and the overall Management Report as of September 30, 2023.

Western Oregon University P3 YTD Actual to Actual Variance

As of September 30, 2023 For the Fiscal Year Ended June 30, 2024

(Unaudited, non-GAAP, for management purposes only) (in thousands)

(in alloudandd)							
		P3 FY23					
	P3 FY23	Realization/	P3 FY24	P3 FY24 %	Varianc	e	
	Actuals	Burn Rate %	Actuals	of Budget	Actuals	%	Note
Education & General Fund							
Revenues							
Tuition	12,174		12,767		593		
Online Course Fees	1,283		1,380		97		
Other Fees	621		715		93		
Less: Fee Remissions	(1,430)		(1,466)		(36)		
Net Student Fees & Tuition	12,648	40.93%	13,395	42.86%	748	1.93%	
Government Resources & Allocations	11,469	35.40%	13,162	37.76%	1,693	2.35%	FY24 includes \$1.022M of Sustainability funds
Gift Grants and Contracts	374	13.99%	389	17.71%	14	3.72%	
Other Revenue	505	16.60%	808	31.07%	303	14.47%	
Total Revenues	24,995	36.22%	27,753	39.14%	2,758	2.92%	
Expenses							
Personnel	8,561	15.39%	8,642	14.93%	(81)	-0.47%	
Service & Supplies	3,052	32.25%	2,977	24.97%	7 4	-7.28%	
Total Expenses	11,612	17.84%	11,619	16.64%	(7)	-1.20%	
Net Revenues less Expenses	13,383		16,134		2,751		

Western Oregon University P3 YTD Actual to Actual Variance

As of September 30, 2023 For the Fiscal Year Ended June 30, 2024

(Unaudited, non-GAAP, for management purposes only) (in thousands)

		P3 FY23					
	P3 FY23	Realization/	P3 FY24	P3 FY24 %	Variand	e	
	Actuals	Burn Rate %	Actuals	of Budget	Actuals	%	Note
Auxiliary Enterprises Funds							
Revenues							
Enrollment Fees	1,858	36.51%	2,247	40.10%	388	3.59%	
Sales and Services	973	8.61%	1,058	8.73%	84	0.13%	
Other Revenue	925	34.60%	741	34.32%	(184)	-0.28%	
Total Revenues	3,757	19.70%	4,045	20.36%	289	0.66%	
Expenses							
Personnel	2,393	22.66%	2,447	22.85%	(53)	0.19%	
Service & Supplies	2,440	19.54%	3,350	26.89%	(910)́	7.34%	
Total Expenses	4,833	20.97%	5,796	25.02%	(963)	4.05%	
Total Expenses							
Net Revenues less Expenses	(1,077))	(1,751)		(674)		
Net Revenues less Expenses Designated Operations, Service Departmer			(1,751)		(674)		
Net Revenues less Expenses Designated Operations, Service Departmer Revenues	nts, Clearing Fun	nds					
Net Revenues less Expenses Designated Operations, Service Departmer Revenues Enrollment Fees	nts, Clearing Fun 73	1ds 139.30%	112	232.02%	38	92.72%	
Net Revenues less Expenses Designated Operations, Service Departmer Revenues Enrollment Fees Sales and Services	n ts, Clearing Fun 73 19	nds 139.30% 13.11%	112 17	13.43%	38 (2)	0.32%	
Net Revenues less Expenses Designated Operations, Service Departmen Revenues Enrollment Fees Sales and Services Other Revenue	nts, Clearing Fun 73 19 <u>299</u>	nds 139.30% 13.11% 13.83%	112 17 270	13.43% 12.92%	38 (2) (29)	0.32% -0.90%	
Net Revenues less Expenses Designated Operations, Service Departmer Revenues Enrollment Fees Sales and Services	n ts, Clearing Fun 73 19	nds 139.30% 13.11%	112 17	13.43%	38 (2)	0.32%	
Net Revenues less Expenses Designated Operations, Service Departmen Revenues Enrollment Fees Sales and Services Other Revenue	nts, Clearing Fun 73 19 <u>299</u>	nds 139.30% 13.11% 13.83%	112 17 270	13.43% 12.92%	38 (2) (29)	0.32% -0.90%	
Net Revenues less Expenses Designated Operations, Service Departmen Revenues Enrollment Fees Sales and Services Other Revenue Total Revenues	nts, Clearing Fun 73 19 <u>299</u>	nds 139.30% 13.11% 13.83%	112 17 270	13.43% 12.92%	38 (2) (29)	0.32% -0.90%	
Net Revenues less Expenses Designated Operations, Service Departmer Revenues Enrollment Fees Sales and Services Other Revenue Total Revenues Expenses	nts, Clearing Fun 73 19 <u>299</u> 391	nds 139.30% 13.11% <u>13.83%</u> 16.58%	112 17 <u>270</u> 399	13.43% <u>12.92%</u> 17.60%	38 (2) (29) 8	0.32% <u>-0.90%</u> 1.03%	
Net Revenues less Expenses Designated Operations, Service Departmen Revenues Enrollment Fees Sales and Services Other Revenue Total Revenues Expenses Personnel	nts, Clearing Fun 73 19 <u>299</u> 391 173	nds 139.30% 13.11% 13.83% 16.58% 19.94%	112 17 <u>270</u> 399 261	13.43% <u>12.92%</u> <u>17.60%</u> 26.64%	38 (2) (29) 8 (88)	0.32% <u>-0.90%</u> 1.03% 6.71%	

Western Oregon University FY24 Projected Year-End

As of September 30, 2023 For the Fiscal Year Ended June 30, 2024

(Unaudited, non-GAAP, for management purposes only) (in thousands)

	FY23 Year-End Actuals	FY24 Projected Year-End	FY24 Proposed Adjusted Budget	Variance FY24 Projected Year-End to Budget	Note
Education & General Fund					
Student Fees & Tuition (net of remissions)	30,898	31,255	31,255	-	
Government Resources & Allocations	32,394	34,859	34,859	-	
Gift Grants and Contracts	2,674	2,194	2,194	-	
Other Revenue	3,042	2,600	2,600	-	
Total Revenues	69,007	70,908	70,908	-	
Personnel	55,614	57,896	57,896	-	
Service & Supplies	9,462	11,921	11,921	-	
Total Expenses	65,076	69,818	69,818		
Net Transfers	5,088	5,105	5,105	-	
Total Expenses and Transfers	70,164	74,923	74,923	-	
Net Revenues less Expenses	(1,156)	(4,015)	(4,015)	-	
Fund Balance at the Beginning of the Year	15,090	14,025	14,025		
Additions/Deductions to Fund Balance	92	-	-		
Fund Balance at the End of the Year	14,025	10,010	10,010		
Fund Balance as a Percentage of Revenues	20.32%	14.12%	14.12%		

As of September 30, 2023 For the Fiscal Year Ended June 30, 2024

Western Oregon University FY24 Projected Year-End (Unaudited, non-GAAP, for management purposes only) (in thousands)

	FY23 Year-End Actuals	FY24 Projected Year-End	FY24 Proposed Adjusted Budget	Variance FY24 Projected Year-End to Budget	Note
Auxiliary Enterprises Funds				Ţ	
Enrollment Fees	5,090	5,602	5,602	-	
Sales and Services	11,307	12,107	12,107	-	
Other Revenue	2,673	2,160	2,160	-	
Total Revenues	19,070	19,869	19,869	-	
Personnel	10,561	10,705	10,705		
Service & Supplies	12,486	12,459	12,459	-	
Total Expenses	23,047	23,164	23,164	-	
Net Transfers	(4,213)	(3,335)	(3,335)	-	
Total Expenses and Transfers	18,834	19,829	19,829	-	
Net Revenues less Expenses	236	40	40	-	
Additions/Deductions to Fund Balance	(1,873)	(1,910)			
Fund Balance at the Beginning of the Year	7,017	5,380			
Fund Balance at the End of the Year	5,380	3,511	-		
Fund Balance as a Percentage of Revenues	28.21%	17.67%			
Designated Operations, Service Departments, Clea	aring Funds				
Enrollment Fees	53	48	48	-	
Sales and Services	146	127	127	-	
Other Revenue	2,162	2,092	2,092	-	
Total Revenues	2,360	2,266	2,266	-	
Personnel	870	980	980	-	
Service & Supplies	1,368	1,287	1,287	-	
Total Expenses	2,238	2,266	2,266	-	
Net Transfers	(1)	-	-	-	
Total Expenses and Transfers	2,237	2,266	2,266	-	
Net Revenues less Expenses	123	-	-	-	
Additions/Deductions to Fund Balance	(243)	(234)			
Fund Balance at the Beginning of the Year	2,741	2,621			
Fund Balance at the End of the Year	2,621	2,387	-		
Fund Balance as a Percentage of Revenues	111.06%	105.32%			

Western Oregon University

Transfers Schedule - Projected FY24

(Unaudited, non-GAAP, for management purposes only)

	E&C	6	Auxiliary		Des Ops - Serv Dept.	Plant fund	Other	Total
Transfers In E&G							(a)	
Actual							-	-
Upcoming							408,893	408,893
Transfers Out E&G			(b)	(c)		(d)	(a)	
Actual			-	-		-	2,684	2,684
Upcoming			5,000,000	150,000		294,000	67,583	5,511,583
Transfers In AUX	(b)	(c)				(e)	(f)	
Actual	-	-				2,162	2,684	4,846
Upcoming	5,000,000	150,000				-	-	5,150,000
Transfers Out AUX							(f)	
Actual							-	-
Upcoming							1,814,917	1,814,917
Transfers In DO, SD								
Actual								-
Upcoming								-
Transfers Out DO, SD								
Actual								-
Upcoming								-

Туре	Description
(a)	Miscellaneous (endowment matches, cost shares, etc.)
(b)	Athletic operations support
(c)	Child Development Center support
(d)	Small-Scale Energy Loan Program debt service
(e)	Auxiliary transfers to/from building/equipment reserves
(f)	Misc. auxiliary transfers, including debt payments for Housing and Recreation Center Building Fee
(g)	Misc. designated operations and service departments transfers

Finance & Administration Committee (FAC), October 23, 2023

FY24 Proposed Adjusted Budget

M-Report (Fall 2023 as of October 9th):

	This Year	Last Year	Difference	Pct Change
Total Enrollment	3,949	3,747	202	5.4%
Total Credit Hours	46,932	45,772	1,160	2.5%
Total FTE	3,192.2	3,104.4	87.9	2.8%
Total UG Enrollment	3,341	3,318	23	0.7%
Total UG Credit Hours	43,126	42,599	527	1.2%
Total UG FTE	2,875.1	2,839.9	35.1	1.2%
Total GR Enrollment	608	429	179	41.7%
Total GR Credit Hours	3,806	3,173	633	19.9%
Total GR FTE	317.2	264.4	52.7	19.9%
Undergraduate Breakout				
Resident	2,734	2,639	95	3.6%
WUE	477	535	-58	-10.8%
Non-Resident	130	144	-14	-9.7%
Total	3,341	3,318		
Freshmen	904	742	162	21.8%
Sophomores	560	586	-26	-4.4%
Juniors	801	870	-69	-7.9%
Seniors	974	1,040	-66	-6.3%
Post Bacc / Non-Graduate	66	54	12	22.2%
Graduate Masters	537	410	127	31.0%
Non-Admit Undergraduate	36	26	10	38.5%
Non-Admit Graduate	71	19	52	273.7%
Total	3,949	3,747		

Education & General (E&G) Fund Component:

The FY24 Education & General Fund totals \$69.886M in revenues and \$72.926M in recurring expenses and transfers. Combined with one-time activities of \$975K, this results in a budget deficit of \$4.015M. Beginning FY24 Fund Balance totals \$14.025M; this deficit level would reduce the fund balance to \$10.010M, or 14.32% of revenues by the end of FY24. See the FY24 Education & General Fund Detail worksheet for a comparison of the FY24 Proposed Adjusted Budget to the FY24 Preliminary Budget, as well as FY23 Actuals.

Revenue Assumptions:

Total Revenues for the FY24 Adjusted Budget are \$69.886M, up \$2.877M from the FY24 Preliminary Budget. The changes in assumptions resulting in the increased revenue are detailed below.

Tuition & Fees

- FY24 Preliminary Budget Tuition assumed 3% UG and GR enrollment declines from Fall 2022. Actual fall enrollments are approximately a 1.2% increase for UG and a 19.9% increase for GR. These enrollment increases do not translate directly to revenue increases, as different undergraduate residencies pay different tuition rates and many graduate students pay a discounted cohort rate.
 - Annual tuition and fee revenue budget is a combination of actual Fall 2023 and projected Winter & Spring 2024 based on 6% attrition between terms. This results in a projected 119,720 undergraduate (99,673 Resident, 19,059 WUE, and 988 Non-Resident) and 8,753 graduate credit hours. Applying the applicable tuition rates as approved at the April 19, 2023 Board of Trustees meeting results in total undergraduate tuition of \$26.283M and graduate tuition of \$4.026M, for a total increase of \$1.127M from the FY24 preliminary budget.
- Summer tuition revenues remain unchanged from the FY24 Preliminary Budget, totaling \$2M. Summer tuition crosses two fiscal years, with approximately 15% of revenues recognized in the fiscal year just ending and 85% in the fiscal year beginning. Summer 2023 resulted in \$1.793M of FY24 revenue, with the remaining budgeted summer revenue of \$207K expected from Summer 2024.
- Online course fee revenues have been updated to a projected 57,285 online course credit hours based on actual fall enrollments and projected Winter & Spring 2024, resulting in a budget of \$3.036M, an increase of \$162K from the preliminary budget.
- Fee remissions remain budgeted at \$5.5M in collaboration with Financial Aid.

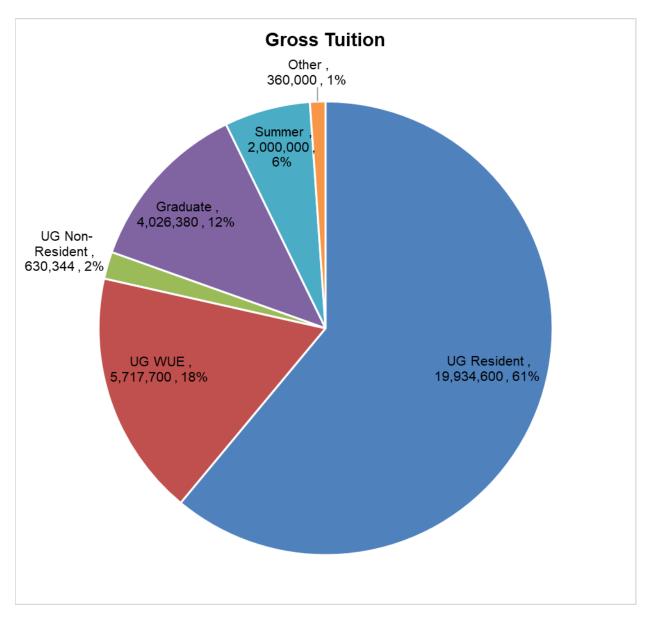


Figure 1: Tuition Revenue by category

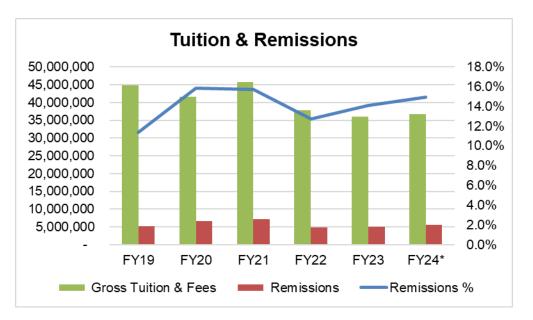


Figure 2: Total gross tuition & fees, total remissions, and remissions as a percentage of gross tuition & fees for FY19 – FY24 (FY24 based on proposed adjusted budgeted numbers).

Government Resources & Allocations

- Government Resources & Allocations total \$33.837M. The Preliminary Budget assumed the co-chair's estimated budget of \$947.7M to the Public University Support Fund, while the state actually allocated \$1B. We are still awaiting final allocation amounts trued up for the latest three-year rolling data (the included amount is based on the estimate provided from HECC, which is based on FY21, FY22, and FY22 as a placeholder for FY23).
 - FY24 is the first year of the biennium, with 49% of PUSF being distributed in year 1 and the remaining 51% distributed in year 2.
- Benefits Navigator funding of \$118K (as well as associated expenses) has been removed from the E&G budget as new direction from HECC was received that these funds will be treated as a grant going forward.

Other Revenues

 Other Revenues total \$4.794M, a \$514K increase to Gift Grants and Contracts from the Preliminary Budget. \$480K of the increase was in collaboration with the Dean of Graduate Studies and Sponsored Research as a result of increased grant awards. The remaining \$34K relates to Foundation reimbursement for two employees.

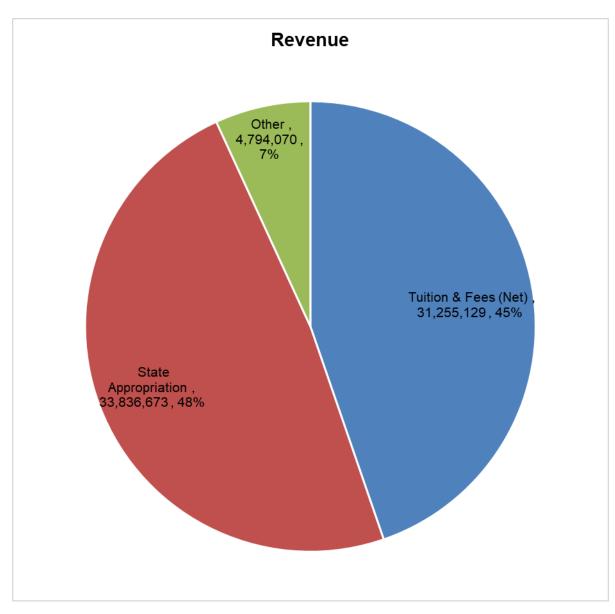


Figure 3: Total revenue by category.

Expense Assumptions:

Total Expenses for the FY24 Adjusted Budget are budgeted at \$67.468M.

Personnel

- Personnel budget totals \$57.576M, \$1.255M more than the FY24 Preliminary Budget.
- Faculty Salaries are budgeted at \$16.631M, \$117K more than the FY24 Preliminary Budget as a result of increasing the salary rate used for the Computer Science and Business NTT pools. According to the Collective

Bargaining Agreement, T/TT faculty in Computer Science and Business receive 22% marketplace advances, and as such salary rates for NTTs in these disciplines also tend to be higher than others.

- Budgeted amount for unclassified salaries totals \$11.688M, \$565K more than the preliminary budget, which incorporates a 4% COLA effective July 1, 2023 and funds held centrally for the unclassified salary study to take place (\$250K), added Assistant Director position for MSSP (\$50K), removed Benefits Navigator position (\$50K, to be handled as a grant), and added 0.5 HRIS Analyst (\$38K).
- Faculty & Unclassified Supplemental pay is budgeted at \$567K, reflecting a small reallocation from S&S funds. This category is largely reflective of stipends paid to faculty and unclassified staff, but also includes temporary employee and allowance funds.
- Budgeted amount for classified salaries totals \$6.819M, an increase of \$215K from the preliminary budget reflective of funds held centrally for upcoming bargaining.
- Classified Pay is budgeted at \$260K, unchanged from the preliminary budget. This category includes pay for differentials, overtime, and temporary employees.
- Student pay is budgeted at \$1.576M, unchanged from the preliminary budget.
- Budgeted Other Payroll Expense (OPE) totals \$21.393M, an increase of \$345K from the preliminary budget, as a result of the changes to personnel mentioned above.
 - This is comprised of multiple components health insurance (which is budgeted at a flat annual rate of \$17,004 per eligible individual), retirement (which is budgeted at a composite percentage of 27.5% applied to each employees' specific budgeted pay), and other rate of 8.15% (FICA, etc.).

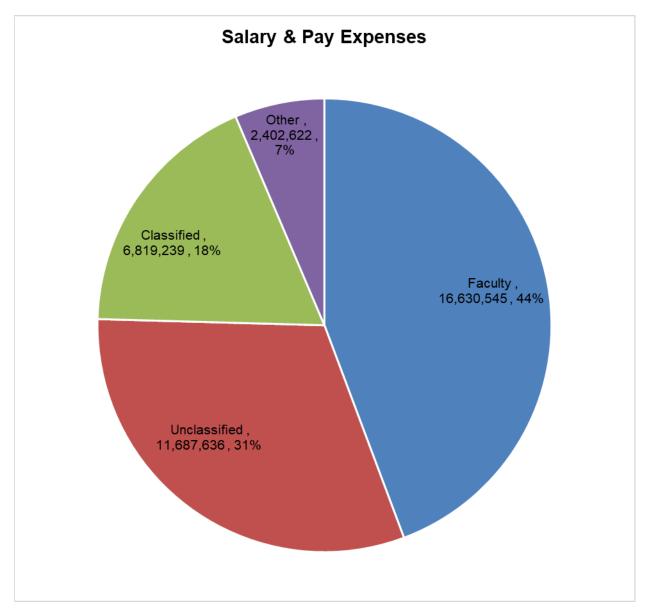


Figure 4: Total salary & pay by category.

Services & Supplies (S&S)

- Services & Supplies net of Internal Sales budget totals \$9.892M. With Services & Supplies increasing approximately \$489K, and Internal Sales increasing \$170K from FY24 Preliminary Budget.
 - SELP S&S was decreased by \$119K to \$115K (with a corresponding increase to transfers out) to better reflect current principal/interest split.
 - \$18K of Creative Arts S&S was reallocated to unclassified pay and associated OPE.

- A correlating \$163K increase in indirect grant spending was budgeted (in line with the grant indirects policy).
- Utilities were trued up to FY23 actuals with anticipated 3.3% inflation for electricity (an increase of \$165K), anticipated 5% for water (\$11K), 15% for gas (\$277K – given the steampipe work currently underway), and \$45K for WOU:Salem. Internal sales were trued up as well, resulting in an increase of \$170K.
- \$35K of S&S correlating to Benefits Navigator funding was removed.

Net Transfer Assumptions:

Total Net Transfers are budgeted at \$5.458M, an increase of \$1.119M from the Preliminary Budget.

- Athletics subsidy was increased by \$1M to \$5M recurring.
- The SELP funding match (transfer out towards SELP principal) was increased to \$294K, with a corresponding decrease to SELP S&S (covers interest expense), to better reflect current principal/interest split.
- Other transfers include a \$150K Child Development Center subsidy and \$14K misc. other transfers.

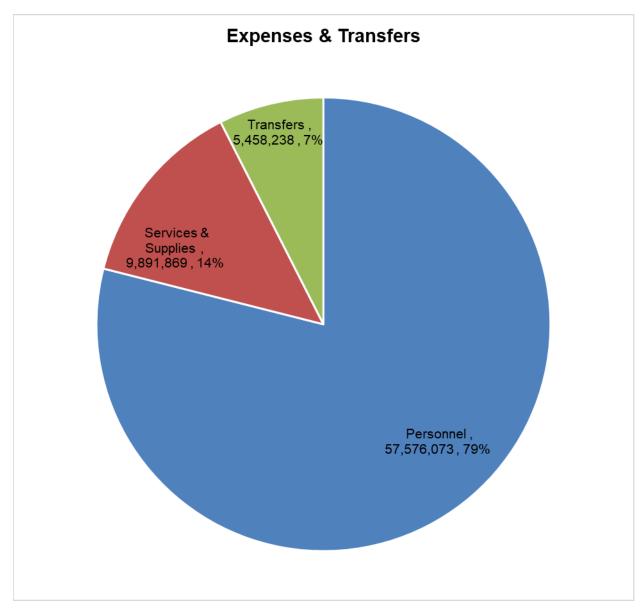


Figure 5: Total recurring expenses and transfers.

Other Activity Assumptions:

Total Other Activities representing one-time resources and expenses are budgeted at \$975K, an increase of \$609K from the FY24 Preliminary Budget.

- \$1.022M of sustainability funds have been added (\$871K from HECC and \$161K from PSU) as well as corresponding expenses (as the state has directed these funds cannot be used to subsidize operations) including \$200K to support Destination Western staffing to net 0.
- \$1M one-time transfer to athletics has been added to cover the FY23 overage. Additionally, a potential \$1M transfer in from the quasi endowment has been

budgeted, shown separately so the impact on fund balance can be seen with and without the transfer.

- \$380K has been added for the third and final year of the EAB Contract.
- \$120K has been added (in combination with the \$200K of sustainability funds above) to support 3.25 FTE for Destination Western.
- \$108K of rollover has been added for Marketing S&S.
- The FY24 Preliminary Budget totaled \$366K and included:
 - \$300K for Occupational Therapy start-up costs
 - \$200K for College of Education initiatives (to be held centrally)
 - \$47K transfer out in support of Smith Fine Arts personnel
 - \$74K for the RNL contract to optimize financial aid
 - \$30K for Freedom Center (offset by quasi transfer in)
 - \$35K for Public Safety radios
 - \$80K for equity assessment (offset by quasi transfer in)
 - \$400K transferred in from the quasi endowment (\$172K in support of diversity equity and inclusive initiatives in athletics, \$30K for Freedom Center, \$118K Associate Director for HSI initiative, and \$80K equity assessment)

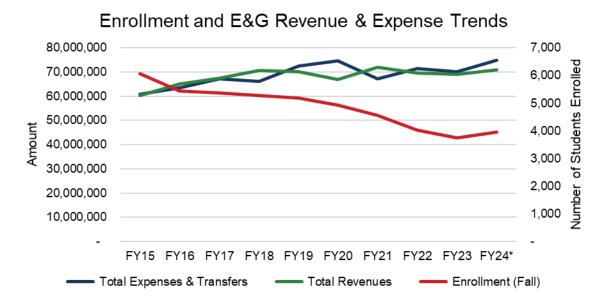


Figure 6: Enrollment (headcounts) and E&G Expense trends over the last 10 years (FY24 based on proposed adjusted budget).

Auxiliary Component:

The auxiliary component is composed of Athletics, Housing, Dining, Parking, Conference Services, Bookstore, Student Health & Counseling Center (SHCC), Child Development Center (CDC), and other minor operations. See the Auxiliary Detail worksheet below for a budget summary by major auxiliary. The net budget deficit for all Auxiliaries (excluding IFC) totals \$204K. Auxiliary budgets have been updated for the 4% unclassified COLA, \$1M additional E&G subsidy to athletics (offset by additional S&S) and other minor adjustments. See the Auxiliary Detail worksheet included for a budget summary by auxiliary area.

Incidental Fee (IFC) Component:

Incidental Fee has a net positive budget of \$244K, with intentions to restore their reserve to the 10% recommended, as it was depleted during FY23. Unclassified salaries have been updated for the 4% Unclassified COLA, with the difference coming from S&S budgets (as incidental fee allocations are determined by the Incidental Fee Committee).

Designated Operations & Service Departments Component:

Designated Operations & Service Department budgets are inclusive of primarily Council of Presidents and Telecommunications, as well as other small miscellaneous budgets. As such, the budgets have no significant changes from the FY24 Preliminary Budget.

FY24 Adjusted Budget across Component Funds:

As shown on the Component Funds Budget Summary worksheet included below, combined component budgets results in a total net budget deficit across these funds of \$3.975M.

STAFF RECOMMENDATION:

It is recommended that the Western Oregon University Finance and Administration Committee recommends to the Board of Trustees to approve the FY24 Adjusted Budget as presented in the docket.

Western Oregon University FY24 Proposed Adjusted Budget Component Funds Budget Summary

		A	la side stal Ess	Designated		
	Education & General (E&G)	Auxiliary (excluding IFC)	Incidental Fee (IFC)	Operations & Service Depts	Total	Total FY24 Prelim Budget
Revenues		(**************************************	()			
Enrollment Fees	31,255,129	1,952,456	3,649,854	48,134	36,905,573	35,639,475
Government Resources & Allocations	33,836,673	1,396,015	-	-	35,232,688	34,063,348
Gift Grants and Contracts	2,194,070	148,921	3,000	-	2,345,991	1,712,626
Investment	2,000,000	7,000	-	4,175	2,011,175	2,011,175
Sales & Services	500,000	11,926,261	180,574	126,630	12,733,465	12,746,172
Other Revenues	100,000	414,799	190,000	2,087,550	2,792,349	2,779,030
Total Revenues	69,885,872	15,845,452	4,023,428	2,266,489	92,021,241	88,951,826
Expenses						
Personnel	57,576,074	8,889,735	1,815,091	979,856	69,260,756	67,656,673
Services & Supplies	9,891,869	10,546,312	1,912,752	1,286,633	23,637,566	22,399,209
Total Expenses	67,467,942	19,436,047	3,727,843	2,266,489	92,898,322	90,055,882
Net Transfers	5,458,238	(3,386,186)	51,103	-	2,123,155	2,064,905
Total Expenses & Transfers	72,926,180	16,049,861	3,778,946	2,266,489	95,021,477	92,120,787
Net Recurring Budget	(3,040,308)	(204,409)	244,482	-	(3,000,236)	(3,168,961)
One Time Activities	1,974,588	-	-	-	1,974,588	365,779
Net Budget	(5,014,896)	(204,409)	244,482	-	(4,974,824)	(3,534,740)
Potential Quasi Transfer In (Athletics FY23 Overage)	1,000,000	_	-		1,000,000	<u> </u>
Net Budget	(4,014,896)	(204,409)	244,482	-	(3,974,824)	(3,534,740)

Western Oregon University FY24 Proposed Adjusted Budget Education & General Fund Detail

	FY24 Proposed Adjusted Budget	FY24 Prelim Budget	Increase/ (Decrease)	FY23 Actuals	Increase/ (Decrease)
Revenues					
Tuition & Fees					
Undergraduate Tuition					
Resident	19,934,600	18,679,000	1,255,600	18,830,697	1,103,903
WUE	5,717,700	6,100,800	(383,100)	6,291,178	(573,478)
Non-Resident	630,344	874,060	(243,716)	787,421	(157,077)
Total Undergraduate Tuition	26,282,644	25,653,860	628,784	25,909,295	373,349
Graduate Tuition	4,026,380	3,527,740	498,640	3,530,093	496,287
Summer					
Undergraduate	1,400,000	1,400,000	-	1,266,686	133,314
Graduate	600,000	600,000	-	536,335	63,665
Total Summer	2,000,000	2,000,000	-	1,803,021	196,979
Other Tuition	360,000	360,000		300,711	59,289
Total Tuition	32,669,024	31,541,600	1,127,424	31,543,120	1,125,904
Fees					
Matriculation	500,000	500,000	-	507,744	(7,744)
Course	400,000	400,000	-	403,481	(3,481)
Online Course	3,036,105	2,873,713	162,392	3,252,452	(216,347)
Other	150,000	150,000	-	252,242	(102,242)
Total Fees	4,086,105	3,923,713	162,392	4,415,919	(329,814)
Fee Remissions	(5,500,000)	(5,500,000)	-	(5,061,028)	(438,972)
Total Tuition & Fees (net of remissions)	31,255,129	29,965,313	1,289,816	30,898,011	357,118
Government Resources & Allocations					
Student Success & Completion (SSCM)	33,147,936	31,952,574	1,195,362	31,582,867	1,565,069
Benefits Navigator	-	118,450	(118,450)	118,450	(118,450)
Engineering Technology (ETSF)	309,489	313,076	(3,587)	313,076	(3,587)
Small-Energly Loan Program (SELP)	379,248	379,248	-	379,248	-
Total Government Resources & Allocations	33,836,673	32,763,348	1,073,325	32,393,641	1,443,032
Other Revenues					
Gift Grants and Contracts	2,194,070	1,680,000	514,070	2,673,997	(479,927)
Interest Earnings/Investment	2,000,000	2,000,000	-	2,164,542	(164,542)
Sales & Services	500,000	500,000	-	423,117	76,883
Other Revenues	100,000	100,000	-	453,942	(353,942)
Total Other Revenues	4,794,070	4,280,000	514,070	5,715,598	(921,528)
Total Revenues	69,885,872	67,008,661	2,877,211	69,007,250	878,622

Western Oregon University FY24 Proposed Adjusted Budget Education & General Fund Detail

	FY24 Proposed Adjusted Budget	FY24 Prelim Budget	Increase/ (Decrease)	FY23 Actuals	Increase/ (Decrease)
Expenses					
Personnel	10 000 515	10 510 050	447.000	45 407 000	4 400 070
Faculty Salaries	16,630,545	16,513,259	117,286	15,137,869	1,492,676
Unclassified Salaries	11,687,636	11,122,692	564,944	9,907,756	1,779,880
Faculty & Unclassified Supplemental Pay	566,748 6,819,239	553,748 6,604,239	13,000 215,000	2,556,768 6,222,737	(1,990,021) 596,502
Classified Salaries Classified Pay	260,061	260,061	215,000	286,443	(26,382)
Student	1,575,813	1,575,813	-	1,566,188	9,625
OPE	21,392,532	21,047,498	345,034	19,936,277	1,456,255
Centralized Salary & OPE Savings	(1,356,500)	(1,356,500)	-	-	(1,356,500)
Total Personnel	57,576,074	56,320,810	1,255,264	55,614,038	1,962,035
Services & Supplies					
Services & Supplies	13,668,609	13,179,698	488,911	13,459,772	208,836
Internal Sales	(3,776,740)	(3,606,740)	(170,000)	(3,998,159)	221,419
Total Services & Supplies	9,891,869	9,572,958	318,911	9,461,613	430,256
Total Expenses	67,467,942	65,893,768	1,574,174	65,075,651	2,392,291
Transfers					
Athletics Subsidy	5,000,000	4,000,000	1,000,000	4,000,000	1,000,000
Child Development Center Subsidy	150,000	150,000	-	80,995	69,005
SELP Funding Match	294,000	175,000	119,000	286,677	7,323
Other Transfers	14,238	14,238	-	359,891	(345,653)
Total Transfers	5,458,238	4,339,238	1,119,000	4,727,563	730,675
Total Recurring Expenses & Transfers	72,926,180	70,233,006	2,693,174	69,803,215	3,122,966
Net Recurring	(3,040,308)	(3,224,345)	184,037	(795,964)	(2,244,344)
Other Activities					
Sustainability Funds	(1,022,214)	-	(1,022,214)	-	(1,022,214)
Sustainability Fund Expenses	1,022,214	-	1,022,214	-	1,022,214
Athletics FY23 Overage	1,000,000	-	1,000,000	-	1,000,000
EAB Contract	380,000	-	380,000	-	380,000
Destination Western	120,067	-	120,067	-	120,067
Marketing Rollover	108,000	-	108,000	-	108,000
Occupational Therapy start-up	300,000	300,000	-	-	300,000
College of Education initiatives	200,000	200,000	-	-	200,000
Other Misc. Activities	266,521	266,521	-	-	266,521
Quasi Transfer In	(400,000)	(400,742)	742	-	(400,000)
HEERF Reimbursement Student Success Match	-	-	-	(299,487)	299,487
Total Other Activities	1,974,588	365,779	1,608,809	<u> </u>	(660,000) 1,614,075
Total Other Activities	1,974,900	305,779	1,000,009	360,913	1,014,075
Net	(5,014,896)	(3,590,124)	(1,424,772)	(1,156,477)	(3,858,419)
Beginning Fund Balance	14,024,877	13,118,480		15,089,728	
Projected Ending Fund Balance Fund Balance as a Percentage of Revenues	9,009,981 12.89%	9,528,356 14.22%		14,024,877 20.32%	
Potential Quasi Transfer In (Athletics FY23 Overage Projected Ending Fund Balance Fund Balance as a Percentage of Revenues	(1,000,000) 10,009,981 14.32%				

Western Oregon University FY24 Proposed Adjusted Budget Auxiliary Detail

	Athletics (excluding IFC)*	Bookstore	Dining	Parking	Student Health & Counseling	University Housing	Other Auxiliaries	Total
Revenues			-	-	-	-		
Enrollment Fees	-	-	-	-	1,670,400	(50,000)	332,055	1,952,456
Government Resources & Allocations	1,396,015	-	-	-	-	-	-	1,396,015
Gift Grants and Contracts	44,552	-	-	-	-	-	104,369	148,921
Investment	-	-	-	-	-	7,000	-	7,000
Sales & Services	226,000	700,000	3,645,610	427,845	-	6,604,230	322,576	11,926,261
Other Revenues	-		226,294		32,005	154,000	2,500	414,799
Total Revenues	1,666,567	700,000	3,871,904	427,845	1,702,405	6,715,230	761,500	15,845,452
Expenses								
Unclassified Salaries	1,868,471	68,604	220,608	65,862	276,333	536,964	213,844	3,250,686
Unclassified Pay	-	-	500	-	10,124	2,900	27,000	40,524
Classified Salaries	91,519	173,921	669,575	60,454	342,938	195,355	26,240	1,560,002
Classified Pay	-	10,000	9,500	5,000	58,478	12,900	4,000	99,878
Student	-	15,000	361,048	30,000	-	201,000	49,022	656,070
OPE	1,248,271	175,570	665,133	81,873	432,270	516,048	163,410	3,282,575
Total Personnel	3,208,261	443,095	1,926,364	243,189	1,120,143	1,465,167	483,516	8,889,735
Services & Supplies	3,458,306	629,448	1,688,859	224,656	537,394	3,885,899	121,750	10,546,312
Total Expenses	6,666,567	1,072,543	3,615,223	467,845	1,657,537	5,351,066	605,266	19,436,047
Net Transfers	(5,000,000)		208,000	(40,000)		1,260,814	185,000	(3,386,186)
Total Expenses & Transfers	1,666,567	1,072,543	3,823,223	427,845	1,657,537	6,611,880	790,266	16,049,861
Net Budget	-	(372,543)	48,681	-	44,868	103,350	(28,766)	(204,409)

*Athletics also receives \$835,333 of funding from incidental fee.

Western Oregon University FY24 Proposed Adjusted Budget & NWCCU Plan Education & General Fund

FY23	Recurring Deficit Expense containment (one-time) Use of Fund Balance	NWCCU Plan (8,000,000) 3,000,000 (5,000,000)	FY24 Prelim Budget (1,156,477)	FY24 Proposed Adj Budget (1,156,477)
FY24	Beg Fund Balance	10,000,000	14,024,877	14,024,877
	Tuition & Fee Revenue (net) State Appropriation Other Revenues Total Revenues Total Expenses & Transfers Recurring Deficit Expense containment (one-time) Use of Fund Balance	(4,500,000) (3,500,000) (3,500,000)	29,965,313 32,763,348 4,280,000 67,008,661 70,233,006 (3,224,345) (365,779) (3,590,124)	31,255,129 33,836,673 4,794,070 69,885,872 72,926,180 (3,040,308) (974,588) (4,014,896)
FY25	Beg Fund Balance	6,500,000	10,434,753	10,009,981
FY26	Recurring Deficit Expense containment (one-time) Use of Fund Balance Beg Fund Balance	(3,500,000) <u>1,000,000</u> (2,500,000) 4,000,000		
	Recurring Deficit Expense containment (one-time) Use of Fund Balance	(1,500,000) (500,000)		
FY27	Beg Fund Balance	3,500,000		
	Recurring Deficit Expense containment (one-time) Use of Fund Balance			
FY28	Beg Fund Balance	3,500,000		

Western Oregon University FY24 Education & General Fund Budget By Index INDEX DEPT NAME	Tuition Stur Resou- Fee (+) (+) Acct 01100 Acct 0	rce Student s Fees (+)	Fee Remissions (-) 0 Acct 01900	State Resource Redistrib (+) Acct 02510	Gift Grants & Contracts (+) Acct 03000	Interest & Royalties (+) Acct 05100	Sales & Services (+) Acct 06000	Other Revenue (+) Acct 08000	TOTAL REV	Tenure- Faculty Salary (+) Acct 10102	NTT Faculty Salary (+) Acct 10102	Unclass Salary (+) 10103	Unclassified & Faculty Pay (+)	Academic Pay Summer (+) Acct 10203	Classified Salary (+) Acct 10301	Classified Pay (+) Acct 10400	Student Pay (+) Acct 10501	Uncl Health/Life OPE (+) Acct 10964	Uncl Retirement OPE (+) Acct 10967	Uncl Other OPE (+) Acct 10968	Health/Life OPE (+)	Classified Retirement OPE (+) Acct 10977	Other OPE (+)	Student OPE (+) Acct 10988	Total Personnel	Services and Supplies (+) Acct 20000	Reimburse (Redctn/Exp) (-)	(-) Acct 91000	(+)	
PRECONTY SPEEL (VARUENT WIDE PREOT												505,800 660,795 - 186,301 - - - - - - - - - - - - -	54,360 - - - - - - - - - - - - - - - - - - -		36,500 - - - - - - - - - - - - - - - - - -			51,012 170,040 - 51,012 - - - - - - - - - - - - - - - - - - -	154,044 181,719 - 43,341 - - - - - - - - - - - - - - - - - - -	45,653 53,855 - - - - - - - - - - - - - - - - - -	17,004 - - - - - - - - - - - - - - - - - -		2,975 - - - - - - - - - - - - - - - - - - -	61	810,869 1,132,926 - 295,837 1,804 - - - - - - - - - - - - - - - - - - -	15,000 178,104 18,700 13,500 2,570 23,683 2,850 3,150 82,500 3,240 47,000 240,000 7,200 9,000 48,000		(1,425)		825,869 1,311,030 309,337 4,374 23,683 1,425 3,150 82,500 3,240 47,000 240,000 7,200 9,000 48,000 179,247 3,113,755
GENERAL COUNSEL LEG901 WOU Legal Counsel LEG902 Outside Legal Services LEG903 Risk Management Assessments TOTAL GENERAL COUNSEL									-	-	-	251,996 - - 2 51,996	-	-	-	-	-	34,008 - - 34,008	69,299 - - 69,299	20,538 - - 20,538	-	-	-	-	375,841 - - 375,841	17,000 97,500 742,860 857,360				392,841 97,500 742,860 1,233,201
DIVERSITY EQUITY & INCLUSION DEI901 Office of Diversity Equity & Inclus DEI902 Title IX TOTAL DIVERSITY EQUITY & INCLUSION									-	-		258,900 75,000 333,900		-				51,012 17,004 68,016	71,198 20,625 91,823	21,101 6,113 27,214		-	-	-	402,211 118,742 520,953	22,480 5,000 27,480				424,691 123,742 548,433
LOLINER AFAINS PROD2 Prost Pr										54,551	- - - 106,920 - - - - - - - - - - - - - - - - - - -	529,092 454,236 52,412 177,15 - 63,216 - - - - - - - - - - - - - - - - - - -	- - - - 7,916 - 90,000 - - - 8,636	-	37,326 59,472 - - - 38,660 - - - - - 43,480 - - - - - - - - - - - - - - - - - - -	- 800 - - - - - - - - - - - - - - - - -	27,000 - 3 8,576 - 5 35,000 - 14,850 - 14,850 - 10,020 - 10,020	68,016 136,032 17,854 60,381 - - - - - - - - - - - - - - - - - - -	145,500 124,916 14,413 48,717 - - 17,384 - - 21,159 - 24,750 - - 24,750 - - - - - - - - - - - - - - - - - - -	43,121 37,020 4,271 14,438 5,152 4,46 6,270	17,004 17,004 - 4,421 - - - - - - - - - - - - - - - - - - -	10,265 16,575 - - - - - - - - - - - - - - - - - -	3,042 4,912 - - - 3,151 - - - - - - - - - - - - - - - - - -	- 94 300 - 384 1,225 - 280 - - 520 - - - - - - - - - - - - - - - - - - -	853,366 878,912 88,950 326,974 8,876 36,225 90,781 115,592 238,091 122,085 201,441 150,057	23,900 18,080 5,000 14,620 1,230 31,450 15,000 1,220 31,524 22,840 2,700 40,000 84,200 140,700 - - - - 10,000 -			18,327	341,594 10,106 31,450 198,715 37,445 31,524 110,921 - 138,432 2,700 278,091 206,285 140,747
PR0337 New Faculty Start-Up PR0231 Faculty Development PR0232 Faculty Development PR0234 Faculty Development PR0237 Endowed Prof Business PR02370 Endowed Prof Business PR02570 Endowed Pr		3,00 - 3,00					65,000 2,000 67,000		- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	79,200 - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - 6,000 112,552		- - 236,829 - - - - - - - - - - - - - - - - - - -	- - - 2,800 600 - - 4,200	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- 21,780 - - 70,548 - - 30,046 629,327	- 6,455 - - 20,906 - 8,904 186,506	102,024	- - - 65,899 165 - -	- - - 19,530 49 - - 35,373	- - - 175 - 1,274 5,548	107,435	- 270,000 18,000 355,708 5,304 7,200 23,160 8,000 3,500 1,153,523		(2,652) (2,652)	23,131	- 377,435 18,000 355,708 2,652 7,200 871,423 8,814 214,886 5,636,965

Western Oregon University FY24 Education & General Fund Budget By Index	Tuition Study Resource Fees (+) (+)	Fees (+)	Remissions Res Red	ource Gran istrib Cont +) (+) (+)	es Services (+)	Other Revenue (+)		Tenure- Faculty Salary (+)	NTT Faculty Salary (+)	(+)	Unclassified Faculty Pay Su (+)	demic Classified Pay Salary nmer (+) (+)	Pay (+)	Student Pay (+)	Uncl Health/Life OPE (+)	Uncl Retirement OPE (+)	Other He OPE (+)	calth/Life Re OPE (+)	OPE (+)	Other Si OPE (+)	tudent OPE (+)	Total	and Supplies ((+)	Reimburse (Redctn/Exp) (-) (-)	In Transfer Out	
INDEX CONTRACTOR	Acct 01100 Acct 0120	Acct 01700	Acct 01900 Acct	02510 Acct	03000 Acct 05	100 Acct 06000	Acct 08000 T	OTAL REV	Acct 10102	Acct 10102	10103	10200 Acc	10203 Acct 1030	Acct 10400	Acct 10501	Acct 10964	Acct 10967	Acct 10968 A	cct 10974 A	ct 10977 Ac	ct 10978 Ac	ct 10988	Personnel	Acct 20000	Acct 79000 Acct 910	00 Acct 92000	TOTAL EXP
COLLEGE OF LIBERAL ARTS & SCIENCES																											
DLA904 Dean Liberal Arts/Sciences								-	-	-	217,380	-	- 42,888	-	-	34,008	59,779	17,716	17,004	11,794	3,495	-	404,064	4,190			408,254
BUS902 Business								-	567,073	492,179	59,232	26,616	- 65,304	-	1,046	221,052	314,904	93,326	17,004	17,959	5,322	37	1,881,054	7,215			1,888,269
CAD916 Creative Arts								-	1,217,301	433,620	144,431	17,500	- 31,077	-	35,059	421,104	498,536	147,747	17,004	8,546	2,533	1,227	2,975,685	21,055			2,996,740
CAD948 Art Course Fees								-		-		-		-	-		-	· · ·			-	· .	-	-			
CAD949 Music Practice Course Fees								-		-		-		-		-	-	-	-		-	-		-			-
CAD950 Dance Course Fees								-	-	-	-	-		-		-	-	-	-	-	-	-		-			-
CAD951 Theatre Art Course Fees								-	-	-	-	-		-		-	-	-	-	-	-	-		-			-
CAD952 MIDI Electronic Music Course Fees								-		-		-			-	-	-	-	-	-	-	-		-			-
COR901 Criminal Justice								-	442,066	233,145	-	4,500	- 44,892	-		170,040	179,290	55,396	17,004	12,345	3,659	-	1,162,337	8,595			1,170,932
CSD902 Computer Science Instruction								-	559,560	158,222		4,500	- 113,400	-	12,403	136,032	198.628	58.868	34.008	31.185	9.242	434	1.316.482	24,045			1.340.527
DLA905 Supplemental Instr Staff-LAS								-	-			73,600 55	0,348 -	-		-	171,586	50.852	-		· ·	-	846,386				846,386
DLA906 Military Science Labs								-		-		-		-		-	-	-	-		-	-	-	430			430
DLA914 LAS Dean's Discretionary								-	-	-	-	-		-		-	-	-	-	-	-	-	-	43,208			43,208
DLA915 Chair Research/Travel								-	-	-	-	-		-		-	-	-	-	-	-	-	-	10,400			10,400
DLA941 Organizational Leadership								-	-	59,400	-	9,000	- 16,781	-		17,004	18,810	5,575	6,802	4,615	1,368	-	139,355	12,660			152,015
DLA943 Individualized Course (ICF) Payout								-	-	-	-	100,000		-		· -	27,500	8,150	-	· -	· -	-	135,650	· -			135,650
HUM902 Humanities								-	1,217,903	417,285	-	4,500	- 54,084	-	2,128	408,096	450,915	133,635	17,004	14,873	4,408	74	2,724,905	12,810			2,737,715
HUM909 Modern Language Course Fees								-	-		-	-		-	-	-	-	-	-	-		-		-			-
MTH042 Mathematics								-	438,672	271,755	-	-		-	13,498	170,040	195,369	57,901	-	-	-	472	1,147,707	7,630			1,155,337
MTH043 Math Center								-	-	-	-	-		-	25,537	-	-	-	-	-		894	26,431	270			26,701
MTH044 Math Course Fees								-	-	-	-	-		-	-	-	-	-	-	-	-			-			-
MTH045 Physics Course Fees								-	-	-	-	-		-	-	-	-	-	-	-		-		-			·
NSM902 Math Dept/Nat Science Div								-	1,274,621	342,045	-	4,500	- 291,972	-	13,036	374,088	445,823	132,124	85,020	80,293	23,796	456	3,067,774	45,845			3,113,619
NSM965 Biology Course Fees								-			-	-	-	-	-		-	-	-	-	-	-		-			
NSM966 Chemistry Course Fees								-	-	-	-	-		-	-	-	-	-	-	-		-		-			·
NSM967 ES-GS-PH Course Fees								-	-	-	-	-		-	-	-	-	-	-	-		-		-			·
NSM968 GIS Equipment Course Fees								-	-	-	-	-		-	-	-	-	-	-	-	-	-		-			-
OTD901 Occupational Therapy								-	172,892	-	318,144	-	- 39,348	-		85,020	135,035	40,020	17,004	10,821	3,207	-	821,491	237,295			1,058,786
PSY901 Psychology Division								-	1,051,930	105,435	-	4,500	- 54,084	-	-	272,064	319,515	94,692	17,004	14,873	4,408	-	1,938,505	24,285			1,962,790
SOC902 Social Science								-	996,703	103,455	-	4,500	- 54,084	-	1,511	243,837	303,784	90,030	17,004	14,873	4,408	53	1,834,242	7,985			1,842,227
TOTAL LIBERAL ARTS & SCIENCES								-	7,938,721	2,616,541	739,187	253,716 55	0,348 807,914		104,218	2,552,385	3,319,474	986,032	261,862	222,177	65,846	3,647	20,422,068	467,918			20,889,986
COLLEGE OF EDUCATION																											
DOE905 Dean of Education Admin								-	-	-	357,072	-	- 58,060	1,161	-	68,016	98,195	29,101	18,194	16,285	4,827	-	650,911	21,974			672,885
CPL901 Clinical Practice and Licensure								-	-	-	43,908	-	- 54,084	-	-	17,004	12,075	3,579	17,004	14,873	4,408	-	166,935	36,600			203,535
CPL903 Clinical Prac & Lice Course Fees								-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	-			-
DOE901 Education and Leadership								-	1,558,287	487,080	157,626	4,500	- 54,084	-	3,000	544,128	607,060	179,908	17,004	14,873	4,408	105	3,632,063	15,380			3,647,443
DOE926 DOE Suppl Instructional Staff								-	-	165,825		27,600 3	5,593 -	-	-	-	156,480	46,375	-	-	-	-	771,873	-			771,873
DOE953 Chair Research/Travel								-	-	-		-		-	-	-	-	-	-	-	-	-	-	3,900			3,900
DDE964 COE Accreditation								-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	25,570			25,570
DOE965 Bilingual Initiative								-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	23,370			23,370
DOE984 Gentle Endowed Prof. Education								-	-	-		-		-	-	-	-	-	-	-	-	-	-	8,670	(4,8	16)	3,854
DOE985 Education&Leadership Course Fees								-	-	-		-		-	-	-	-	-	-	-	-	-	-	-			-
DOE986 COE Credit Overlay								-	-	-		-		-	-	-	-	-	-	-	-	-	-	-			-
DOE995 COE Indirect Cost Rc								-	-	-		-		-	-	-	-	-	-	-	-	-	-	-			-
DPS901 Deaf Studies & Professional Studies								-	492,843	431,640		4,500	- 54,084	3,455	1,500	238,056	255,470	75,711	17,004	15,823	4,690	53	1,594,829	16,445			1,611,274
DPS903 Deaf Studies Course Fees								-	-	-		-		-	-	-	-	-	-	-	-	-	-	-			-
HEX901 Health & Exercise Science Div								-	708,752	221,265		4,500	- 47,052	-	1,500	238,056	256,991	76,162	17,004	12,939	3,835	53	1,588,109	28,920			1,617,029
HEX904 Health & Exercise Sci Course Fees								-	-	-	-	-		-	-	-	-	-	-	-	-			-			-
TOTAL EDUCATION									2,759,882	1,305,810	558,606	41,100 33	5,593 267,364	4,616	6,000	1,105,260	1,386,271	410,836	86,210	74,793	22,168	211	8,404,720	180,829	- (4,8	16) -	8,580,733
							Т	Т														T					1
LIBRARY																											
LIB901 Library Operations								-	452,599	122,544	194,712	5,800	- 227,184	2,000	189,465	170,040	213,307	63,218	68,016	63,026	18,679	6,631	1,797,221	145,285			1,942,506
LIB904 Lost Books		2,000				15,000		17,000	-	-	-	-		-	-	-	-	-	-	-	-		-	3,000			3,000
LIB927 Library Exhibits								-	-	-	-	-		-	-	-	-	-	-			-	-	2,250			2,250
LIB945 Library Books - General								-	-	-	-	-		-	-	-	-	-	-			-	-	20,131			20,131
LIB947 Library Books - Continuation								-	-	-	-	-		-	-	-	-	-	-			-	-	23,900			23,900
LIB948 Library Books - Serials								-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	11,000			11,000
LIB950 Library Subscriptions/ Databases								-	-	-	-	-		-	-	-	-	-	-	-		-	-	113,698			113,698
LIB951 Library Books - OCLC								-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	11,000			11,000
LIB952 Library Subscriptions/ Other								-	-	-	-	-		-	-	-	-	-	-	-	-	-	-	8,000			8,000
LIB953 Library Subscriptions/ eBooks LIB956 Library Subs/ Pay Per View								-	-	-	-	-		-	-	-	-	-	-	-		-	-	18,000 37,200			18,000 37,200
								-	-	-	-	-		-	-	-	-	-	-	-	-	-	-				
LIB959 Library Subscriptions/ eJournal								-	-	-	-	-		-	-	-	-	-	-	-		-		169,709			169,709
LIB968 Curriculum Materials Course Fees								-	-	-	-	-		-	-	-	-	-	-	-		-		- 12 500			12 500
LIB969 Library Books DPT Health Science LIB970 Open Edu Resources Textbook Afford								-	-	-	-	-		-	-	-	-	-	-	-		-	-	12,500 7,500			12,500
								-	-	-	251 934	-	- 56.79	-	-	68.016	69.283	20 532	17 004	15 688	4 649		504 152	25.837			529,989
				-	-	15,000		17,000	452,599	122,544	446.646	5.800	- 283.980	2.250	189 465	238.056	282.590	83.750				6 621	2.301.373		<u> </u>		2,910,383
LIB971 Academic Innovation		2.000				13,000		17,000	432,359	122,344	440,040	3,000	- 203,980	2,250	107,405	230,030	202,330	35,750	33,020	/0,/14	,320	3,031	2,0,106,2	003,010			
	<u> </u>	2,000																									1
LIB971 Academic Innovation TOTAL LIBRARY	· · ·	2,000																									
LIB971 Academic Innovation TOTAL LIBRARY GRADUATE STUDIES/SPONSORED RESEARCH	<u> </u>							30.000	-		216.075		- 54.08/		4.649	30 947	59 421	17.610	17 004	14.873	4 408	163	419 234	18.865			438 (199
LIB971 Academic Innovation TOTAL LIBRARY GRADUATE STUDIES/SPONSORED RESEARCH GRA901 Graduate Program	<u> </u>	2,000 30,000						30,000	-	-	216,076	-	- 54,084	-	4,648	30,947	59,421	17,610	17,004	14,873	4,408	163	419,234	18,865 18,000			438,099 18.000
LIB971 Academic Innovation TOTAL LIBRARY GRADUATE STUDIES/SPONSORED RESEARCH GRA901 Graduate Program GRA903 Graduate Studies - Sales		30,000						-	-	-	-	-	- 54,084	-	4,648	-	-	-	17,004 - -	14,873 -	4,408	163 - 910	419,234 - 49,207	18,000			
LIB971 Academic Innovation TOTAL LIBRARY GRADUATE STUDIES/SPONSORED RESEARCH GRA901 Graduate Program GRA903 Graduate Studies - Sales		30,000						30,000 - 80,000 -	-	-	216,076 - 14,180 -	-	- 54,084	-	-	30,947 - 3,061 -	59,421 - 3,900	17,610 - 1,156	17,004 - -	14,873 - -	1	-	-				18,000
LUB971 Academic Innovation TOTAL LUBRARY GRADUATE STUDIES/SPONSORED RESEARCH GRA003 Graduate Program GRA03 Graduate Studies - Sales GRA040 Graduate Offee Matric Rees	80,00	30,000	•					-	-	-	-	-	- 54,084 	- - - 3,950	- 26,000	-	-	-	17,004 - - - 4,421	14,873 - - - 5,147	1	- 910	49,207	18,000			18,000 57,667
UB971 Academic Innovation TOTAL UBRARY GRADUATE STUDIES/SPONSORED RESEARCH GRA003 Graduate Program GRA003 Graduate Office Marice Tess GRA004 Graduate Office Marice Tess GRA005 Graduate Office Marice Tess SC0050 RC D0 Dependions	80,00	30,000	•	85	50.000			- 80,000 - -	-	-	- 14,180 - 40,514	-	14,767		- 26,000	3,061	3,900 - 11,141	1,156	4,421	5,147	- 4	- 910	- 49,207 706,750	18,000 8,460 -			18,000 57,667 706,750 96,770
UB971 Academic Innovation TOTAL UBRARY GRADUATE STUDIES/SPONSORED RESEARCH GRA003 Graduate Program GRA003 Graduate Office Marice Tess GRA004 Graduate Office Marice Tess GRA005 Graduate Office Marice Tess SC0050 RC D0 Dependions		30,000	•	85	50,000			-			14,180	-	: :		- 26,000 280,800 - - -	3,061 - 10,202	- 3,900 -	- 1,156 - 3,302	-	-	- - 4 1,526	910 425,950	- 49,207 706,750 94,970	18,000 8,460 - 1,800 30,746 4,404			18,000 57,667 706,750 96,770 578,874 33,625
LiB371 Academic Innovation TOTAL LIBRARY GRADUATE STUDIES/SPONSORED RESEARCH GRA001 Graduate Torgram GRA003 Graduate Studies - Salets GRA004 Graduate Studies Hemissions GRA005 Craduate Assistant Memissions RC0905 RCD Operations SP0902 Somocred Research	80,00	30,000		85	50,000			- 80,000 - - 850,000 - -	-	-	- 14,180 - 40,514 288,132	-	14,767		- 26,000	3,061 10,202 68,016	- 3,900 - 11,141 79,236	- 1,156 - 3,302 23,482	4,421	5,147	- - 4 1,526	- 910	- 49,207 706,750 94,970 548,128	18,000 8,460 - 1,800 30,746			18,000 57,667 706,750 96,770 578,874
UB971 Academic Innovation TOTAL UBBARY GRADUART STUDIES/SPONSORED RESEARCH GRADUAT STUDIES/SPONSORED RESEARCH GRADUAT STUDIES/SPONSORED RESEARCH GRADUAR STUDIES/SPONSORED RESEARCH SPORO Sponsored Research SPOROS Sponsored Research Support Services		30,000			50,000			- 80,000 - -			- 14,180 - 40,514 288,132		14,767	-	- 26,000 280,800 - - -	3,061 10,202 68,016	- 3,900 - 11,141 79,236	- 1,156 - 3,302 23,482	4,421 17,004	5,147 14,649	- - 4 1,526	910 425,950 - - 163	- 49,207 706,750 94,970 548,128 29,221	18,000 8,460 - 1,800 30,746 4,404			18,000 57,667 706,750 96,770 578,874 33,625

Western Oregon University FY24 Education & General Fund Budget By Index INDEX DEPT NAME	Tuition (+)	Study Resource Fees (+)	Other Student Fees (+)	Fee Remissions (-)	State Resource Redistrib (+)	Gift Grants & Contracts (+)	Interest & Royalties (+)	Sales & Services (+)	Other Revenue (+)	TOTAL REV	Tenure- Faculty Salary (+) Acct 10102	NTT Faculty Salary (+) Acct 10102	Unclass Salary (+) 10103	Other Unclassified & Faculty Pay (+) 10200	Academic Pay Summer (+)	Salary (+)	Classified Pay (+)	Student Pay (+)	Uncl Health/Life OPE (+)	Uncl Retirement OPE (+) Acct 10967	Uncl Other OPE (+)	Classified Health/Life OPE (+)	Classified Retirement OPE (+)	Other OPE (+)	Student OPE (+)	Total Personnel	and Supplies (+)	Reimburse (Redctn/Exp) (-)	(-)	(+)
INDEX DEPT NAME FINANCE & ADMINISTRATION	Acct 01100	ACCT 01200	Acct 01700	ACCT 01900	ACCT 02510	Acct 03000	Acct 05100	Acct 06000	Acct 08000	TOTAL REV	ACCC 10102	ACCT 10102	10103	10200	Acct 10203	ACCT 10301 A	ACCT 10400	Acct 10501	Acct 10964	ACCT 10967	ACCT 10968	ACCT 10974	ACCT 10977	ACCT 10978	ACCT 10988	reisonnei	Acct 20000	ACCT /9000 A	Acci 91000 Acci	92000 TOTAL EXP
VPF901 Office of VP for Business & Finance VPF903 Campus Maintenance Projects BA0901 Business Office BA0914 Records Retention BA0923 Bank Processing Charges								100,000	40,000	- 40,000 - 100,000	-	-	411,395 - 319,548 - -	-	-	498,137 -	- 4,500 -	- 20,000 - -	68,016 - 51,012 -	113,133 - 87,876 -	33,528 - 26,044 - -	- 153,036 -	- 138,227 -	- 40,966 -	- - 700 -	626,072 - 1,340,046 - -	5,000 200,000 200,000 2,000 100,000			631,072 200,000 1,540,046 2,000 100,000
CPC901 Capital Planning & Construction PPO908 Bldg Maint and Alteration PPO912 Janitorial PPO920 Campus Grounds Maintenance								30,000 3,000	20,000	50,000 - 3,000	-	-	276,028 207,702 119,736 -	- 260 800 -	-	- 874,058 725,244 412,548	- 37,000 35,000 8,000	3,000 109,526 11,050 28,860	51,012 42,510 34,008	75,907 57,190 33,148 -	22,496 16,949 9,823	- 263,562 306,072 136,032	250,543 209,061 115,650	- 74,252 61,963 34,276	105 3,833 387 1,010	428,548 1,937,385 1,546,292 736,376	5,000 89,000 125,000 141,010	(75,000) (485,000) (653,780) (150,000)		358,548 1,541,385 1,017,512 727,386 23,630
PP0931 Copy Center PP0932 Mail Room PPU901 Light and Power PPU902 Water PPU903 Gasoline								120,000		120,000 - - -	-	-	-	-	-	59,472	-	18,000 22,564 - -	-	-	-	17,004	16,355	4,847	630 790 - -	18,630 121,032 - -	5,000 60,000 865,000 278,000 36,000	(60,000) (250,000) (20,000) (12,000)		23,630 121,032 615,000 258,000 24,000
PPU904 Heating - Oil PPU905 Heating - Gas PPU905 WOU/Salem Utilities PP0933 Occupational/Environ Safety										-	-	-	- - 57,000	-	-	-	-	-		- - 15,675	- - 4,646	-	-	-	-	- - 94,325	25,000 560,000 45,000 10,000	(280,000)		25,000 280,000 45,000 104,325
PSS917 Public Safety PSS926 Emergency Preparedness Team UCS901 Computing Services UCS905 IT Resale								25,000		- - 25,000 -	-	-	76,836 - 513,516 -	-	-	387,841 - 1,243,686 -	71,345 - 20,500 -	92,698 - 100,647 9,661	17,004 - 85,020 -	21,130 - 141,217 -	6,262 - 41,852 -	127,530 - 246,694 -	126,277 - 347,652 -	37,424 - 103,030 -	3,244 - 3,523 338	967,591 - 2,847,337 9,999	21,505 3,000 125,992 40,000	(240,960) (190,000) (50,000)		748,136 3,000 2,783,329 (1
UCS911 Technology Support - Students UCS914 Campus Software UCS915 Ellucian Services - Banner Support UCS916 GFA Machines TOTAL FINANCE/ADMIN								10,000 288,000	60,000	10,000 - - - - - - - - - - - - - - - - -	-	-	1,981,761	1.060	-	4,200,986	176,345	52,832 - - - -	365,586	545 276	-	1 249 920		256 759	1,849 - - -	54,681 - - - 10,728,314	543,321 187,996 681,775 120,000	(10,000)		598,002 177,996 681,775 120,000 - 12,726,173
	<u> </u>							200,000	30,000	548,000			4,501,701	1,000		-,200,300	110,343		303,388	545,270	101,000	1,530	2,203,703	330,738	10,405	10,7 10,314	-,-,-,355	(2,470,740)	-	- 12,720,173
STUDENT AFFAIRS DOSS01 VP of Student Affairs ADM924 Office of Admissions DOSS09 Community Internshin Program										-	-	-	415,140 636,932	- 312	-	40,182 172,676	1,700	14,364 82,641 27,944	63,765 187,044	114,164 175,242	33,834 51,937	17,004 68,016	11,050 47,954	3,275 14,213	503 2,892 978	713,281 1,441,559 28,922	34,041 565,111			747,322 2,006,670 28,922
DOS906 Career Development Center DOS911 Office of Disability Services DOS948 Upward Bound Program DOS997 Veteran's Success Center										-	-		140,664 402,423 31,617 54,336	95,706 -	-	60,073 53,472 -	-	3,301 45,564 -	34,008 136,032 8,298 17,004	38,682 136,985 8,694 14,942	11,464 40,597 2,577 4,428	12,923 17,004	16,520 14,705 -	4,896 4,358	116 1,595 - -	322,647 948,441 51,186 90,710	18,394 62,380 8,325 4,500			341,041 1,010,821 59,511 95,210
DOS999 Abby's House - GF FAI908 Financial Aid Operation MSS901 Multicultural Student Services SA8901 Study Abroad Program										-	-	-	61,788 441,783 219,420 -	2,142	-	- 129,144 -	- 6,000 -	10,125 17,550 18,529	17,004 119,028 68,016	16,992 121,491 60,930	5,036 36,005 18,059	51,012	37,164	11,014	354 614 649	111,299 970,805 387,745 -	16,064 130,671 17,155 7,500			127,363 1,101,476 404,900 7,500
SEO908 New Student and Family Programs SEO909 ID Photography								5.000		-		-	9,348					62,274 1.824	2,550	2,571	762			-	2,180	79,685 1.888	25,153 3.000			104,838
TOTAL STUDENT AFFAIRS								5,000		5,000			2,413,451	98,160		455,547	7,700	284,116	652,749	690,693	204,699	165,959	127,393	37,756	9,945		892,294			- 6,040,462
DEVELOPMENT IN ADVANCEMENT COM902 Strategic Comm & Marketing DIA604 Magazine											-	-	286,303	-	-	:	5,000	26,840	51,012	68,072	23,334	-	1,375	408	939 -	463,283	49,220 22,000			512,503 22,000
DIA907 Office of Inst. Advancement DIA922 Alumni Office DIA954 Annual Fund MKT902 Marketing						194,070				194,070 - -	-	-	561,809 70,000 63,000	-	-	-	3,000 3,000 -	20,000	106,275 17,004 17,004	154,498 19,250 17,325	45,787 5,705 5,135	-	825 825 -	245 245 -	700 - -	893,139 116,029 102,464	30,000 15,000 20,000 228,590			923,139 131,029 122,464 228,590
TOTAL DEVELOPMENT IN ADVANCEMENT						194,070				194,070			981,112				11,000	46,840	191,295	259,145	79,961		3,025	898	1,639	1,574,915	364,810			- 1,939,725
GENERAL INSTITUTION GEN710 Institution Wide - Instruct Support GEN803 Operating Reserve										÷	-	÷	(250,000)	-	1	(285,000)	50,000		1	(68,750)	(20,375)	1	(64,625)	(19,153)	-	- (657,903)	900,000 300,000			900,000 (357,903
GEN812 College Center Gen Fund Use GEN819 General Institutional Expense GEN837 Admin. Cost Recoveries (Auxiliary) GEN862 Summer Session - Even	250,000		85,000				1,675,000	125,000	40,000	- 1,925,000 - 250,000	-	-	-	-	-	-			-	-	-	-	-	-	-	-	160,000	(1,300,000)		160,000 - (1,300,000
GEN863 Summer Session - Odd GEN877 Institution-Wide SELP Loans GEN896 Copier Replacement Reserve GEN941 State Government Assessments	1,750,000				379,248					1,750,000 379,248 - -	-	-	-	-	-	-			-	-	-	-	-	-	-		115,000 30,000 49,679		2	- 94,000 409,000 30,000 49,679
GEN944 Instruction Fees GEN945 Fee Remissions GEN954 Indirect Cost Recoveries GEN971 Staff/Dependents at other Inst	30,669,024	470,000	3,416,105	(5,500,000)		500,000	325,000			34,555,129 (5,175,000) 500,000 -	-		13,020 - - -	-	-	-			3,996	3,581	1,061 - - -	-	-	-	-	21,658	1,400,000			1,421,658 - - 20,000
GEN983 Institutional Wide GEN984 Prior Yr Balance To/From BD					33.457.425					- 33.457.425	-	-	-	-	-	-			-	-	:	-		-		1	222,405		5.1	222,405
IDC901 Colleges/Stdn Aff. Indirect Cost Rc						650,000				650,000	-	-	-	-	-	-			-	-		-		-	-		650,000			650,000
TOTAL GENERAL INSTITUTION	32,669,024	470,000	3,501,105	(5,500,000)	33,836,673	1,150,000	2,000,000	125,000	40,000	68,291,802			(236,980)			(285,000)	50,000		3,996	(65,169)	(19,314)		(64,625)	(19,153)		(636,245)	3,847,084	(1,300,000)	- 5,4	44,000 7,354,839
RECURRING BUDGETED GENERAL FUND	32,669,024	550,000	3,536,105	(5,500,000)	33,836,673	2,194,070	2,000,000	500,000	100,000	69,885,872	11,325,089	4,379,515	11,187,636	566,748	925,941	6,319,239	260,061	1,575,813	6,045,413	7,779,691	2,313,373	2,080,745	1,809,309	536,224	471,277	57,576,074	13,668,609	(3,776,740)	(8,893) 5,4	67,131 72,926,180

Western O	regon University	Tuition	Study	Other	Fee	State	Gift	Interest &	Sales &	Other	1	Tenure-	NTT	Unclass	Other	Academic	Classified	Classified	Student	Uncl	Uncl	Uncl	Classified	Classified	Classified		1	Services	Intrni Sales	Transfer In	Transfer Out	
FY24 Educ	tion & General Fund Budget		Resource	Student	Remissions	Resource	Grants &	Royalties	Services	Revenue		Faculty	Faculty	Salary	Unclassified	Pay	Salary	Pay	Pay	Health/Life	Retirement	Other	Health/Life	Retirement	Other	Student		and	Reimburse			
By Index			Fees	Fees		Redistrib	Contracts					Salary	Salary		& Faculty Pay	Summer				OPE	OPE	OPE	OPE	OPE	OPE	OPE		Supplies	(Redctn/Exp)			
_		(+)	(+)	(+)	(-)	(+)	(+)	(+)	(+)	(+)		(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	(+)	Total	(+)	(-)	(-)	(+)	
INDEX	DEPT NAME	Acct 01100	Acct 01200	Acct 01700	Acct 01900	Acct 02510	Acct 03000	Acct 05100	Acct 06000	Acct 08000	TOTAL REV	Acct 10102	Acct 10102	10103	10200	Acct 10203	Acct 10301	Acct 10400	Acct 10501	Acct 10964	Acct 10967	Acct 10968	Acct 10974	Acct 10977	Acct 10978	Acct 10988	Personnel	Acct 20000	Acct 79000	Acct 91000	Acct 92000	TOTAL EXP
GEN984	Smith Fine Arts										-																-				47,136	47,136
VPF904	Sustainability Funds					1,022,214					1,022,214																-	822,214			200,000	1,022,214
GEN984	Athletics FY23 Overage										-																-				1,000,000	1,000,000
FAI908	RNL Contract										-																-	74,385				74,385
OTD901	Occupational Therapy Start-Up										-																-	300,000				300,000
GEN803	COE Initiatives										-																-	200,000				200,000
DOS816	Freedom Center										-																-	30,000				30,000
GEN984	Quasi Transfer In										-																-			(1,400,000)		(1,400,000)
PSS917	Public Safety Radios										-																-	35,000				35,000
DEI901	Equity Audit										-																-	80,000				80,000
	Marketing Rollover										-																-	108,000				108,000
SEO908-1	Destination Western										-	-	-	177,588	-	-	17,623			48,462	48,836	14,474	6,802	4,846	1,436	-	320,067	-		(200,000)		120,067
	EAB Contract										-																-	380,000				380,000
TOTAL ON	E-TIME FUNDS	<u> </u>				1,022,214					1,022,214			177,588			17,623			48,462	48,836	14,474	6,802	4,846	1,436		320,067	2,029,599		(1,600,000)	1,247,136	1,996,802
EDUCATIO	IN & GENERAL FUND TOTAL	32,669,024	550,000	3,536,105	(5,500,000)	34,858,887	2,194,070	2,000,000	500,000	100,000	70,908,086	11,325,089	4,379,515	11,365,224	566,748	925,941	6,336,862	260,061	1,575,813	6,093,875	7,828,527	2,327,847	2,087,547	1,814,155	537,660	471,277	57,896,141	15,698,208	(3,776,740)	(1,608,893)	6,714,267	74,922,982

Western Oregon University FY24 Designated Operations, Service Departments, & Auxiliary Enterprises Budgets (excluding Athletics & IFC)	Enrollment Fees (+)	Resource Redistrib (+)	Gifts, Grants & Contracts (+)	Investment (+)	Sales & Services (+)		Svc Dept iales Reimb (+)	Total	Unclass Salary U (+)	Other Inclassified Pay (+)	Classified Salary (+)	Classified Pay (+)	Student Pay (+)	Uncl Health/Life OPE (+)	Uncl Retirement OPE (+)	Uncl Other OPE (+)	Classified Health/Life OPE (+)	Classified Retirement OPE (+)	Classified Other OPE (+)	Student OPE (+)	Total	Services and Supplies (+)	General Admin Overhead (+)	Bond Debt	Student Aid (+)	for Resale (+)	Costs	epreciation	Transfer In (-)	Transfer Out		NET
INDEX FUND TYPE DEPT NAME	Acct 01000	Acct 02520	Acct 03000		Acct 06000		Acct 09000	Revenue				Acct 10400	Acct 10501	Acct 10964		Acct 10968	Acct 10974		Acct 10978		Personnel	Acct 20000	Acct 28204			Acct 60000		Acct 80500	Acct 91000	Acct 92000	TOTAL EXP	ignoring depr.)
DESGNATED OF AND SERVICE DAYS FUNDS COPPOIL SERVICE COURCI OF Versions CT0900 SERVICE CTL-Tapes and Sales Services DOSS7 DESCP National Student Echange Program DOSS11 DESOP Career Development Revenue PR0310 DESOP Cime Prevention PR0310 DESOP Service Center on Deafness RG030 DESOP Resource Center on Deafness RG030 DESOP Non-Credit International Program	3,500 9,999			40 240 300 80	3,000 1,000 4,700	542,470 3,000	34,450	542,470 40 3,500 9,999 3,000 34,690 1,000 5,000 3,000 80	314,381 - - - - - - - - - - - - - - -	3,000	-			51,012 - - - - - - - - - - - - - - - - -	86,455 - - - - 825 - -	25,622 - - - - - 245 - -				-	477,470 - - - - - 4,070 - -	65,000 40 3,500 9,090 2,727 34,690 909 475 3,000 72					909 273 91 455 8				542,470 40 3,500 9,999 3,000 34,690 1,000 5,000 3,000 80	
CAD910 DESOP WOU Band Festival CAD912 DESOP Music Scholarships CAD928 DESOP Quartied Scupture Stone CAD929 DESOP WOU Choral Festival				105 200 30	10,000 510			10,105 200 30 510	-	3,000	-		500 300	-	825 - - -	245 - - -	-	-	-	18 - 11	4,588	4,598 - 30 152			200		919 47				10,105 200 30 510	-
DEP910 DESOP CAI Non-Credit Special Projects				300				300	-		-				-	-	-	-	-	-	-	300									300	-
TRD909 DESOP TR Consulting Services TRD911 DESOP TR Publications TRD914 SERVICE TR Tech Support Center TRD886 DESOP Traffic Safety Education	34,635			1,500 300	2,000 500		30,000	3,500 800 30,000 34,635	-		-			-	-	-	-	-	-	-	-	3,181 727 30,000 31,486					319 73 3,149				3,500 800 30,000 34,635	-
GFA935 DESOP General Scholarship Fund				1,080	48,920			50,000	-		-				-	-	-	-	-	-	-				50,000						50,000	-
UCS904 SERVICE Computer Maintenance UCS907 SERVICE Telecommunications TOTAL DESIGNATED OPS AND SERVICE DEPTS FUNDS	48,134			4,175	56,000 126,630	545,470	77,630 1,400,000 1,542,080	77,630 1,456,000 2,266,489	314,381	6,000	34,342 267,159 301,501	3,400 14,000 17,400	1,400	51,012	88,105	26,112	8,366 51,012 59,378	10,379 77,319 87,698	3,076 22,915 25,991	49 - 78	61,012 432,405 979,856	16,618 1,023,595 1,230,190		<u> </u>	50,200		6,243	240,000			77,630 1,696,000 2,506,489	-
AUXILIARY ENTERPRISES FUNDS (EXCLUDING ATHLETICS & IFC) DIAS17 AUX DIA Smith Series Revenue Odd Year DIAS27 AUX DIA Smith Series Revenue Even Year DIAS60 AUX Smith Fine Arts			5,000 74,202		20,000			- 25,000 74,202	- - 41,247		-			12,753	11,343	- 3,362	-	-		-	- - 68,705	- 23,148	- 1,852 5,497								- 25,000 74,202	-
PSS922 AUX Parking GEN876 AUX Recreation Center Building Fee GFA962 AUX Vending Incloopier)-Library GFA964 AUX Vending Income-General	332,055				427,845 500 5,000			427,845 332,055 500 5,000	65,862 - - -		60,454 - - -	5,000	30,000	8,502 - - -	18,112 - - -	5,368 - - -	25,506 - - -	18,000 - - -	5,335 - - -	1,050 - - -	243,189 - - -	190,000 462 -	34,656 - 37 -						(40,000)	400,000 5,000	427,845 400,000 499 5,000	- (67,945) 1 -
AUX990 AUX Conference Services AUX991 AUX Bookstore					43,216 700,000			43,216 700,000	59,532 68,604		- 173,921	10,000	2,000 15,000	17,004 17,004	16,371 18,866	4,852 5,591	68,016	- 50,578	- 14,990	70 525	99,829 443,095	5,000 150,000	8,387 79,448			400,000			(70,000)		43,216 1,072,543	(372,543)
OUR901 AUX University Residences Operations OUR902 AUX Residence Mall Prog & Training OUR903 AUX Residence Mall Association OUR919 AUX Vending Income -Dorms	(50,000)			6,000	6,604,230		154,000	6,714,230 - 1,000	536,964 - - -	2,900	195,355 - - -	12,900	201,000	174,291 - - -	148,464 - - -	43,998 - - -	68,016 - - -	57,271 - - -	16,973 - - -	7,035 - - -	1,465,167 - - -	2,249,114 38,888 37,037 5,000	297,143 3,112 2,963 400	1,252,242					(180,000) (42,000) (40,000)	1,522,814	6,606,480 - - 5,400	107,750 - - (4,400)
AUX377 AUX Residential Dining AUX378 AUX Retail Dining AUX398 AUX The Press AUX394 AUX Allegro AUX394 AUX Wetsem Deli AUX395 AUX Wetsem Chil					3,479,460 15,000 151,150	294	226,000	3,479,754 226,000 15,000 151,150 - -	220,608 - - - - -	500	659,738 - - 9,837 - -	9,500	306,352 11,570 43,126	51,012 - - - - -	60,806 - - - - -	18,021 - - - - -	276,315 - 4,251 -	184,042 - 2,705 -	54,543 - - 802 - -	10,722 - 405 1,509 - -	1,852,159 - 11,975 62,230 - -	503,661 4,000 25,500	254,466 - 2,078 11,251 - -			825,000 10,000 52,903				208,000	3,643,286 - 28,053 151,884 - -	(163,532) 226,000 (13,053) (734) - -
SHC901 AUX Undist Student Health Fee SHC904 AUX Health Service SHC916 AUX Health Counseling Building Fee	1,588,787 81,613					32,005		1,620,792 81,613	- 276,333 -	10,124	- 342,938 -	58,478		- 85,020 -	- 78,775 -	- 23,346 -	102,024	- 110,389 -	- 32,716 -	-	1,120,143	268,317	- 111,077 -	158,000				107,844	(77,990)	77,990	- 1,687,391 77,990	41,245 3,623
DOE993 AUX Q-Loop Studios							1,000	1,000	-		-			-	-	-	-	-	-	-	-	925	74								999	1
CAD953 AUX Rainbow Dance Theatre			25,167		12,000			37,167	-	25,000	-			-	6,875	2,038	-	-	-	-	33,913	500	2,754								37,167	-
PRO817 AUX Child Development Center TOTAL AUXILIARY ENTERPRISES FUNDS (EXCLUDING ATHLETICS & IFC)	1,952,456		104,369	7,000	241,860 11,700,261	1,500 33,799	381,000	243,360 14,178,885	113,065 1,382,215	2,000 40,524	26,240 1,468,483	4,000 99,878	47,022	42,510 408,096	31,643 391,255	9,378 115,954	- 544,128	1,100 424,085	2,465 127,824	1,646	281,069 5,681,474	46,878 3,548,430	26,236 841,431	1,410,242		1,287,903		107,844	(150,000)	2,213,804	204,183 14,491,138	39,177 (204,409)
TOTAL DESIGNATED OPS, SERVICE DEPTS, AND AUXILIARY ENTERPRISES	2,000,590		104,369	11,175	11,826,891	579,269	1,923,080	16,445,374	1,696,596	46,524	1,769,984	117,278	658,270	459,108	479,360	142,066	603,506	511,783	153,815	23,040	6,661,330	4,778,620	841,431	1,410,242	50,200	1,287,903	6,243	347,844	(599,990)	2,213,804	16,997,627	(204,409)

n University I Fee Budgets	Other Student Fees (+)	Gifts, Grant: & Contracts (+)	Investment (+)	(+)	Revenues (+)	(+)	Total	Unclass Salary (+)	Other Unclassified Pay (+)	Classified Salary (+)	Classified Pay (+)	Student Pay (+)	Uncl Health/Life OPE (+)	Uncl Retirement OPE (+)	Uncl Other OPE (+)	Classified Health/Life OPE (+)	Retirement OPE (+)	Classified Other OPE (+)	Student OPE (+)	Total	Services and Supplies (+)	General Admin Overhead (+)	(+)	Depreciation (+)	Incidental Fee Allocation (-)	Transfer Out (+)		NET
PT NAME	Acct 01700	Acct 03000	Acct 05100	Acct 06000	0 Acct 08000	Acct 09000	Revenue	Acct 10103	Acct 10200	Acct 10301	Acct 10400	Acct 10501	Acct 10964	Acct 10967	Acct 10968	Acct 10974	Acct 10977	Acct 10978	Acct 10988	Personnel	Acct 20000	Acct 28204	Acct 39000	Acct 80500	Acct 91105	Acct 92000	TOTAL EXP	(Ignoring depr.)
IVE																												
Computer Reserve							-						-		-			-	-			-			(11,560)	11,560	-	
raordinary Travel							-	-		-			-	-	-	-	-	-	-			-			-		-	-
Incidental Fees ad Yr Incidental Fees	151,950 3,497,904						151,950 3,497,904	-		-			-	-	-	-	-	-	-	-		-				3.405.374	3.405.374	151,950 92,530
ISTRATIVE	3,497,904						3,497,904												-						(11 560)	3,405,374		244,480
	0,0.00,00						0/0.0/00.																		(22)222)	0,120,001	0,100,011	21.9.00
FOOD PANTRY																												
K (Abby's House)							-	-		-		21,761	-	-		-	-	-	762	22,523		1,667			(24,190)		-	-
DUSE/FOOD PANTRY	· · ·				· · ·					-		21,761							762	22,523		1,667			(24,190)		-	
reters (Access)							-	-	11,680	-			-	3,212	952	-	-	-	-	15,844		1,173			(17,016)		1	(1)
	-	-	-		-	-	-	-	11,680	-		-	-	3,212	952	-	-	-	-	15,844		1,173		-	(17,016)		1	(1)
	1						1	1																				
ENTS OF WOU J Administration	1						-			33,485		70.279			-	17.004	9.208	2,729	2.460	135,165	6.128	10.456		1.151	(151,749)		1.151	
/ Communications	1							· .		-		10,215					-	-	2,400	-	677	10,450		1,1,1	(728)		-	
United Nations							-	-		-			-	-		-	-	-	-		13,013	963			(13,976)		-	-
Executive Expense							-	-		-			-	-		-	-	-	-	-	1,448	108			(1,556)		-	
Science							-	-		-			-	-	-	-	-	-	-	-	7,717	572			(8,288)		1	(1)
Itural Student Union Organization Director							1	-		-			-	-	-	-	-	-		-	18,337 3,203	1,357 238			(19,694) (3,441)		-	
l Elections										-			-	-		-		-			3,203	238			(3,441) (256)			
ulticultural Programs							-	-		-						-		-	-	-	2,048	152			(2,200)		-	
s & Economics							-	-		-			-	-		-	-	-	-		871	65			(936)		-	-
. A.							-	-		-			-	-		-	-	-	-	-	4,920	365			(5,285)		-	
Alliance							-	-		-			-	-	-	-	-	-	-	-	1,987	148			(2,134)		1	(1)
tudent Union lub							1	-		-			-	-	-	-	-	-		-	1,137 490	85 37			(1,222) (527)		-	
an Sign Language Club								1		-						-		-	2		917	68			(985)		-	
Club							-	-		-			-	-		-	-	-	-		93	7			(100)		-	-
ub							-	-		-			-	-		-	-	-	-	-	610	46			(656)		-	
a Club							-	-		-			-	-	-	-	-	-	-	-	267	20			(287)		-	-
t Veterans of America 5							1	-		-			-	-	-	-	-	-	-	-	1,822 610	135 46			(1,957) (656)		-	
ance Club																					381	29			(410)			
ublic Health								-		-			-	-		-		-	-		381	29			(410)		-	
Same Club							-	-		-			-	-	-	-	-	-	-	-	232	18			(250)		-	
d Club							-	-		-			-	-	-	-	-	-	-	-	93	7			(100)		-	
ha Theta D STUDENTS OF WOU			-				-			33,485		70.279				17.004	9.208	2.729	2.460	135,165	93	15.027		1,151	(100)		1.153	(2)
										33,403		10,215				17,004	5,200	2,723	1,400	133,103	07,713	13,017		1,131	(227,505)		1,155	(2)
ministration							-	-		-			-	-	-	-	-	-	-		24,777	1,834			(26,611)		-	-
otball							-	-					-		-	-		-	-	-	28,000	14,282	165,000		(207,282)		-	
lleyball mens Soccer	1						1	1 1													-	4,070 4,070	55,000 55,000		(59,070) (59,070)			
ens Basketball	1							· .														4,070	55,000		(59,070)		-	
Basketball							-	-		-				-	-	-	-	-	-	-	-	4,070	55,000		(59,070)		-	
seball	1						-	-					-		-	-		-	-	-	-	6,290	85,000		(91,290)		-	
ftball							-	-					-		-	-		-	-	-	-	6,290	85,000		(91,290)		-	
ens Soccer Cross Country							1	-		-			-	-	-	-	-	-		-	-	4,070 4,255	55,000 57,500		(59,070) (61,755)		-	-
Cross Country Cross Country	1						1 1	1										-	-			4,255	57,500		(61,755)		1	
,	-						-						-		-				-		52,777	57,556	725,000		(835,333)		-	

Western Oregon University FY24 Incidental Fee Budgets INDEX DEPT NAME	Othe Studer Fees (+) Acct 01	nt c	fts, Grants & contracts (+) cct 03000	Investme (+) Acct 051	(+)	es Re	Other evenues (+) cct 08000	Svc Dept Sales Reimb (+) Acct 09000	Total Revenue	Unclass Salary (+) Acct 10103	Other Unclassified Pay (+) Acct 10200	Classified Salary (+) Acct 10301	Classified Pay (+) Acct 10400	Student Pay (+) Acct 10501	Uncl Health/Life OPE (+) Acct 10964	Uncl Retirement OPE (+) Acct 10967	Uncl Other OPE (+) Acct 10968	Classified Health/Life OPE (+) Acct 10974	Classified Retirement OPE (+) Acct 10977	Classified Other OPE (+) Acct 10978	Student OPE (+) Acct 10988	Total Personnel	Services and Supplies (+) Acct 20000	General Admin Overhead (+) Acct 28204	(+)	(+) Acct 80500	Transfer In Incidental Fee Allocation (-) Acct 91105	Transfer Out (+) Acct 92000		NET (Ignoring depr.)
CAMPUS RECREATION																														
DOS967 Health & Wellness Center						000			53,000	263,704		-		146,000	64,887	72,519	21,491	-		-	5,110	573,711	141,733	53,480	7,250	366,682	(723,174)	-	419,682	-
DOS982 Health and Wellness Programs					14	000			14,000	-		-		38,000	-	-	-	-	-	-	1,330	39,330	8,410	3,533			(37,273)		14,000	
DOS983 Aquatic Center Operation										-		-			-	-	-	-	-	-		-	32,634	2,415			(35,049)		-	· · · · ·
DOS984 Aquatic Center Programs DOS985 Intramurals						271 000			45,271 2.000	-		-		40,725 37.000	-	-	-	-	-	-	1,425	42,150 38,295	3.000	3,120 3.056			(42.351)		45,270 2.000	1
DOS985 Intramurals DOS986 Turf and Grass Fields						000			2,000	-		-		37,000	-	-	-	-	-	-	1,295	38,295 13,455	3,000	2,135			(42,351) (21,983)		2,000	
DOS800 Men's Lacrosse					3,	000			5,000					13,000							433	13,433	12,293	1.677	10.368		(24,338)		5,000	
DOS801 Men's Soccer												-				-		-		-	-	-	1,653	1,077	810		(2.646)		1	
DOS802 Men's Rugby																-	-	-	-	-	-	-	4,618	723	5.148		(10.489)		-	
DOS803 Women's Rugby									-	-		-			-	-	-	-	-	-	-	-	2,826	529	4,320		(7,675)		-	
DOS804 SORC Rock Climbing	1									-		-			-	-	-			-		-	180	67	720		(967)		-	-
DOS806 Dance Team									-	-		-			-	-	-	-	-	-	-	-	5,005	371			(5,376)		-	
DOS812 Women's Soccer									-	-		-			-	-	-	-	-	-	-	-	1,653	183	810		(2,646)		-	
DOS814 Men's Basketball									-	-		-			-			-	-	-	-	-	450	34			(484)		-	· · ·
TOTAL CAMPUS RECREATION		-			123	271	-	-	123,271	263,704	-	-	-	274,725	64,887	72,519	21,491	-	-	-	9,615	706,941	229,848	71,506	29,426	366,682	(914,451)		489,952	1
CHILDCARE GEN949 Child Care Reserve TOTAL CHILDCARE			-			-	-		-	-		-				-						-		-	-		(39,540) (39,540)	39,540 39,540		-
CREATIVE ARTS CAD935 Guest Artists CAD937 WOU Dance Theatre TOTAL CREATIVE ARTS						_	-		-	:	8,044			37,733	-	2,212	656 - 656	-	-	-	1,321	49,966	122,459	15,267	33,881	879	(221,573)	-	- 879 879	
STUDENT ENGAGEMENT																														
SEO9D1 Student Engagement Operations					50,	250		190,000	240,250	271,006		113,962	5,877	121,287	85,020	74,527	22,087	44,210	32,955	9,767	4,245	784,943	306,852	80,793	-	482,609	(932,338)	-	722,859	
SEO902 Ledership, Inclusion, & Activities (LIA)						903			- 3.903	-		-		15.835	-	-	-	-	-	-	- 554	16.389	38,504 28,835	3,042 3,347	2,592		(44,137) (44,670)		1	(1)
SEO903 Student Activities Board TOTAL STUDENT ENGAGEMENT						903 153	-	190.000	3,903	271.006		113.962	5.877	15,835	85.020	74.527	22.087	44.210	32.955	9.767	4,799	16,389 801.332	28,835	3,347	2.592	482.609	(44,670) (1,021,145)		3,901 726.761	2
TOTAL STUDENT ENGAGEMENT		-			54,	153	-	190,000	244,153	2/1,006	-	113,962	5,877	137,122	85,020	/4,52/	22,087	44,210	32,955	9,767	4,799	801,332	3/4,191	87,182	2,592	482,009	(1,021,145)		/20,/01	1
STUDENT MEDIA	1																					1								
SEO904 Student Media	1														-	-				-		-	3,264	242			(3,506)		-	
SEO905 Northwest Passage	1													5.023	-	-				-	176	5.199	2.558	575			(8,332)		-	
SEO906 Western Journal	1		3,000						3,000			-		41,321	-	-	-	-	-	-	1,446	42,767	4,732	3,515			(48,015)		2,999	1
SEO907 KWOU Student Radio Station						150			150					5,066	-	-		-		-	177	5,243	2,170	549			(7,813)		149	1
TOTAL STUDENT MEDIA		-	3,000			150	-	-	3,150					51,410	-	-				-	1,799	53,209	12,724	4,881			(67,666)		3,148	2
	1																					1								
WOLF RIDE	1																					1								
DOS979 WOLF Ride						000			3,000					29,093	-	-	-			-	1,018	30,111	5,264	2,618		8,499	(34,994)		11,498	1
TOTAL WOLF RIDE		-	-		3,	000		-	3,000				-	29,093				-	-		1,018	30,111	5,264	2,618		8,499	(34,994)		11,498	1
TOTALIFC	3.649.	254	3.000		180	574		190.000	4 023 428	534,710	19 724	147,447	5.877	622.123	149.907	152.470	45.186	61.214	42.163	12.496	21 774	1.815.091	864 976	256.877	700 800	859.820	(3.405.371)	3 456 474	4 638 766	244,482

Western Oregon University FY24 Athletics (Non-IFC) Budgets INDEX DEPT NAME	Enrollment Fees (+) Acct 01000	State Resource Redistrib (+) Acct 02520	Gifts, Grants & Contracts (+) Acct 03000	Investment (+) Acct 05100	Sales & Services (+) Acct 06000	Other Revenues (+) Acct 08000	Total Revenue	Unclass Salary (+) Acct 10103	Unclassified Pay (+)	Salary (+)	Classified Pay (+) Acct 10400	Student Pay (+) Acct 10501	OPE (+)	Uncl Retirement OPE (+) Acct 10967	Uncl Other OPE (+) Acct 10968	Classified Health/Life OPE (+)	Classified Retirement OPE (+) Acct 10977	Classified Other OPE (+) Acct 10978	Student OPE (+) Acct 10988	Total Personnel	Services and Supplies (+) Acct 20000	General Admin Overhead (+) Acct 28204	(+)	Student Aid (+) Acct 50000	(-) Acct 91000	Transfer Out (+) Acct 92000	TOTAL EXP	NFT
		ALL 02320	ALL 03000	ACC 05100	ACC 00000	ALL 00000		ALL 10103	ALL IVEAN AL	10301 /	ACCC 10400	ALC 10501		ACCI 1030/	ACCT 10200	ALC 103/4	ALL 103//	-aut 105/8	AUL 10368	. craonici	ALL 20000	ALL 20204	Aur 33000 /	ACC 30000	ALL 31000	ALL 32000	JOTAL EAP	INCI
Athletics General Fund Support JF1103 General Fund - Administration JF1503 Gen Fund - Athletic Fraining JF1603 Gen Fund - Athletic Forformance JF2103 General Fund Ath Support - football JF2203 Gen Fund Ath Support - Volleyhall JF2203 Gen Fund Ath Support - Volleyhall JF2203 Gen Fund Ath Support - Womens Societ JF2203 Gen Fund Ath Sup- Basketball JF2803 Gen Fund Ath Sup- Stateball JF2903 Gen Fund Ath Sup- Stateball JF303 Gen Fund Ath Sup- Stateball JF3103 Gen Fund Ath Sup- Stateball	-					-		310,854 186,531 123,160 317,139 105,768 108,012 134,400 114,000 115,260 118,265 108,120 110,760		91,519 - - - - - - - - - - - - - - - - - - -	-	-	68,645 68,016 34,008 68,016 34,008 34,008 34,008 34,008 34,008 34,008 34,008 34,008 34,008	85,485 51,296 30,019 79,086 29,086 29,703 36,960 31,350 31,697 29,772 29,773 30,459 494,646	25,335 15,203 10,038 25,847 8,620 8,803 10,954 9,291 9,394 9,638 8,812 9,027 150,962	34,008 - - - - - - - - - - - - - - - - - -	25,168 - - - - - - - - - - - - - - - - - - -	7,458 - - - - - - - - - - 7,458		648,472 321,046 197,225 490,088 177,482 180,526 216,322 188,649 190,359 191,683 180,673 184,254 3,166,779	1,055,565 200,000 25,000 25,000 25,000 25,000 25,000 25,000 1,430,565	126,099 23,758 14,595 51,067 14,984 15,209 16,008 13,961 17,787 16,035 15,220 15,485 340,208	-	-	(1,892,584) (344,804) (211,820) (741,155) (227,746) (220,735) (222,610) (202,610) (2258,146) (232,718) (220,893) (224,739) (5,000,000)	62,448 62,448		
TICKETS/CONCESSIONS 171101 Tickets/Concessions- Administration 171201 Tickets/Concessions- Faulament 172103 Tickets/Concessions- Football 172203 Tickets/Concessions- Womens Soccer 1715001 Tickets/Concessions- Washetball 1715001 Tickets/Concessions- Washetball 171001 Tickets/Concessions- Softball 171001 Tickets/Concessions- Softball 171001 Tickets/Concessions- Softball 171202 Tickets/Concessions- Moces Contry 174203 Tickets/Concessions- Wices Country 174303 Tickets/Concessions- Wices Country 174303 Tickets/Concessions- Wices Country 174104 Tickets/Concessions- Wices Country					20,000 1,000 3,000 3,000 1,000 1,000 1,000 31,000	-	- 20,000 1,000 3,000 3,000 1,000 1,000 1,000 - - - - - - - -														18,621 931 2,793 2,793 931 931 931 28,862	- 1,379 69 207 207 207 69 69 - - - 2,138					- 20,000 1,000 3,000 3,000 1,000 1,000 1,000 - - - - -	
LOTTERY																												
UTTERY LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN LILEN L		1,396,015					1,396,015 			-		·		-	-						238,375	17,640 - - - - - - - - - - - - - - - - - - -		1,140,000		-	1,396,015 	
RECRUITING																												
REDUID Recruiting - Contabil RECUTING Recruiting - Voltpehall RECUTING - Voltments Soccer RECUTING - Voltpehall RECUTING - Voltpehall RECUTING - Voltpehall RECUTING - Social Society RECUTING - Social Society RECUTING - Social Recuting RECUTING - Social Recuting RECUTING - Voltpehall RECUTING RECUTING - Voltpehall RECUTING - Voltpehall RECUTING - Voltpehall RECUTING - Voltpehall RECUTING RECUTING - Voltpehall RECUTING	-		-	-	-	-					-	-									-	906 378 378 378 378 378 378 378 378 126 126 126 126 126 126 126 126 126 126	12,240 5,100 5,100 5,100 5,100 5,100 5,100 1,700 1,700 1,700 1,700 1,700 5,8,140	-	(13,146) (5,478) (5,478) (5,478) (5,478) (5,478) (5,478) (5,478) (1,826) (1,826) (1,826) (1,826) (1,826) (1,826) (1,826) (1,826) (1,826) (1,826) (1,826) (1,826) (1,826)	-		
SPECIAL PROJECTS																												
ISII0. Social Projects: Administration ISI60. Special Projects: -Pothall ISI20. Special Projects: -Pothall ISI20. Special Projects: -Pothall ISI20. Special Projects: -Pothall ISI20. Special Projects: -Works Soccer ISI20. Special Projects: -Works Socker ISI20. Special Projects: -Washall ISI20. Special Projects: -Washell ISI20. Special Projects: Washell			44,552		195,000		44,552 - 195,000 - - - - - - - - - - - - - - - - - -	16,202 - - - - - - - - - - - - - - - - - -		-			19,504 - - - - - - - - - - - - - - - -	4,456 - - - - - - - - - - - - - - -	1,320 - - - - - - - - - - - - - -		-		-	41,482 - - - - - - - - - - - - - - - - - - -		3,070 - 13,436 - - - - - - - - - - - - - - - - - - -	181,564				44,552 - 195,000 - - - - - - - - - - - - - - - - - -	
TOTAL SPECIAL PROJECTS	-	-	44,552		195,000	-	239,552	16,202			-		19,504	4,456	1,320				-	41,482	-	16,506	181,564			-	239,552	
TOTAL ATHLETICS (NON-IFC) FUNDS		1,396,015	44,552		226,000		1,666,567	1,868,471		91,519			530,253	499,102	152,282	34,008	25,168	7,458		3,208,261	1,697,802	380,800	239,704	1,140,000	(5,062,448)	62,448	1,666,567	<u> </u>

Budget Deficit Reconciliation

FY23 Recurring Deficit	(7,743,992)
\$5M Target Reductions Actual	4,657,054
Change in State Funding (from FY23 Adj budget which was 400K less than actual)	797,435
Net Change in Net Tuition	(257,623)
Net Change in Indirect Revenue	337,500
Increase to Athletics Transfer	(712,247)
Occupational Therapy	(864,151)
Accessible Software	(11,500)
CSD Lab Prep (net)	(56,678)
HSI Position	(118,742)
Incorporated classified step increases	(197,732)
Incorporated T/TT step increases	(230,956)
\$1M Centralized Salary Savings	1,356,500
Correction from FY23 Adj	(60,000)
Creative Arts Division - Rice Events Manager to move from .49 9 months to 1.0 12 months	(66,156)
Stud Affairs position to be 1.0 FTE instead of .88 out of E&G	(8,581)
University Computing Solutions - WebMaster (34I-2)	(94,471)
Misc adjustments	49,995
FY24 Prelim Budget Recurring Deficit	(3,224,344)
Increase to Tuition/Fees due to higher enrollment	1,289,816
Increase to state funding due to \$1B	1,073,325
Increase to Grants/Contracts (grant indirects)	514,070
Increase to faculty rate for CSD/BUS NTT	(117,286)
Increase to unclassified (4% + salary study), added AD for MSSP, removed Benefits Navigator, and	
added .5 HRIS analyst	(564,944)
Increase to classified (held in reserve)	(215,000)
OPE on increases above	(340,205)
Increase to S&S - \$163K correlated to grant indirects	(162,500)
Increase to S&S - \$453K for utilities, offset by \$170K increase to internal sales	(328,240)
Other S&S adjustments (Benefits navigator funding removed)	35,000
Increase to Athletics subsidy	(1,000,000)
FY24 Proposed Adjusted Budget Recurring Deficit	(3,040,308)

Athletics Historical Spending

	FY14	FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22	FY23
Labor	2,418,964	2,545,488	2,666,443	2,792,752	2,992,469	3,034,906	3,241,899	2,626,607	3,023,588	3,240,957
S&S	1,003,135	1,144,868	1,278,643	1,156,938	1,227,759	1,316,518	1,091,938	702,326	1,189,387	1,574,299
Travel	679,712	791,726	669,844	774,199	771,869	903,997	680,637	179,008	1,083,091	1,460,954
Scholarships	436,528	457,302	567,564	513,479	475,141	419,982	959,358	800,072	1,123,151	1,288,846
Total	4,538,338	4,939,384	5,182,495	5,237,368	5,467,238	5,675,403	5,973,832	4,308,013	6,419,217	7,565,056
Men's Soccer*	-	-	-	-	-	-	-	-	(150,909)	(522,292)
Laurel Fee Remissions	168,667	169,687	168,448	290,398	326,917	513,124	63,457	285,091		
Adjusted Total	4,707,005	5,109,071	5,350,943	5,527,766	5,794,155	6,188,527	6,037,289	4,593,104	6,268,309	7,042,764
Athletics Aid Total	605,195	626,989	736,012	803,877	802,058	933,106	1,022,815	1,085,163	1,123,151	1,288,846

*Men's soccer added in FY22, FY23 first year with athletes/games



Finance & Administration Committee (FAC), October 23, 2023

Quasi Endowment Transfer

In alignment with the NWCCU plan and to reduce WOU's overall budget deficit, the FY24 Preliminary Budget planned to transfer \$400K out of the quasi endowment into Education & General fund in support of the following:

- \$30K Freedom Center
- \$118K Associate Director for HSI initiative
- \$80K equity assessment
- \$172K diversity equity and inclusive initiatives in athletics

There is a potential need for up to an additional \$1M transfer from the quasi endowment. The staff will continue to monitor the Education & General fund balance performance prior to bringing final recommendation before the closing of the fiscal year 2024.

STAFF RECOMMENDATION:

It is recommended that the Western Oregon University Finance and Administration Committee authorize the staff the transfer of up to \$400,000 out of the quasi endowment to the Education & General fund.

Finance & Administration Committee (FAC), October 23, 2023 Capital Project Submission to HECC for 2025-27 Biennia

Western Oregon University Capital Planning and Construction would like to present two capital projects for review and approval. The first project submitted for approval is the Performing Arts Remodel Project. This project will invest capital into the WOU Performing Arts buildings Leonard W. Rice Auditorium and Smith Music Hall.

Rice Auditorium will be given a new shop area, new roofs, and address accessibility issues in and around Rice Auditorium. Smith Music Hall will need to be 95 percent demolished and rebuilt in a large-scale remodel project. These two buildings demonstrate WOU's commitment to the Arts programs and the community.

The total project cost of the Performing Arts Remodel Project is estimated at \$24,200,000 with \$726,000 (3%) coming from institution match.

The second project to be submitted is the WOU Data Complex Project. WOU's servers and data center are currently located in an old elementary school classroom built in the late 1950's. The cooling system, dust control system, and seismic conditions in the room and building leave the equipment vulnerable to failure.

The new WOU Data Complex will be a newly constructed building located where the modular classrooms are currently located. This location will provide access to the campus tunnel systems, a loading dock area, and an abundance of parking in an emergency event. WOU will be working with different community groups to help define their needs and allocate space in the Data Complex for backup restoration for school and city servers and an Emergency Operations Center with studio and classrooms.

The total project cost of the WOU Data Complex is estimated at \$13,800,000 with \$690,000 (5%) coming from institution match.

WOU's Senior Leadership has selected the following order for the projects:

- 1. Performing Arts Remodel Project
- 2. WOU Data Center Complex

STAFF RECOMMENDATION:

It is recommended that the Western Oregon University Finance and Administration Committee recommends to the Board of Trustees to delegate to staff the authority to submit rubrics for the Performing Arts Remodel Project for \$24.2 million and the WOU Data Center Complex for \$13.8 million to the Higher Education Coordinating Commission for scoring, and during 2025-2027 legislative cycle, if funded by the legislature, execute all necessary contracts and agreements for design and construction of the buildings.

Performing Arts Remodel *Remodel of and additions to Rice Auditorium and Smith Hall*



Current Rice Auditorium and Smith Music Hall



Proposed location of Performing Arts

Project Executive Summary Statement

The Performing Arts project involves two adjacent buildings. Rice Auditorium built in 1976 and SmithHall built in 1958 are used together to support academic programs in Performing Arts:

Music, Theatre and Dance. Both buildings are also used for community events that support music and theater performances. Both buildings are in need of significant mechanical upgrades and deferred maintenance projects. Deferred maintenance needs total \$2.5 million for the two buildings. Smith Music Hall, which seats 110, and Rice Auditorium, which seats 610, are both stretched beyond reasonable capacity.

Smith Hall has some spaces which will be reconfigured and the building will be expanded to support teaching and practice. Rice Auditorium is in need of additional and repurposed space to meet the current teaching and programmatic needs of dance, music, and theater. The proposal addresses two major areas of emphasis for the HECC – increasing capacity for degree production and addressing outstanding deferred maintenance issues.

Current WOU Master Plan has Rice Auditorium 14th and Smith Music Hall 21st on the list of Capital Projects. WOU has invested in Science, Athletics and student facilities but has failed to invest or request any funding for art programs and this lack of investment is apparent in the music and theater facilities. Western Oregon University's Creative Arts division offers an integrated set of programs of vibrant programs that are sought out by students.

Modern facilities are needed to meet the demands and expectations of students and parents in a 21st century creative arts program. WOU's creative arts program prepares students for careers and advanced graduate study in areas such as performance, creative arts education, creative arts history, and technical fields such as sound engineering and theatre design.

Project Summary

Project title: Performing Arts Renewal
Location: 344 Knox Street N., Monmouth, OR 97361
Academic programs served: Music, Theatre and Dance
Total project cost: \$24,200,000
State funding request: \$23,474,000
Committed external funds: Institutional match of: \$726,000. All fund are on hand.
Total gross square feet: Rice Auditorium – 27,667 sf and Smith Music Hall – 14,315 sf Combined – 41,982sf
Total net square feet: 24,350
Project start and completion dates: Spring 2024 – Spring 2026





Rice Auditorium

Smith Music Hall

Detailed project description

The project will remodel and add on to Smith Hall and Rice Auditorium. Most of the major systems in Smith Hall and Rice Auditorium will be updated as a part of this project.

Smith Hall will be rebuilt as a performance space and a second floor will be added containing classrooms, a second recording studio, a student lounge, a conference room, instrument storage, percussion practice rooms, 20 soundproof practice rooms, and restrooms. Rice Auditorium will be modernized including reconfiguring the seating to better meet ADA standards and increase capacity, a black box theater will be added along with scenery and costume shops, classrooms, a design lab, a computer lab, and storage.

These improvements will create improved performance and teaching efficiencies. The improved performance spaces will serve campus and community efforts to provide additional creative arts programming. This will include the theater program, music and dance and the fine arts. The Smith Fine Arts Series, a communitybased music program, and other on-campus and community groups will also benefit from the project.

Resolves Unmet Needs

The campus' critical and significant need of **open labs** will be partially met by **the computer labs**, **the scenery and costume shops**, **the recording studio**, **and additional practice rooms**.

The project will result in a **net addition of classrooms** that will help decrease the **challenge of scheduling classroom space**. (HECC SCDP, PAGE 264)

Business Plan

"Western Oregon University creates lasting opportunities for student success through transformative education and personalized support." WOU MISSION STATEMENT

Providing opportunities for students, staff, faculty and community members to discover and experience an array of music, theater and dance productions and events are the impetus for creating a premier performing arts facility at Western Oregon University. The new addition and remodel

Raises Facility Quality

Each of the **teaching spaces** will be configured to accommodate current teaching styles and will support the application of these styles with **new and appropriate technology**. The same is true for the **performance spaces**.

Fulfills special need

Rice Auditorium is a **special space** that is used often by outside groups and hosts performers whose **audience** is drawn from beyond the confines of the campus community into the **town and the local region**. would create new space and reconfigure existing space to alleviate current restrictions for the efficient use of the facility. It would also allow the department to consolidate many related academic functions economizing space and resources, and promote its vibrant theater, dance, and music programs that will attract topnotch faculty and talented students.

The campus has a strong and growing number of students seeking degrees in the performing arts. This project addresses an area of enrollment growth by building capacity for the future and renewing existing spaces to improve their effectiveness as teaching and learning spaces. According to the SCDP the campus is short on teaching spaces and open labs both for the current enrollment but also for projected levels of enrollment. This project meets both a campus need and a recognized emphasis for the HECC.

Campus needs

Oregon's Higher Education buildings built in the 1960's and 70's are often purpose built and inflexible, less efficient and more costly to operate, not in conformance with current codes and health/safety regulations, and are becoming worn out (SCDP, P. 11). This project addresses needs in these areas.

According to the HECC SCDP (PAGE 264) the campus has a

significant shortage of classrooms and open lab space. This project includes both of these and will address that critical need

Possible operational savings

Operational savings will occur when the project is completed in day-to-day operations such as new surfaces which are easier to clean (and need cleaning less often), and new mechanical equipment which uses less energy and requires less repair time.

Funding sources

State Bonds in the amount of \$23,474,000 and Institutional matching funds in the amount of \$726,000

Alternatives considered

The existing spaces were purpose built to support very specific and unique activities related to performance and the activities that support and lead to those performances including teaching and practice. There are not alternative spaces available that are suitable replacements nor could the current spaces be rebuilt new for less than the cost of remodeling them.

COMPONENT A: STRATEGIC CAPITAL DEVELOPMENT PLAN (SCDP) ALIGNMENT

Part 1: Space renewal, workforce or completion priorities

How does the proposal increase the capacity and effectiveness of instructional space?

The project will add to the campus' inventory of classrooms and raise the quality of its current classrooms by remodeling existing classrooms and creating new state of the art classrooms.

"Space needs may arise from changing pedagogical practices that are known to achieve better student success. Paired with the existence of a sizeable inventory of older buildings that do not offer much in the way of flexible learning spaces, Oregon's capital strategic plan should attempt to renew such spaces in ways that achieve academic and workforce goals." (HECC SCDP PAGE 48)

This will effectively increase the capacity of the campus. When the new classrooms are added in the new capacity will significantly aid the campus in alleviating the shortage of classroom space in the SCDP models (CURRENT AND FUTURE—PAGES 264 AND 265).

How does the proposal address workforce needs by providing clear pathways to aligning educational supply with employment demand?

According to the Bureau of Labor Statistics, *Occupational Outlook Handbook*, the national job market for entertainers will grow at the national average over the next ten years. Actors, dancers, choreographers and musicians face different employment prospects in these highly competitive fields. However, professionals in these areas who attend schools that provide professional experiences have a much better chance of employment. For example, "Dancers who attend schools or conservatories associated with a dance company may have a better chance of finding work at that company than other dancers have." (BUREAU OF LABOR STATISTICS, *OCCUPATIONAL OUTLOOK HANDBOOK*). WOU currently houses several instrumental ensembles, choir, and symphony orchestra.

How does the proposal bring business and industry to campus by core sectors for research collaboration or economic development projects or to assist in an educational capacity?

According to a recent study of the arts in Oregon, "the nonprofit arts and culture sector is a significant industry in the State of Oregon—one that generates \$687 million in total economic activity. This spending—\$364.1 million by nonprofit arts and cultural organizations and an additional \$323 million in event-related spending by their audiences—supports 22,299 full-time equivalent jobs, generates \$469.5 million in household income to local residents, and delivers \$53 million in local and state government revenue." (p. 3, Americans for the Arts, **Arts & Economic Prosperity 5**, 1000 Vermont Avenue NW, Sixth Floor, Washington, DC 20005)

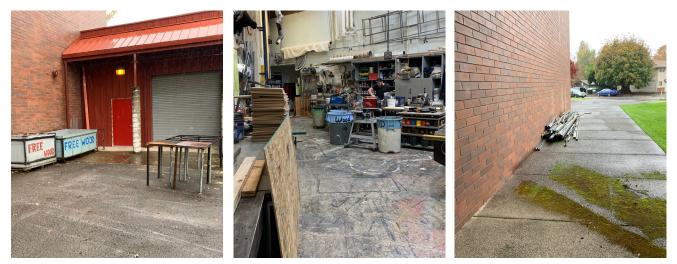
The partnership between Western Oregon University and the Smith Fine Arts Series is but one example of the economic impact that the arts have on Polk County and the surrounding community. From direct expenditures to spending on related activities and volunteerism, arts have a profound cultural and economic impact. External performance - Smith Fine Arts - support regional arts community

Part 2: Addressing deferred maintenance issues

How does the proposal reduce deferred maintenance?

As noted in the SCDP, WOU has the oldest average buildings in the pool of higher education facilities. Smith Hall and Rice Auditorium have significant deferred maintenance challenges to systems that are well-beyond their original useful life resulting in constant repairs and increasing costs. Practically every system is at or near failure, including the roofs, the windows, the plumbing and the remaining mechanical systems.

This project will completely eliminate the estimated \$830,000 of deferred maintenance for the building which represents about 2% of the campus' total backlog.



Rice Auditorium: loading dock, set building area, storage



Smith Music Hall: air handler, restrooms, ductwork

Part 3: Supports research and economic development

How does the proposal develop space in support of the expansion of research efforts or the potential for additional research grant funding? Or create and expand employment opportunities relative to the economy and workforce needs indicated in the SCDP by institution? Or support degree programs that are important to employers?

<u>Economic development</u> for rural communities such as Monmouth and Polk County is largely dependent upon a vibrant college or university. Facilities such as the Performing Arts Center serve as a front door to university, but also allow communities to host large events that draw new visitors to Monmouth and Independence. These visitors occupy hotel rooms, eat at local restaurants, and shop in local stores. Improving the campus facilities will enable WOU to draw more and larger events to the campus, especially during the summer when there is lower student enrollment and activity. This project will allow the university to host more events that draw more patrons who in turn send more in the local economy.

This project will also likely allow the university to add employees to manage the increase in events and activities. A more vibrant Performing Arts calendar will also create additional student jobs such as show ushers and technical supports such as lighting and sound assistants.

Part 4: Collaboration between the public universities and interested parties

Does the proposal include space to support collaborative efforts between the university and other public service entities (or related parties) or the creation of consortia?

Support of this project would enhance partnership with Oregon school districts to provide students dual credit opportunities that support student completion of high school and progression to college. These dual credit opportunities in the theatre and music expand the college platform to a broader set of students who are often not engaged in the more traditional science, math and English academic tracks.

Productions and events held in Rice Auditorium attract patrons from all over the Willamette Valley. This project would potentially expand this important cultural connection to the local and regional communities and enable the university to showcase its talented class of artists and high-quality productions that are available here at Western Oregon University.

COMPONENT B: OPERATIONAL SAVINGS AND SUSTAINABILITY

Does the proposal generate operational savings? Or the potential for sustainability?

The renovation of both Smith Music Hall and Rice Auditorium will reduce operation and maintenance costs; increase energy efficiency; and make both buildings more accessible and safer for students, faculty and community members.

More importantly, funding for the Center for the Arts is critically needed to continue the sustainability and growth of the creative arts, music and dance programs. The numerous aging problems with the building along with the lack of necessary space for practice and rehearsal rooms, classrooms and stages severely hinder the university's mission to provide high-quality academic programs.

The university plans to seek LEED certification equivalency for the project.

COMPONENT C: LIFE SAFETY, SECURITY, OR LOSS OF USE

Does the proposal address facility deficiencies (code compliance) related to the health, safety, and welfare, or security of the occupants and the public? Do the deficiencies pose a significant hazard or risk? Do the deficiencies need to be addressed immediately? e.g. during the period requested? Does the proposal address imminent loss of use due to facility deficiencies?

A major component of this project is the effective redress and elimination of serious safety-related problems and challenges. Among the issues that plague the existing buildings (see Appendix D for letter from expert verifying these and the <u>DOGAMI report</u>):

Life Safety:

- Seismic event vulnerability (99% risk according to 2007 DOGAMI report).
- Reduce the risk of accidents by replacing the existing stage rigging.
- Upgrade the HVAC system to improve the indoor air quality.
- Abate asbestos material to reduce exposure risk for building users.
- Make the building ADA compliant.
- Several other deferred maintenance and problems too numerous to list.

Security:

- Improve the entrance including ticket office and lobby.
- Add elevator to make the new second floor balcony accessible.

Loss of Use:

- Due to the limited space of the scene shop, sets have to be built on the stage, making the entire auditorium unusable for other events at least 75 percent of the time.
- Smith and Rice both lack adequate space to accommodate the demand for production and performance venues.

COMPONENT D: INSTITUTIONAL PRIORITY

This project is the **first** institutional priority (first out of two projects).

COMPONENT E: STUDENT SUCCESS FOR UNDERSERVED POPULATIONS

Does the proposal improve degree or certificate attainment or reduce equity gaps, with special emphasis on those underserved populations that are similarly emphasized in the Student Success and Completion Model (e.g. low income, underrepresented minority, rural, or veteran)?

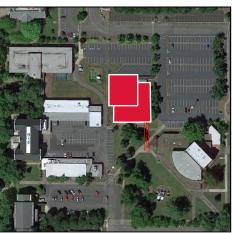
Renovations to Rice Auditorium and Smith Music Hall would increase the yearly number of dance, theatre and music performances. This would allow more WOU students the opportunity to see high-caliber arts performance. The project would potentially expand this important cultural connection to the local and regional communities and allow the university to showcase its talented student artists creating high-quality productions. The WOU population is, in general, underserved with many of our students having never attended a symphony, play or dance recital.

WOU Data Center

New University Computing Services Building with upgraded servers and data storage



Current location of Campus servers computing help Desk and UCS Center



Proposed location of new Server building

Universities commonly operate data centers that have been built over time and in an ad hoc fashion. These facilities house critical IT gear which supports important prospective programs and is powered by antiquated data center infrastructure. The current Western Oregon University Data Center is housed in a 60-year-old masonry building that started its life as elementary school.

The servers are in an old classroom that has been upgraded with cooling equipment designed to condition spaces for humans not servers and data towers. This equipment operates at the top of its cooling threshold and during summer months has issues keeping up with the cooling load of the servers. But a data center needs more than just cool air to keep operating at its most efficient. Dust mitigation and humidity control are also key factors in keeping the servers operating and the current system at WOU is underperforming and requires constant maintenance and repair. The building its self is a major factor in the servers performance, its low thermal rating, seismic design and location are all problematic.

Thermal Rating:

The wall and ceiling of the building are 1960 design, and their masonry units collect and trap heat. This heat them warms the server area and causes the cooling system to work harder and increases WOU energy consumption, increasing cost. The building is also not designed to breath, the heat gained through masonry is trapped and is required to be conditioned to cool area. We can't move cooler fresh air into the space even when outdoor ambient air temperature air would allow it.

Seismic Concerns:

The buildings age means that it was not built to resist a seismic event. This factor with the addition of a chilling unit on the roof means that the building will be very susceptible to shear in a seismic event. UCS has implemented many plans to ensure in a seismic event we can get the servers back up and operating unfortunate with the lack of shear walls the west end of ITC south would be prone to possible collapse in a earthquake.

Location:

As outlined before the current center is located in an old classroom that has no added water infiltration protection system, no added protection from vehicle traffic and limited accessibility for new equipment. A burst pipe, a confused driver that gets gas and break switch could all result in our data center being taken off line and thus our campus being offline.

50

Project Summary

Project title: WOU University Data Center
Location: 388 Knox Street N., Monmouth, OR 97361
Total project cost: \$13,800,000
State funding request: \$13,110,000
Committed external funds: Institutional match of: \$690,000. All fund are on hand.
Total gross square feet: Data Center – 6,450 sf, Classrooms, UCS Offices, and EOC with studio – 6,548 sf and Parking and loading – 3,974 sf
Combined – 16,972 sf
Total project area on Campus - 22,271 sf
Project start and completion dates: Spring 2026 – Summer 2027



Tilt-up construction with steel frame front offices will reduce cost

Detailed project description

The project will add a new University Data Center at 388 Knox Street north in Monmouth Oregon. This site currently has six underutilized modular class rooms that have reached the end of their life cycle and would cost the campus more than their value to upgrade.

The area is off the main campus avenue, but close to the university tunnel system to utilize existing fiber-optic lines. Being off our main avenue we can utilize a simpler construction method such as concrete tilt up to minimize cost and maximize usable space.

The new building would solve many of the issues with our current data center mentioned previously and provide the ability to serve future expansion of campus and the community.

This center will allow WOU to decrease its reliance on cloud bases servers, provide lease-able data space, and met Oregon's House Bill 2816 to get 80% of their energy from renewable sources.

WOU like all campuses have several boards, committees and other groups that require a large room set up with audio visual needs. WOU's current room set up takes 2 people 1 day for set up and 1 day for tear down costing our UCS department vital resources. By having a dedicated room set up we eliminate a burden on our UCS staff and can have a place that is easily accessible to the WOU students, staff and the community.



Server towers with racks

Resolves Unmet Needs

While they might be out of sight and out of mind for most students and faculty, data centers represent the lifeblood of any university.

Their systems store and manage student data and other critical data, and support applications such as research computing, email, online coursework and more.

As more technology takes hold in the classroom and campuses become more mobile, data centers shoulder even heavier burdens

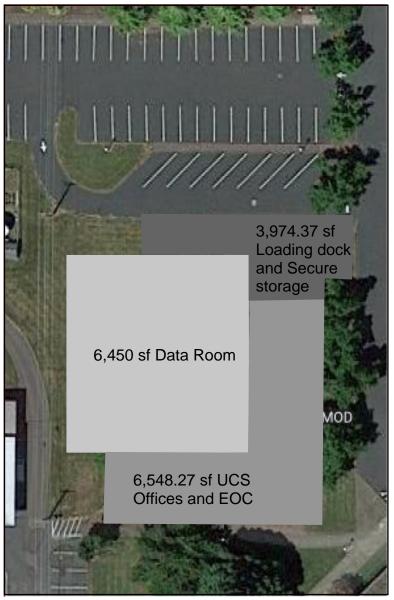
Preliminary Building Layout

The WOU Data Center will need access to the existing university tunnel system to ensure we can use the already installed fiberoptic cables.

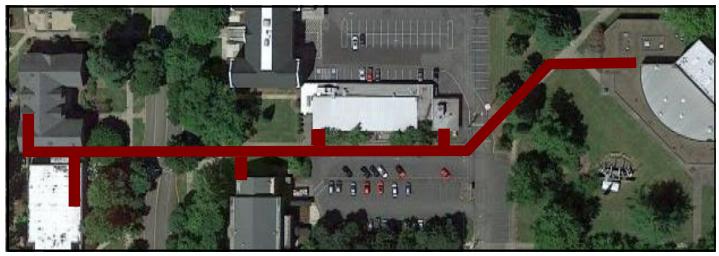
Current tunnel system passes in front of ITC South and travel between Rice Auditorium and Campbell Hall. From this tunnel our fiber-optic lines are dispersed through out campus. The ability to tie into the existing tunnel is a driving force for the Data Centers location at 388 Knox Street N. In addition to the proximity to the tunnel this location is also close to the existing Data Center which will lessen the cost and impact to campus of moving.

Building a new facility for the data center is key to this project since we can't shut down the data center for a year and remodel the area. We will need to have the new center up and running and transfer over the data little by little to ensure that there is no negative effect on campus.

In addition the the tunnel system parking, loading and unloading of equipment must be taken into account. The North side of the building will have a dedicated loading dock with security fencing and properly coverage from the Oregon weather.



Preliminary Building Layout and location



WOU tunnel system that carries the campus's fiber-optic lines, emergency power and other vital utilities

Data centers are facilities that host IT equipment and data for organizations and companies. For schools, data centers are essential since they are the central system that contains school records, student and teacher information and other sensitive information such as test scores. And for universities especially, they can hold invaluable research information that will propel us forward.

Cyber-Infrastructure

The internal Data Center network is a mixture of 10, 40 and 100 Gigabit connections with redundant connections to all hosts and network components whenever possible.

The Data Center supports a robust virtual private cloud in which 98% of campus servers have been consolidated. This includes servers (both research and operational) on campus that were housed in poor environmental conditions within distributed locations.

"WOU Campus Cyber-Infrastructure Plan"

Data Centers Provide Security:

Approximately 19 million students attended colleges and universities in the United States alone in 2021. That's a whole lot of data being shared, stored and accessed on a daily basis. Imagine the impact it could have on the students if that information was lost, disrupted, or even hacked?

In 2019, a data breach affected nearly 6,000 Montgomery County students, exposing data such as personal information, student IDs, emails, address and SAT scores of 5,962 students.

Many schools are using old network devices and servers that falter and fail under power conditions that current technology can easily withstand. With a data center, schools will have the latest technology at their fingertips and have peace of mind knowing that it provides reliable, secure storage.

With a third-party data center, schools can leverage 24/7 surveillance, redundancies in case of power outages and an IT professional on-demand for any maintenance request.

Data Centers Improve Efficiency:

Universities such as Southern Connecticut State are leveraging data centers to conduct longitudinal studies that span from freshman orientation to graduation. They're using this data to create a tailored learning experience for each individual student. To make this possible, institutions need to have a scalable solution that allows seamless gathering and access to data, along with a secure place to store it.

The adoption of devices, apps and E-Learning has changed the way we view education. onsite data centers improves the online experience for students, faculty and staff by providing access to fast and reliable data. Pairing the power and security of a data center with BYOD (Bring Your Own Device) virtual desktops allows schools to teach effectively.

By leveraging a data center, education institutions improve their efficiency by using data to help students.

Possible Operational Savings

Operational savings will occur when the project is completed in a reduced load on the electrical grid, less maintenance in day-to-day operations and new mechanical equipment which uses less energy and requires less repair time. We will also lessen our reliability on cloud based systems and greatly increase our capacity

Funding source

State Bonds in the amount of \$13,800,000 and Institutional matching funds in the amount of \$690,000

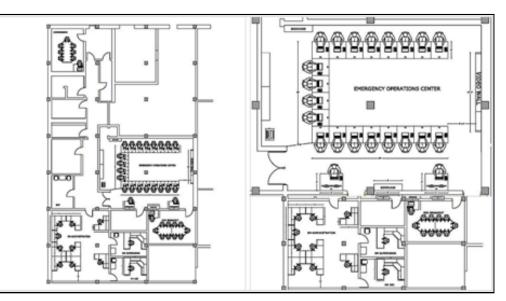
Alternatives considered

The WOU Space Utilization Committee has looked at other option to house a new data center but due to the electrical, parking and required tunnel access this location is the only one that meets the requirements. There is no other existing building on campus that provides all the requirements and will not be a short term solution to a long term problem.

Community benefits

Disaster Recovery Site:

Western Oregon University new data center would be large enough to be able to provide the cities and school districts in Polk County a Disaster Recovery center for their critical data. This facility would store an organization data that can use be used to recover and restore its technology infrastructure and operations when its primary data center becomes unavailable.



Example of Emergency Operations Center that can be used for online meetings

Emergency Operations Center:

An Emergency Operations Center (EOC) brings highly trained experts together to respond faster, make better decisions, and manage resources effectively. EOC supports the real-time, coordinated response to emergencies, including natural and man-made disasters, disease outbreaks, and other public health threats. By carving out a section of our data center to act as an EOC with a studio we are providing both the community and WOU with a place that will have power, communication and space to properly manage dangerous events.

Data Center Space Rental:

Data center space rental is similar to leasing an office space, where the tenant only requires a portion of the building such as floor or even a fraction of a floor to run businesses. For data centers, their leasable spaces are provided to house their tenants' servers, equipped with sophisticated network connections, stable power supply, cooling, security, and fire suppression systems.

Other Benefits:

Esports a form of organized competitive team play using video games that attract audiences to provide entertainment. Esports is the same as traditional sports. Traditional sports encompass games like football, baseball, soccer, tennis, etc. With esports, we have games like: League of Legends, Rocket League, Call of Duty, Dota 2, etc. Just as you would see in traditional sports, esports builds soft skills like leadership, promotes community, and provides viewing entertainment.

Reduce cloud based services

The WOU Data Center will reduce our dependence on cloud based storage. This will result in more secure data, access to data based on WOU connection not outside source and more control over the cost of ballooning cloud storage.

Added location:

By adding the Data Center to campus we now have a building dedicated to computer services and a space that will be designed to grow and expand with our campus and community. We also can utilize the old building in our master plan and move our Campus mail department into the space, and up-cycle to area. Current mail room is located on the far northside of campus and locating it in central campus will reduce distance traveled for mail pick-up and delivery.



Finance & Administration Committee (FAC), October 23, 2023

University Budget Advisory Committee (UBAC Report)

DATE:	October 15, 2023
TO:	WESTERN OREGON UNIVERSITY BOARD OF TRUSTEES: FINANCE & ADMINISTRATION COMMITTEE
FROM:	UNIVERSITY BUDGET ADVISORY COMMITTEE
RE:	UBAC REPORT

As we wrapped up last year, we received enrollment and budgeting reports from Camarie Moreno and Ana Karaman, providing projections for the coming school year. Overall admissions data was trending up (8% up for freshmen, 12.9% down for transfers, and 18.6% up for graduates, all respective to the same timeframe in prior year). Budget projections were positive as well, with the latest management report for Education & General Fund projecting a deficit of only \$2.1M compared to the FY23 adjusted budget of \$7.9M.

UBAC has not met for this year. We have been working on getting our leadership roles in order. Cara Groshong and Melanie Landon-Hays will be chairing the UBAC committee this year. Our first meeting will be held soon, possibly convening on October 24th, 2023 from 3:30-5:00 when faculty senate committee meetings meet, but we have not had a chance to establish meeting times yet.

UBAC priorities for this year:

- 1) We will continue to discuss the budget reduction and reallocation tool presented by Dr. Tress Shavers from NACUBO (National Association of College and University Business Officers). UBAC still recommends that during the process of new program development, the budgetary cost-benefit analysis required as part of the proposal process incorporates the use of the budget reallocation tool and that this analysis be shared with UBAC for review following review by the WOU Budget and Planning office. We believe this will support transparency and communication around new program development.
- 2) UBAC is still planning to proceed with the budget story project by first reaching out to some active units that have recently engaged in budget planning for student success to provide some examples of budget stories that UBAC can showcase them. As we

then move forward, UBAC will collect and curate stories on the UBAC web page, in reports to faculty and staff senates and this body, through presidential updates and to the state legislator via the office of Government Relations.

3) UBAC is also planning to work with the University Council and Sustainability Committee to continue to seek University wide solutions to sustainability in funding, as was recommended during the NWCCU accreditation visit.



Finance & Administration Committee (FAC), October 23, 2023 University Technology Advisory Committee (UTAC Report)

Date: October 13, 2023

To: WESTERN OREGON UNIVERSITY BOARD OF TRUSTEES: FINANCE & ADMINISTRATION COMMITTEE

From: UNIVERSITY TECHNOLOGY ADVISORY COMMITTEE

Re: UTAC REPORT

The University Technology Advisory Committee (UTAC) has adopted a tri-chair model in alignment with the leadership structure of UBAC. Chelle Batchelor, Dean of Library and Academic Innovation, Tom Litterer, Director of University Computing Solutions (UCS), and Amy Clark, University Registrar are the UTAC tri-chairs for the upcoming academic year. UTAC has engaged in conversations with the Data Integrity Group (DIG) about incorporating it as a subcommittee of UTAC. DIG membership is comprised of data experts and power users from functional areas across campus and there is already a great deal of cross-over in membership between both groups. DIG will provide strong support to UTAC operations, and making DIG a part of UTAC provides DIG with a position and voice within the university governance structure that it does not currently have.

UTAC is also taking a leadership role in developing the plan and timeline for implementation of a University Name Policy that has recently undergone public comment, all of which was positive. UTAC also welcomed Tom Litterer, the new Director of UCS, who provided an overview of his initial vision and priorities for UCS. The themes presented included: people first, transparent communication, increase efficiency, upgrade and modernize, operational excellence, and innovation.



VPFA Report

Major Accomplishments:

- 1) We are under construction contracts for two major construction projects Student Success Center and WOU:Salem remodel
- 2) Tom Litterer was hired as new UCS Director
- 3) Financial Statements and the audit of financial statements in the completion stage and will be presented at the next FAC and BOT meetings

Challenges:

 The Division continues to experience significant staffing challenges. The primary areas of concerns are night custodians, UCS, and Accounting and Business Services

Opportunities:

- Renovation of the Welcome Center to create consolidated business services for students. In addition to Admission and Financial Aid, the building will house Bursar Office, Accounting Services, and the Registrar Office.
- 2) Continuing work with UBAC and UTAC to engage a wide variety of stakeholders into various decision-making processes.

Recognitions:

After more than 30 years of dedicated service to WOU, Darin Silbernagel will retire at the end of December. During his tenure at WOU Darin held various positions including VPFA, Director of Business Services, and most recently Treasurer.



Cash Flow Narrative FY24

Executive Summary:

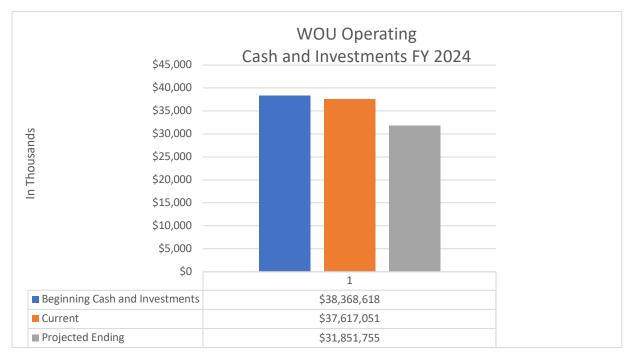
- Beginning cash balance is \$38,368,618
- Projected ending cash balance is \$36,061,755
- Projected ending cash balance includes \$4,210,000 restricted to the steam pipeline project
- The operating projected cash ending balance net of the restricted steam line fund is \$31,851,755.
- Projected ending cash estimate is \$36,061,755

The statement of cash flows enables users of the financial statements to determine how well an entity's income generates cash and to predict the potential of an entity to generate cash in the future. The purpose of the cash flow forecast is to present cash inflows and outflows for a reporting period to the reader of the report. Cash flows are not readily apparent when just reviewing the income statement, especially when that document is created under the accrual basis of accounting. Accrual accounting requires that certain non-cash revenue and expense items be included in the income statement, potentially in substantial amounts.

We began FY2024 with a cash & investment balance of \$38.369M.

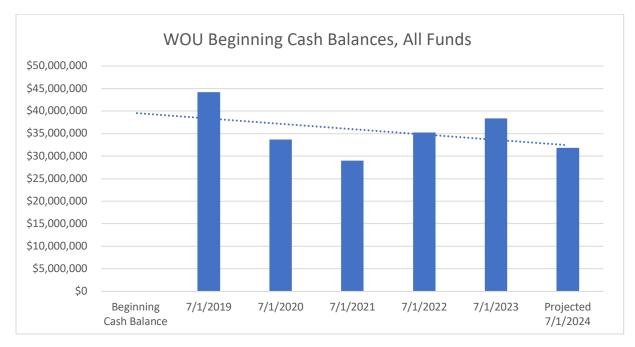
You will note this does not have a one-to-one relationship with the Management Report, this is due to two reasons. The Management Report looks at individual fund activity for Education & General, Auxiliaries, and Designated Operations & Service funds; while these funds are the main funds for the University, other funds exist as well (such as Capital, Grant and Agency funds). The Cash Flow forecast incorporates all cash & investments for the University other than the cash balance related to Perkins loans (\$677,058 as mandated) and the quasi endowment. Additionally, the Management Report shows accounting activity using accrual-based accounting. Accrual accounting creates timing differences between income statement accounts (revenues & expenses as shown on the Management Report) and cash. A revenue transaction may be recorded in a different fiscal year than the year the cash related to that revenue is received. One purpose of the statement of cash flows is that users of the financial statements can see the amount of cash inflows and outflows during a year in addition to the amount of revenue and expense shown on the income statement.

For FY2024, the cash flow projection is based on actuals through September then several assumptions including a flat enrollment revenue overall for the year, the Board approved tuition increases, a 5% increase in services & supplies (S&S). The Steam Line Project is included but noted below the cash flow since are restricted dollars and cannot be used for operations. Salary increases and Other Payroll Expenses (OPE) rate increases have been included as of what we understand currently. Overall, the cash flow projection shows a \$2.307M decrease.



We will continue to monitor and adjust monthly. Current financial conditions continue to put pressure on cash flow.

Data is based upon the accounting system information Actual cash and investments on deposit at 07/01/24 is projected as \$36,061,755 Projected Ending Data excludes Restricted Cash for the Steam Line Project (\$4.21M)



Note: The positive amount in 2021-2022 is primarily related to the Federal stimulus funding received

Projected 7/1/2024 Balance is reduced by \$4.21M for Steam Line Project

Western Oregon University

Monthly Cash Flow and Accrual Forecast

			Actuals	1					Estimates				
	Ju	uly 2023	August 2023	September 2023	October 2023	November 2023	December 2023	January 2024	February 2024	March 2024	April 2024	May 2024	June 2024
Starting Cash and investment FY2024 (June 30, 2023)		1									· ·		
\$ 38,368,618													
Beginning Cash Estimate	\$	38,368,618	40,948,978	37,617,051	45,309,170	41,508,283	48,791,510	61,752,836	61,216,057	59,292,307	50,364,306	51,612,586	52,869,111
Adjusted Beginning Cash and investment Balance (Actual)		38,368,618	40,948,978	37,617,051	45,309,170	-	-	-	-	-	-	-	-
Inflows													
Monthly Revenue Estimates		9,853,202	20,914,823	9,276,900	8,893,963	15,383,386	23,167,979	17,467,034	10,765,405	20,580,792	12,816,235	15,979,650	12,443,206
Estimated Cash Impacts GL Accrual Activity Total Revenue and GL Inflows		4,163,809	(3,343,815)	7,735,916	315,920	3,131,100	1,670,371 24,838,350	5,749,007	(78,238)	(3,717,576)	1,992,726	(1,512,322)	(7,309,450)
Total Revenue and GL Innows		14,017,011	17,571,009	17,012,816	9,209,883	18,514,486	24,838,330	23,216,041	10,687,167	16,863,216	14,808,961	14,467,328	5,133,756
Outflows													
Monthly Labor Estimates		4,446,939	4,375,792	4,637,892	7,533,947	7,653,140	7,517,513	7,621,085	7,649,386	7,619,991	7,642,919	7,695,848	8,653,503
Monthly Expense Estimates		2,265,301	3,399,367	10,831,397	5,476,823	3,578,119	4,359,511	15,372,026	4,961,531	18,171,226	5,917,762	5,514,955	13,207,958.00
Monthly Debt Estimates		616,288	-	-	-	-	-	759,709	-	-	-	-	79,651
Total Operating Ledger Outflows	\$	7,328,528 \$	7,775,159	\$ 15,469,288	\$ 13,010,770	\$ 11,231,259	\$ 11,877,024	\$ 23,752,820	\$ 12,610,917 \$	25,791,217 \$	13,560,681 \$	13,210,803 \$	21,941,112
Net Flows		6,688,483	9,795,849	1,543,527	(3,800,887)	7,283,227	12,961,326	(536,779)	(1,923,750)	(8,928,001)	1,248,280	1,256,525	(16,807,356)
Ending Cash Estimate		45,057,101	50,744,827	39,160,578	41,508,283	48,791,510	61,752,836	61,216,057	59,292,307	50,364,306	51,612,586	52,869,111	36,061,755
Actual Ending Cash Balance (Banner)	Ś	40,948,978 \$	37,617,051		41,500,205	40,7 51,510	01,752,030	01,210,037	33,232,307	30,304,300	51,012,500	52,005,111	30,001,733
Actual Less Forecast	Ŧ	(4,108,123)	(13,127,777)	6,148,592	(41,508,283)	(48,791,510)	(61,752,836)	(61,216,057)	(59,292,307)	(50,364,306)	(51,612,586)	(52,869,111)	(36,061,755)
% Deviation from Original Forecast		-9.12%	-25.87%	15.70%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%
_													
30 Day Cash Outflow Requirement		7,328,528	7,775,159	15,469,288	13,010,770	11,231,259	11,877,024	23,752,820	12,610,917	25,791,217	13,560,681	13,210,803	21,941,112
Excess/(Shortfall) over 30 Day Outflow Requirement	\$	31,040,090 \$	33,173,819	\$ 22,147,763	\$ 32,298,400	\$ (11,231,259)	\$ (11,877,024)	\$ (23,752,820)	\$ (12,610,917) \$	(25,791,217) \$	(13,560,681) \$	(13,210,803) \$	(21,941,112)
		45 402 607	22.244.447	20,400,050	24 242 000	22 400 202	25 620 8 4 4	26 262 727	20 402 424	20.254.000	26 774 404	25 454 045	24 044 452
60 Day Cash Outflow	ć	15,103,687	23,244,447 17,704,531	28,480,058	24,242,029	23,108,283 \$ (23,108,283)	35,629,844	36,363,737	38,402,134 \$ (38,402,134) \$	39,351,898	26,771,484	35,151,915	21,941,112
Excess/(Shortfall) over 60 Day Outflow	Ş	23,264,931 \$	17,704,531	\$ 9,136,993	\$ 21,067,141	\$ (23,108,283)	\$ (35,629,844)	\$ (36,363,737)	\$ (38,402,134) \$	(39,351,898) \$	(26,771,484) \$	(35,151,915) \$	(21,941,112)
Forcast for Steamline Project Expenses, \$4.21M in FY25			30,000							4,199,349			4,199,349
QT 1 Allotment if not received until October 2023 + est. increase			,	149,427	100,000	75,000		75,000		,,	150,000		,
Student Success 22M - 15 M on reimbursement		1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00	1,250,000.00



FY2023 Q4 Investment Report

BACKGROUND

The Western Oregon University (university) investment report for the fourth quarter (Q4) of FY2023 is presented in the following sections:

- FY2023 Q4 Western Oregon University Investment Report This section includes a report on the investments of the operating and endowment assets of the university. This report reflects the university's operating assets that are invested in the Public University Fund and the university's quasi-endowment investments managed by the Oregon State Treasury.
- FY2023 Q4 Market Commentary This section provides a general discussion of the investment markets and related performance data for the fourth quarter of FY2023 (i.e., April 1 – June 30, 2023).

FY2023 Q4 WESTERN OREGON UNIVERSITY INVESTMENT REPORT

The schedule of Western Oregon University's investments is shown in the investment summary below.

Public University Fund

(Prepared by the Public University Fund Administrator)

Western Oregon University's operating assets are invested in the Public University Fund (PUF). As of June 30, 2023, WOU had \$37.0 million invested in the PUF. The PUF decreased 0.1% for the quarter and increased 1.3% for the fiscal year. The PUF's three-year and five-year average returns were 0.1% and 1.9%, respectively.

The Oregon Short-Term Fund returned 1.0% for the quarter, underperforming its benchmark by 20 basis points. The Core Bond Fund decreased 0.8% for the quarter, matching its benchmark. The PUF investment yield was 1.0% for the quarter and 3.4% for the fiscal year.

Based upon internal projections for a recession in coming months, the Oregon State Treasury investment officers maintain a conservative positioning in the Core Bond Fund, favoring U.S. Treasuries over corporate bonds. The portfolio's allocation to corporate credit remains underweight compared to its benchmark (25.5% versus 30.8%).

Western Oregon University Quasi-Endowment Fund

The WOU Quasi-Endowment Fund (Fund) increased 3.3% for the quarter and 9.4% for the fiscal year, outperforming its benchmark by 30 basis points for the quarter and 80 basis points for the fiscal year. The Fund ended the quarter with a balance of \$2.9 million.

The Fund's assets are allocated to a global equity index strategy (BlackRock All-Country World Index – 58.1%) and an "actively" managed fixed income fund (Western Asset Core Plus Bond – 37.2%). The remaining assets are invested in the Oregon Short Term Fund (4.7%).

For the three months ended June 30, 2023, the Blackrock All-Country World Index increased 5.9%, equal to its benchmark. The Western Asset Core Plus Bond Fund's returned -0.3% for the period, outperforming the Bloomberg Barclays U.S. Aggregate Bond Index by 50 basis points.

Western Oregon University Investment Summary as of June 30, 2023 (Net of Fees)

	Quarter Ended 6/30/2023	Current Fiscal YTD	Prior Fiscal YTD	3 Yr Avg	5 Yr Avg	10 Yr Avg	Market Value	Actual Asset Allocation	Policy Allocation Target
WOU Operating Assets Invested in Public University Fund									
Oregon Short - Term Fund Benchmark - 91 day T-Bill	1.0% 1.2%	2.9% 3.6%	0.6% 0.2%	1.4% 1.3%	1.8% 1.6%	1.4% 1.0%	\$ 11,693,075	31.6%	1
PUF Core Bond Fund	-0.8%	0.4%	-6.7%	-1.3%	1.7%	N/A	25,318,842	68.4%	1
Benchmark - Bloomberg Barclays Intermediate U.S. Gov't./Credit Index ²	-0.8%	-0.1%	-7.3%	-2.5%	1.2%	1.6%			
Public University Fund Total Return	-0.1%	1.3%	-2.6%	0.1%	1.9%	N/A	\$ 37,011,917	100.0%	
Public University Fund Investment Yield ³	1.0%	3.4%	1.3%	2.2%	2.5%	N/A			
WOU Endowment Assets									
BlackRock ACWI IMI B Benchmark - MSCI ACWI IMI Net	5.9% 5.9%	16.4% 16.1%	-16.3% -16.5%	11.2% 11.0%	N/A 7.6%	N/A 8.6%	\$ 1,695,252	58.1%	55.0%
Western Asset Core Plus Bond Fund Benchmark - Bloomberg Barclays Aggregate Index	-0.3% -0.8%	-0.4% -0.9%	-16.3% -10.3%	-4.9% -4.0%	N/A 0.8%	N/A 1.5%	1,087,328	37.2%	40.0%
Cash Benchmark - 91 day T-Bill	1.0% 1.2%	2.9% 3.6%	0.6% 0.2%	1.4% 1.3%	N/A 1.6%	N/A 1.0%	136,091	4.7%	5.0%
Total Endowment Assets Policy Benchmark ⁴	3.3% 3.0%	9.4% 8.6%	-15.6% -13.1%	4.3% 4.5%	N/A N/A	N/A N/A	\$ 2,918,671	100.0%	

¹ The Public University Fund (PUF) policy guidelines define investment allocation targets based upon total participant dollars committed. Core balances in excess of liquidity requirements for the participants are available for investment in the Core Bond Fund. Maximum core investment allocations are determined based upon anticipated average cash balances for all participants during the fiscal year.

² 100% Bloomberg Barclays Intermediate U.S. Gov't./Credit Index as of February 1, 2021. From April 1, 2017 to January 31, 2021, the benchmark was 75% Bloomberg Barclay's Aggregate 3-5 Years Index, 25% Bloomberg Barclay's Aggregate 5-7 Years Index.

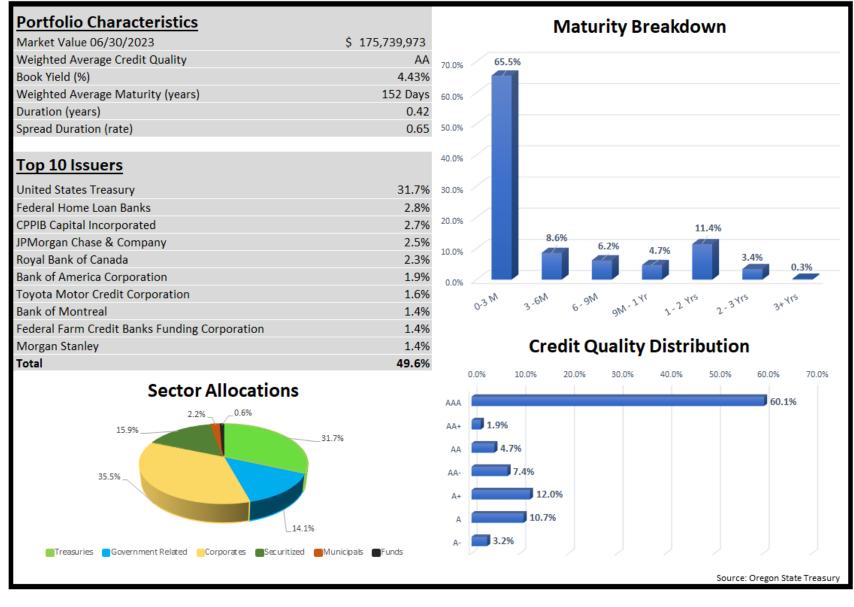
³ The reported investment yield for the quarter and fiscal year-to-date represent earned yields for the period and are not annualized rates.

⁴ Policy Benchmark Composition: 55% Morgan Stanley Capital Indices All-Country World Investable Market Index Net , 40% Bloomberg Barclays Aggregate Bond Index, 5% 91 day T-Bill. Note: Outlined returns underperformed their benchmark.

2

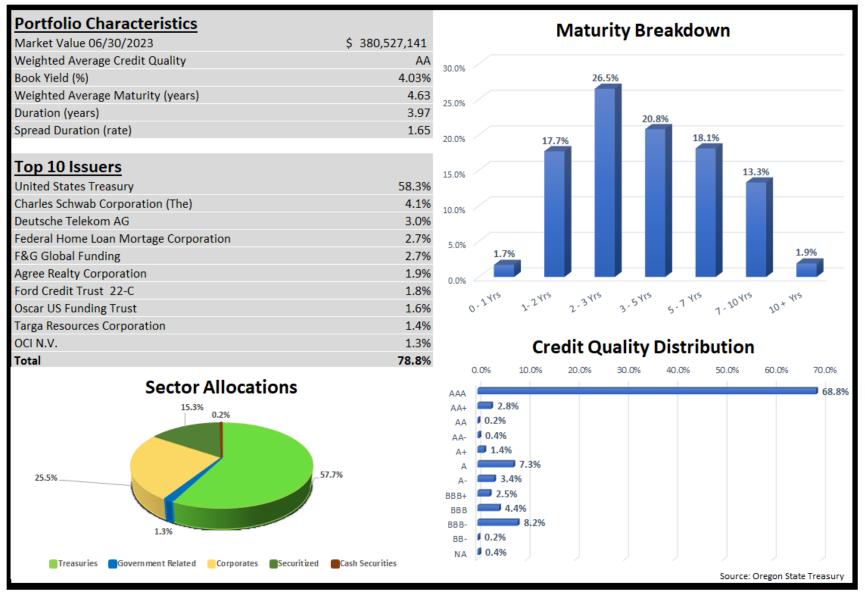
Oregon Short Term Fund

June 30, 2023



Core Bond Fund

June 30, 2023



FY2023 Q4 MARKET COMMENTARY

(Prepared by Meketa Investment Group, consultants to the Oregon Investment Council)

Report on Investments – as of June 30, 2023

Economic and Market Update

Asset returns were positive for the quarter with U.S. and Non-U.S. equities posting gains, while most fixed income sectors declined on expectations of further interest rate hikes later this year. Except for commodities, most public market asset classes remain in positive territory for the calendar year.

- Although the Federal Reserve skipped a rate-hike in June, Fed comments signaled further rate hikes in the second half of calendar year 2023; the U.S. economy appears to be resilient with continuing domestic demand and low unemployment.
- U.S. equity markets (S&P 500) rose in the second calendar quarter (+8.7%) adding to calendar year-to-date gains (+16.9%). Some of the largest technology names drove positive results. Growth stocks continued to outpace value stocks, particularly in the large cap space.
- Non-U.S. developed equity markets rose in the second calendar quarter ((Morgan Stanley Capital International (MSCI) Europe, Australia, and Far East (EAFE) 3.0%) falling behind U.S. equities in 2023 (+16.2% versus +11.7%). A strengthening U.S. dollar weighed on returns.
- Emerging market equities rose in the second calendar quarter (+3.8%) supported by positive returns in China (+4.0%). Emerging markets trail developed market equities calendar year-to-date returning +4.9%, due partly to rising U.S.-China tensions.
- Interest rates generally rose during the period leading to bond markets declining, with the U.S. bond market (Bloomberg Aggregate) falling 0.8% for the quarter. The index remains positive (+2.1%) calendar year-to-date, though, on declining inflation and expectations for the Fed to end their rate hikes soon.

This year, the paths of inflation and monetary policy, slowing global growth and the war in Ukraine will all be key. After a particularly difficult 2022, most public market assets are up thus far in 2023, building on gains from the fourth calendar quarter of last year. Risk sentiment has been supported by expectations that policy tightening could be ending soon, as inflation continues to fall, and growth has slowed.

	Month	Quarter	YTD	1-Year	3-Year	5-Year	7-Year	10-Year
S&P 500	6.60%	8.70%	16.90%	19.60%	14.60%	12.30%	13.40%	12.90%
MSCI EAFE-ND	4.60%	3.00%	11.70%	18.80%	8.90%	4.40%	6.90%	5.40%
MSCI EM-ND	3.80%	0.90%	4.90%	1.70%	2.30%	0.90%	4.90%	3.00%
MSCI China-ND	4.00%	-9.70%	-5.50%	-16.80%	-10.30%	-5.30%	2.90%	3.00%
Bloomberg US Aggregate	-0.40%	-0.80%	2.10%	-0.90%	-4.00%	0.80%	0.40%	1.50%
Bloomberg US TIPS	-0.30%	-1.40%	1.90%	-1.40%	-0.10%	2.50%	2.00%	2.10%
Bloomberg US Corporate High Yield	1.70%	1.70%	5.40%	9.10%	3.10%	3.40%	4.50%	4.40%
ICE BofAML US 3-Month Treasury Bill	0.50%	1.20%	2.30%	3.60%	1.30%	1.60%	1.40%	1.00%
ICE BofAML 1-3 Year US Treasury	-0.50%	-0.60%	1.00%	0.10%	-1.00%	0.90%	0.70%	0.80%
ICE BofAML 10+ Year US Treasury	-0.10%	-2.30%	3.60%	-7.00%	-11.60%	-0.70%	-1.60%	1.80%

Market Returns¹ June 30, 2023

¹Source: Oregon State Treasury

U.S. Equities: The S&P 500 Index rose 8.7% in the second calendar quarter and 16.9% year-todate. U.S. stocks rose sharply in the second calendar quarter of 2023. Most of the gains came in the month of June when the Fed kept its target rate unchanged for the first time since early 2022. Investors are expressing optimism that the Fed can tame inflation without widespread disruptions to the equity markets. Except for energy and utilities, each sector of the S&P 500 index appreciated during the second calendar quarter. Technology led all sectors and was driven by enthusiasm for growth stocks, particularly those with exposure to artificial intelligence (e.g., NVIDIA). Large cap stocks continue to outperform small cap stocks, driven by technology and the underperformance of small cap biotechnology stocks. Growth stocks continue to broadly outperform value stocks.

International Equities: Developed international equities (MSCI EAFE) rose 3.0% in the second calendar quarter bringing the calendar year-to-date results to +11.7%. Emerging market equities (MSCI Emerging Markets (EM) rose 0.9% in the quarter, rising 4.9% calendar year-to-date. The European and Japanese equity markets continued their strength in June, wrapping up a strong second calendar quarter. In Europe, financials and information technology led returns whereas energy and communication services lagged. Headline inflation was down in June, although core inflation was up slightly month over month. Energy and materials were the main drivers for falling UK equities, along with Bank of England rate hikes. Optimism continues to build for Japanese investors, while the Yen remains weak, and Bank of Japan remains dovish. Emerging markets were laggards as China equities struggled from weak export demands and rising negative sentiments.

Fixed Income: The Bloomberg U.S. Aggregate Index declined 0.4% in the second calendar quarter as debt yields generally rose. Bonds retained a positive start to the calendar year (+2.1% calendar year-to-date) though inflation continues to decline. U.S. Treasury yields generally rose over the month, with the 1-year to 10-year maturity sector rising the most due to higher policy expectations. The Treasury Inflation-Protected Securities (TIPS) index and the short-term TIPS index posted negative returns for the month as inflation concerns continued to ease. Continued risk appetite drove high yield bond performance (1.7%) and outperformance versus the broad U.S. bond market (Bloomberg Aggregate). Emerging market bonds (3.3%) also performed well on investor risk sentiment.

After its dramatic decline last year, the U.S. equity price-to-earnings ratio remains above its long-run (21st century) average. International developed market valuations are below their own long-term average, with those for emerging markets the lowest and well under the long-term average.

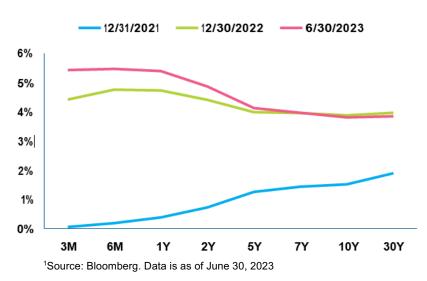


Equity Cyclically Adjusted P/E Ratios¹

¹ US Equity Cyclically Adjusted P/E on S&P 500 Index. Source: Robert Shiller, Yale University, and Meketa Investment Group. Developed and Emerging Market Equity (MSCI EAFE and EM Index) Cyclically Adjusted P/E – Source: MSCI and Bloomberg. Earnings figures represent the average of monthly "as reported" earnings over the previous ten years. Data is as of June 2023. The average line is the long-term average of the US, EM, and EAFE PE values from December 1999 to the recent month-end respectively.

Interest rates have started rising again across the curve given policy maker guidance that policy rates are likely to rise further and potentially stay longer at the terminal rate than market participants expect. The yield curve remains inverted with the spread between two-year and ten-year Treasuries finishing the month at -1.06%.

US Yield Curve¹

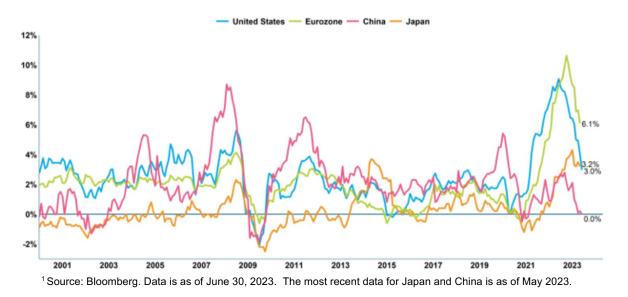


Headline inflation continued to decline in June, with the calendar year-over-year reading falling from 4.0% to 3.0% and coming in slightly below estimates. The month-over-month rate of price increases rose slightly (0.2% versus 0.1%), with food prices ticking up slightly (0.1%) and energy prices rose (0.6%). Core inflation – excluding food and energy - fell (5.3% to 4.9%), coming in slightly above forecasts. It remains stubbornly high driven by shelter costs. Inflation expectations (breakevens) remain well below current inflation as investors continue to expect inflation to track back toward the Fed's 2% average target.

Global Economic Outlook

Global economies are expected to slow this year compared to 2022, with risks of recession as the impacts of policymakers' aggressive tightening to fight inflation flow through economies. The delicate balancing act of central banks trying to reduce inflation without dramatically depressing growth will remain key.

In 2022, many central banks aggressively reduced pandemic-era policy support in the face of high inflation, with the U.S. taking the most aggressive approach. Slowing inflation and growth have led to expectations for reductions in policy tightening going forward. In May the Fed raised rates another 25 basis points to a range of 5.0% to 5.25%. After the month-end, the FOMC paused its tightening campaign but hinted that one or two additional rate hikes could come later this calendar year. In China, the central bank has continued to cut interest rates and inject liquidity into the banking system, as weaker than expected economic data appears to indicate a widespread slowdown. Looking ahead, risks remain for a policy error as central banks attempt to balance multiple goals, bringing down inflation, maintaining financial stability, and supporting growth.



Inflation (CPI Trailing Twelve Months)¹

Inflation pressures continued to decline globally due to the easing of supply chain issues from the pandemic, declining energy prices, and tighter monetary policy. In the U.S., inflation fell to 3.0% at month-end, while eurozone inflation also fell (6.1% from 7.0%) to a level well off its peak. Despite 2023's significant declines in the U.S. and Europe, inflation levels remain elevated compared to central bank targets. Inflation remains lower in China and Japan. In

China, inflation levels were only slightly above 0% at month-end as the reopening of their economy has led to an uneven economic recovery.

Despite slowing growth and high inflation, the U.S. labor market still shows signs of resiliency. Unemployment in the U.S., which experienced the steepest rise, recently returned to prepandemic levels. Broader measures of unemployment (U-6) remain higher at 6.9% but also declined dramatically from their peak. The strong labor market and higher wages, although beneficial for workers, motivates the Fed's efforts to fight inflation, leading to higher unemployment. Unemployment in Europe has also declined but remains higher than the U.S., while levels in Japan have been flat through the pandemic given less layoffs.

The dollar finished 2022 much higher than it started, due to the increased pace of policy tightening, stronger relative growth, and safe-haven flows. Late last calendar year and into this year, the dollar declined, as weaker economic data and lower inflation led to investors anticipating the end of Fed tightening. In June, we did see a slight decline in the dollar though. This year, the track of inflation across economies and the corresponding monetary policies will be key drivers of currency moves.

Summary - Key Trends:

- The impacts of still relatively high inflation will remain key, with bond market volatility likely to stay high.
- Recent issues related to the banking sector seem to have subsided for now but are a reminder that there is a delicate balance for central banks to continue to fight inflation but also to try to maintain financial stability.
- Global monetary policies could diverge in 2023. The risk of policy errors remains elevated as central banks try to reduce persistent inflation while not tipping their economies into recession.
- Growth is expected to slow globally this calendar year, with many economies forecast to tip into recession. Inflation, monetary policy, and the war in Ukraine will all be key.
- In the U.S., consumers could feel pressure as certain components of inflation remain high (e.g., shelter), borrowing costs are elevated, and the job market may weaken.
- The key for U.S. equities going forward will be whether earnings can remain resilient if growth continues to slow.
- Equity valuations remain lower in both emerging and developed markets, but risks remain, including potential continued strength in the U.S. dollar, higher inflation weighing particularly on Europe, and China's sluggish economic reopening and on-going weakness in the real estate sector.



Corvallis, Oregon 97331

Public University Fund (PUF)

Investment Statement April 1, 2023 - June 30, 2023 Q4 FY23

Western Oregon University Ana Karaman, Vice President for Finance & Administration Darin Silbernagel, Treasurer 345 Monmouth Ave N. Monmouth, OR 97361

	Quarter-to-Date as of 06/30/2023
Beginning Market Value	\$44,337,060
+ Contributions	1,534,821
- Withdrawals	(8,367,164)
+/- Change in Market Value	(492,800)
Ending Market Value	\$37,011,917

Units Owned Price per Unit

	Quarter-to-Date	Year-to-Date
Gross Investment Earnings	\$458,502	\$1,401,683
Participant Fees	(2,275)	(27,300)
Participant Fee Credit	-	796
Net Investment Earnings	\$456,227	\$1,375,179
Realized Gain/(Loss) on Sale of Investments	(311,876)	(573,846)
Unrealized Gain/(Loss) on Investments		(1,409,606)

Questions? Please contact Mary Hatfield, 541.737.0843

mary.hatfield@oregonstate.edu

387,484.172

\$95.51853