

MEETING OF THE WOU BOARD OF TRUSTEES MEETING NO. 62 – June 11-12, 2024

June 11, 2024 3:00-5:00PM

WERNER UNIVERSITY CENTER | COLUMBIA ROOM

To observe the meeting:

https://www.voutube.com/@WOUnews/streams

Audio only, call: +1 346 248 7799 US | Meeting ID: 810 4838 3366

AGENDA

- I. CALL-TO-MEETING / ROLL CALL
- II. CHAIR'S WELCOME
- III. PRESIDENT'S WELCOME
 - 1) Students At the Center Presentation: Graduating Students Share Their Experience at WOU (pg. 5)
- IV. STAKEHOLDER UPDATES
 - 1) SHARED GOVERNANCE
 - a. ASWOU | Brenda Rocio Martinez
 - b. Faculty Senate | Dr. Steve Scheck (pg. 7)
 - c. Staff Senate | Alexis Morrison (pg. 8)
 - 2) UNION
 - a. SEIU | Jackson Stalley
 - b. WOUFT | Dr. Melanie Landon-Hayes
- V. RECESS

Following the recess, members of the Board of Trustees will participate in a reception with members of the campus community at the WOU Welcome Center.



June 12, 2024

CAMPUS COFFEE CHAT 9:00-9:45AM WERNER UNIVERSITY CENTER | FIRST FLOOR, ACROSS FROM THE FREEDOM CENTER

PUBLIC MEETING 10:00AM – 3:00PM WERNER UNIVERSITY CENTER | COLUMBIA ROOM To observe the meeting:

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AGENDA

- I. CALL-TO-MEETING / ROLL CALL
- II. CHAIR'S WELCOME
- III. CONSENT AGENDA (Appendix A)
 - 1) FY24 Management Report (As of April 30, 2024)
 - 2) Graduate Certificates
 - a) Principal License Graduate Certificate
 - b) Educational Leadership Graduate Certificate
 - 3) Internal Audit Plan FY 25
 - 4) Approval of Honorary Degree
 - 5) Updates to Board Statements
 - a) Western Oregon University Bylaws
 - b) Western Oregon University Board Statement on Board Vacancies
 - Western Oregon University Board Statement on Conduct of Public Meetings
 - d) <u>Western Oregon University Board Statement on the Delegation of</u>
 Authority
 - e) Western Oregon University Board Statement on Ethics and COI



- f) Western Oregon University Board Statement on Performance of Office Duties
- g) Western Oregon University Board Statement on Presidential Vacancies
- h) <u>Western Oregon University Board Statement on the Performance</u> Evaluation of the University President
- Western Oregon University Board Resolution on Responsibilities of Individual Trustees
- IV. FIRST PUBLIC COMMENT
- V. FINANCE & ADMINISTRATION COMMITTEE (FAC)
 - 1) Committee Chair Report | Trustee Gayle Evans
 - 2) Committee Recommendations for Board Discussion/Action
 - a. Approval FY2025 Preliminary Budget (pg. 10)

VI. STAKEHOLDER UPDATES

- WOU FOUNDATION REPORT | Katie Wojke, Vice President for Advancement
 - 2) LEGISLATIVE REPORT | Ricardo "Rico" Lujan Valerio, Director of Government Relations
- VII. PRESIDENT'S REPORT | President Jesse Peters (pg. 36)
 (Senior Leadership Reports in Appendix B)
- VIII. BREAK
- IX. LUNCH / SHOWCASE PRESENTATION:

Update on Wolfie Chatbot | Vice President Tina Fuchs, Director of Student Success & Advising Paige Jackson, & Associate Director of Student Success & Advising Jen Koshnick (pg. 48)



X. ACADEMIC & STUDENT AFFAIRS COMMITTEE (ASAC)

- 1) Committee Chair Report | Trustee Leah Mitchell
- 2) Committee Recommendations for Board Discussion/Action
 - a. None

XI. DIVERSITY, EQUITY, INCLUSION & ACCESSIBILITY COMMITTEE (DEIAC)

- 1) Committee Chair Report | Trustee Susan Castillo
- 2) Committee Recommendations for Board Discussion/Action
 - a. None

XII. EXECUTIVE, GOVERNANCE & TRUSTEESHIP COMMITTEE (EGTC)

- 1) Committee Chair Report | Chair Betty Komp
- 2) Committee Recommendations for Board Discussion/Action
 - a. Election of a Chair

XIII. SECOND PUBLIC COMMENT

XIV. ANNOUNCEMENTS/COMMENTS

XV. Executive Session:

The Western Oregon University Board of Trustees will meet in executive session to discuss the President's Performance Review. Pursuant to ORS 192.660(2)(f) and 192.660(2)(i). Representatives of institutionalized news media are permitted to attend under ORS 192.660(4) on the condition that matters discussed in the executive session remain undisclosed. Pursuant to ORS 192.660(6), no final action may be, or will be, taken in executive session.

1) President's Performance Review

XVI. ADJOURNMENT



Students at the Center Presentation: Hearing from Graduating Students:

- Faith DeVyldere
- Daila Marroquin Salazar
- Johnny Martinez-Isaac
- Quinn Ridder
- David Rodriguez-Tapia



- (1) Your Name
- (2) Where you are from originally
- (3) How long you have been at WOU
- (4) The degree(s) you will be awarded at Commencement
- (5) Highlight some of the activities you have been involved in during your time at WOU (leadership, committees, internships, research projects, employment, etc)
- (6) A brief commentary about your experience at WOU, such as:
 - (a) How did the activities you were involved in help you?
 - (b) Was there ever a time you were about to quit but stayed in school?
 - (c) Is there someone who has made a difference in your life here and WOU and how did they help you?
 - (d) Is there anything you would change about your experience at WOU?
- (7) What do you plan to do after graduation?



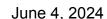
Faculty Senate Report to the Board of Trustees, June 11-12, 2024

This week is finals week and of course, Saturday is commencement. This is always a time of year that makes me appreciate working in higher education—well, that is after final exams are graded. I've seen many classes of "XXXX" graduate over the years and it is still exciting to see the joy in students and their families. Although a successful life is not guaranteed to our new graduates, having a solid education is a good tool to have in one's toolbox for life—and national data backs this up.

To ensure that we continue to provide a solid education to those who put their trust in us, the faculty do devote considerable time to managing the curricular programs we have in our portfolio. As previously reported to the Board, the Faculty Senate is involved with the administration in constructing new approaches to how best to manage updates to our curricular offerings and to develop new policies/procedures to ensure we are efficient in this management. New software will be employed by the Registrar's Office for tracking our curricular exploits and a working group that has been focusing on all this will continue to move the implementation process to a conclusion.

Speaking of conclusion; this report should be my last report to the Board of Trustees in my capacity as Faculty Senate President. However, we are struggling to identify able and willing candidates for the President and Vice President roles in Faculty Senate for next academic year. There are many factors that likely have played a role in making this year such a taxing one for a smooth transition in Senate leadership. Regardless, we do need to fill these positions in order to ensure solid representation in shared governance work at WOU.

Respectfully, Stephen Scheck, Senate President





To The Board of Trustees:

As you know, Staff Senate has been a great place to connect with others around campus and discuss issues staff members face. Staff Senate has completed the general election process and it is with great honor that I/we welcome new Senators.

New senators include:

- Sandra Holland, Classified representative
- Kirstie Rudich, Classified representative
- Ellie Baker, Classified representative
- Connor King-Goehring, Unclassified representative
- Wendi Mars, Unclassified representative

Continuing senators are:

- Alexis Morrison, Classified representative President
- Rip Horsey, Unclassified representative Vice President
- Ambre Plahn, Unclassified representative Secretary
- Jenna Otto, Classified representative
- Adrian Trujillo, Unclassified representative
- Kristen Perry, Unclassified representative

Unfortunately, there was an unexpected departure after the election cycle so we are missing one classified representative. We plan to call for nominations closer to the Fall term in order to engage the most staff possible in naming a replacement.

The Staff Senate Scholarship Committee is reviewing student scholarship applications and plans to award a \$1,000 scholarship to one student for the 24-25 academic year.

The Staff Connections Committee, a subcommittee of Staff Senate, works to

strengthen the relationships and connections folks have at WOU. This group is excited to hold outdoor bring-your-own-lunch events over the next few months. The first is scheduled for June 26 from 12:00 pm - 1:00 pm; there will be yard games and good company!



Western Oregon Board of Trustees Meeting June 12, 2024 FY25 Proposed Preliminary Budget

Budget Creation Process:

For the past several months, we have been working towards developing the FY25 Preliminary Budget. The budget process was streamlined this year due to extenuating circumstances so the usual budget meetings were not held, rather the Budget & Planning office engaged stakeholders across campus via email, including College of Liberal Arts & Sciences, College of Education, divisions of Academic Affairs, Student Affairs, General Counsel, Development and Advancement, Finance and Administration, Diversity Equity & Inclusion, President's Office, Athletics, University Housing, Campus Dining, Bookstore, Parking, Student Health & Counseling Center, and Child Development Center to confirm the budget is accurate for their respective areas. Collaborative work resulted in several important assumptions regarding enrollment, state allocation, and next year expenditures. As has been done in previous years, an Adjusted FY25 Budget will be brought to the Board in the fall, when enrollment, state appropriation allocation, and bargaining results are known.

Education & General (E&G) Fund Component:

The FY25 Education & General Fund totals \$72.199M in revenues and \$76.111M in recurring expenses and transfers, resulting in a recurring deficit of \$3.912M. As outlined in the five-year NWCCU Fiscal Sustainability plan, our goal was to reduce the recurring E&G budget deficit to \$3.5M in FY25. Combined with one-time activities of \$863K, this results in a budget deficit of \$4.775M. Projected beginning FY25 Fund Balance totals \$10.172M, this deficit level would reduce the fund balance to \$5.397M, or 7.48% of revenues by the end of FY25. See the FY25 Education & General Fund Detail worksheet for a comparison of the FY25 Proposed Preliminary Budget to the FY24 Adjusted Budget, as well as FY24 Projections (based on April 30, 2024 Management Report). See the FY25 Education & General Fund Budget worksheet for the index-level detail.

Revenue Assumptions:

Total Revenues for the FY25 Preliminary Budget are \$72.199M.

Tuition & Fees

- Tuition assumes a 2% UG & GR enrollment decline from Fall 2023 with 6% attrition between terms, and 20 new OTD students. This assumption was made in collaboration with University Budget Advisory Committee. Although every year predicting enrollment is done with much uncertainty, this year due to the delays with the FAFSA Simplification Act, that uncertainty is heightened. Admissions data (as of May 10th) look promising for first year students (up 2.6% in applications and 11.5% in admits), but are down for transfer students (down 13.2% for applications and 11.5% for admits) and graduate students (down 25.8% in applications and 16.8% in admits). Housing reservations as of May 13th are 385 for new students, compared to 496 last year (down 22.4%). As of April 30th, Financial Aid pulled 5,496 unique FAFSAs designated for WOU into our system compared to 4,997 this time last year at this time (9% increase). Fall 2023 enrollment was a 1.2% increase from Fall 2022 for UG FTE.
 - This results in an assumed 117,325 undergraduate and 8,579 graduate credit hours. Applying the applicable tuition rates as approved at the April 19, 2023 Board of Trustees meeting (5% increase for Resident UG, WUE UG, GR and 4.86% for Non-Resident UG) results in total undergraduate tuition of \$27.044 and graduate tuition of \$4.667M.
 - A 1% change in enrollment for UG is approximately \$270K in gross tuition, while a 1% change in enrollment for GR is approximately \$40K. To compensate for 1% drop in UG enrollment, an ~7% increase in GR enrollment is required.
- Summer tuition revenues have been assumed to be approximately the same as the projected current fiscal year actuals (summer tuition crosses two fiscal years, with approximately 15% of revenues recognized in the fiscal year just ending and 85% in the fiscal year beginning). Total summer tuition is budgeted at \$2M.
- Other tuition incorporates miscellaneous tuition assessments such as employee discounted tuition or cohort tuition agreements. The budget assumes approximately the same as the projected current fiscal year actuals, \$360K.
- Matriculation fees, course fees, and other fees have been budgeted at \$500K, \$400K, and \$150K respectfully, approximately the same as the projected current year actuals.
- Online course fee revenue assumes that 35% of UG enrollment and 80% of GR
 enrollment will be online, reflecting an assumption that online enrollment will
 continue at approximately the current rate. This results in an assumed 55,727 of
 online course credit hours, for a budget of \$2.954M.
- Fee remission budget has been held at FY25's budgeted amount of \$5.5M in collaboration with the Financial Aid office, although actual fee remissions for

- FY24 are projected to be closer to \$5M. This is a 14.4% discount rate based on budgeted tuition and fees (16.1% based on gross tuition).
- Net Tuition & Fees total \$32.574M, \$1.319M more than the FY24 Adjusted Budget, with the assumed decrease in enrollment offset by the addition of OTD students and the tuition rate increases.

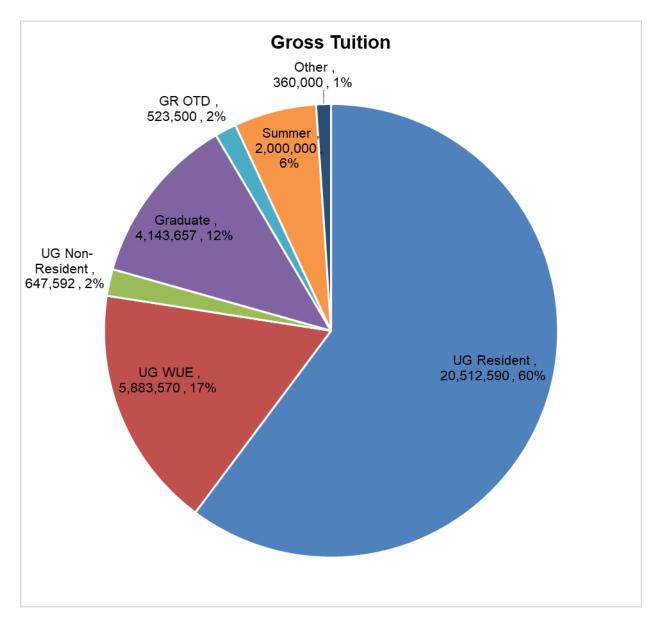


Figure 1: Tuition Revenue by category based on FY25 Proposed Preliminary Budget

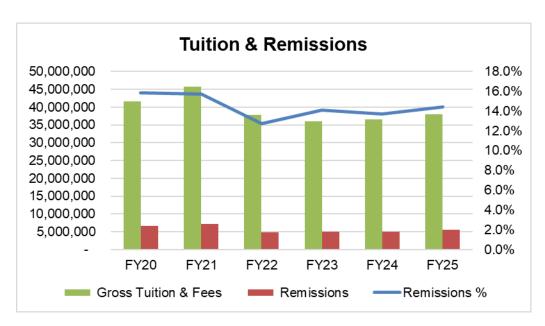


Figure 2: Total gross tuition & fees, total remissions, and remissions as a percentage of gross tuition & fees for FY20 – FY25.

Government Resources & Allocations

• State funding incorporates the \$1B funding to the Public University Support Fund (PUSF) for the 2023-25 biennium, which results in approximately \$67M for the biennium for WOU. FY25 will be the second year of the biennium, with 51% distributed (49% was distributed in FY24 for year1). FY25 assumed allocation is \$34.142M, a \$994K increase from the FY24 Adjusted Budget. The Student Success and Completion Model (SSCM) which allocates the funding among the seven public universities incorporates enrollment and graduation data on a three-year rolling average; FY24 data is not yet known and as such the projection utilizes FY23 distribution levels. This will be updated in the fall for the true-up.

Other Revenues

- Budgeted Gift Grants and Contracts total \$2.194M, the same as the FY24
 Adjusted Budget, which is comprised of grant indirect revenue and reimbursement from the WOU foundation for certain personnel.
- Interest Earnings/Investment, Sales & Services, and Other Revenues are all assumed at their FY24's Adjusted Budget levels, totaling \$2.6M.

^{*}FY24 based on April 30, 2024 projections.

^{**}FY25 based on FY25 Proposed Preliminary Budget.

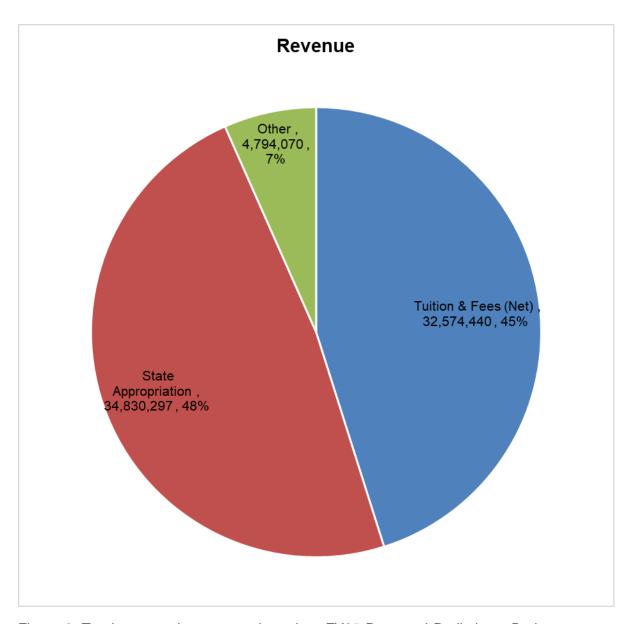


Figure 3: Total revenue by category based on FY25 Proposed Preliminary Budget.

Historical E&G Revenues

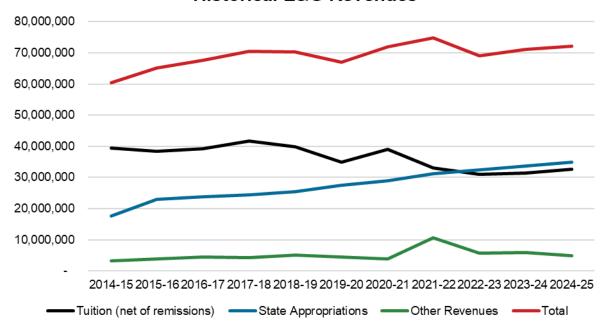


Figure 4: E&G Revenue trends over the last 10 years.

Expense Assumptions:

Total Expenses for the FY25 Preliminary Budget are budgeted at \$70.443M.

Personnel

- Personnel budget totals \$60.099M, \$2.522M more than the FY24 Adjusted Budget. This includes \$1M of centralized salary savings and associated \$357K of OPE from regular turnover and vacancies. As was done in FY24, we will continue this practice until fiscal sustainability is reached.
- Faculty Salaries are budgeted at \$17.184M, which is reflective of:
 - Rostered faculty salaries have been updated for annual step increases.
 Promotions (resulting in 4 step increases) were also incorporated into the budget for 5 faculty.
 - Bargaining with WOUFT is currently underway; a 1% COLA has an associated cost of approximately \$220K with OPE.
 - 3.5 additional Occupational Therapy faculty lines have been added. 1 additional T/TT line in Social Sciences.
 - A decrease in NTT pool allocations of 1.3 FTE.
- Budgeted amount for unclassified staff totals \$12.562M and incorporates:
 - No raise costs incorporated for FY24; a 1% COLA has an associated cost of approximately \$165K with OPE.

^{*}FY24 based on April 30, 2024 projections.

^{**}FY25 based on FY25 Proposed Preliminary Budget.

- Incorporates additions of 1 payroll compliance analyst, 1 HR generalist, 1 confidential advocate, 2.85 FTE of New Student Week & Family Programs (was one-time funded in prior budget), and 1 Associate Provost for Faculty Success. Also incorporated are funds to reorganize current positions into Associate Provost for Enrollment Management & Student Success and Associate Director for Admissions Operations.
- Maintains a \$250K reserve for equity study adjustments.
- Faculty & Unclassified Supplemental pay is budgeted at \$616K. This category is largely reflective of stipends paid to faculty and unclassified staff, but also includes temporary employee and allowance funds.
 - Added funds for additional Willamette Promise faculty liaisons and Destination Western.
- Budgeted amount for classified staff totals \$7.230M and incorporates:
 - Incorporates step increases and COLAs (6.5% effective April 1, 2024, 2% effective November 1, 2024, and 3.5% effective June 1, 2025) according to the SEIU Collective Bargaining Agreement.
 - Incorporates additions of 1 night custodian, 1 cybersecurity analyst, and 1 accountant in Business Services.
- Classified Pay is budgeted at \$260K and includes \$50K budgeted for longevity pay differential. This category includes pay for differentials, overtime, and temporary employees.
- Student pay is budgeted at \$1.630M and incorporates an increase for New Student Week & Family Programs.
- Budgeted Other Payroll Expense (OPE) totals \$21.890M. This is comprised of multiple components – health insurance (which is budgeted at a flat annual rate of \$17,004 per eligible individual), retirement (which is budgeted at a composite percentage of 27.5% applied to each employees' specific budgeted pay), and other rate of 8.15% (FICA, etc.).

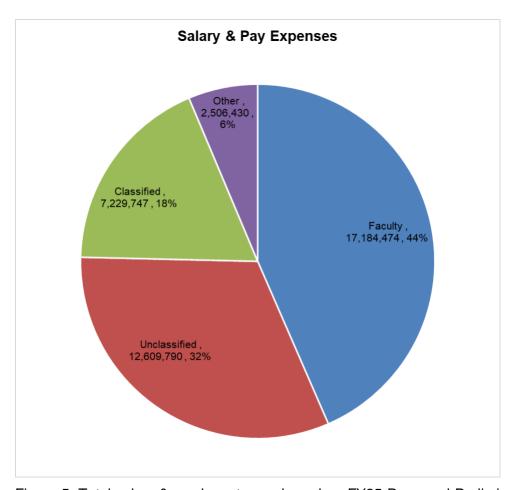


Figure 5: Total salary & pay by category based on FY25 Proposed Preliminary Budget.

Services & Supplies (S&S)

- Services & Supplies net budget totals \$10.434M. With Services & Supplies increasing approximately \$542K, and internal sales remaining consistent from FY24's budget.
 - S&S divisional budgets were held at the same level as the FY24 Adjusted Budget (with some Divisions reallocating funds internally).
 - Assumed no change to general administrative overhead from auxiliaries (internal sales), budgeted at \$1.3M.
 - Additions were incorporated for the following:
 - Increase to New Student Week & Family Programs
 - Increase to Natural Sciences S&S for Hood Maintenance
 - Increase to DEI for HSI initiatives
 - Establishing S&S for Dean of Students/Student Conduct
 - Increase to Campus projects S&S
 - Increase for Banner/Ellucian inflationary costs
 - Increase to Willamette Promise for administrative support contract
 - Increase to create longevity for Canvas and other LMS tools
 - Increase for ATIXA membership and professional development

Net Transfer Assumptions:

Total Net Transfers are budgeted at \$5.578M.

- Athletics Subsidy is increased by \$120K to \$5.120M resulting from adding an Assistant Director of Business Operations.
- Other transfers of \$150K subsidy to the Child Development Center and \$294K transfer for SELP funding match are budgeted at the same levels as FY24.

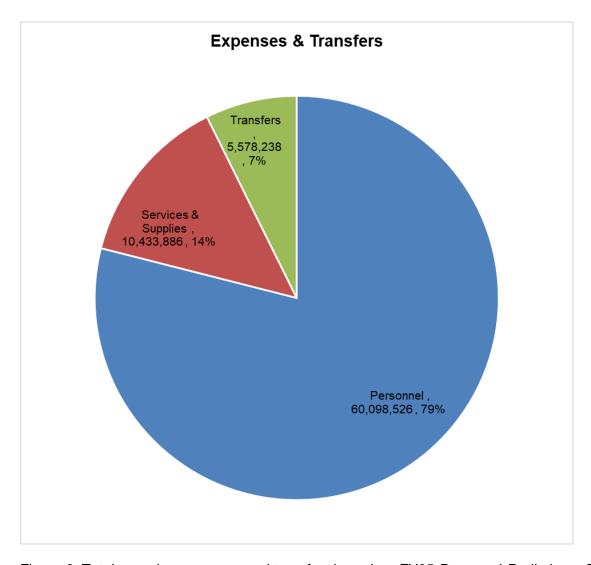


Figure 6: Total recurring expenses and transfers based on FY25 Proposed Preliminary Budget.

Other Activity Assumptions:

Total Other Activities (one-time revenues and expenses) are budgeted at \$863K and include:

- \$500K of Sustainability funds rollover
- \$165K for Campaign S&S
- \$125K of rollover for Occupational Therapy start-up costs
- \$73K for New Faculty Start-Up costs

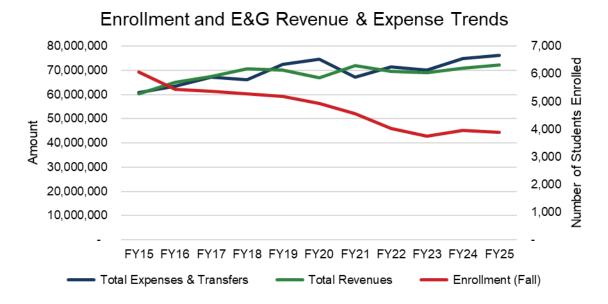


Figure 7: Enrollment (headcounts) and E&G Revenue & Expense trends over the last 10 years. *FY24 based on April 30, 2024 projections.

Auxiliary Component:

The auxiliary component is composed of Athletics, Housing, Dining, Parking, Conference Services, Bookstore, Student Health & Counseling Center (SHCC), Child Development Center (CDC), and other minor operations. The net budget surplus for all Auxiliaries (excluding IFC) totals \$292K. See the FY25 Designated Operations, Service Departments, & Auxiliary Enterprises Budgets (excluding Athletics & IFC) worksheet, as well as the FY25 Athletics (Non-IFC) Budgets worksheet, for the index-level detail.

University Housing:

University Housing comprises approximately \$6.824M, or 33%, of budgeted auxiliary expenses.

 University Housing expects to net positive \$339K between revenues and expenses for FY25, with hopes to continue to rebuild their fund balance.

^{**}FY25 based on proposed preliminary budgeted numbers.

- University Housing's revenue budget totals \$7.164M and is built on an assumed 855 room-paying residents living in Housing between Ackerman, Heritage, Landers, and Arbor Park as well as the approved 3.5% rate increase.
- Total expenses and transfers are budgeted at \$6.824M (inclusive of a \$1.831M transfer out to debt service):
 - o Personnel budget totals \$1.556M.
 - Supplies & Services budget totals \$3.670M, of which \$891K is the interest portion of the bond debt payment.

Campus Dining:

Campus Dining comprises approximately \$4.250M, or 20%, of budgeted auxiliary expenses.

- Campus Dining's budget totals \$226K to the positive for the year, with hopes to continue to rebuild fund balance.
- Campus Dining's budgeted revenues total \$4.476M, based on an assumed 709 meal plans for Valsetz (since residents living in Arbor Park are not required to purchase a meal plan). The budget also incorporates projected Café Allegro revenues of \$138K. Pre-pandemic levels were ~900 meal plans.
- Personnel for Campus Dining is budgeted at \$2.064M and includes \$411K of student labor.
- Services & Supplies for Campus Dining are budgeted at \$1.978M, which includes \$983K of food costs.

Student Health & Counseling Center (SHCC):

Student Health & Counseling Center (SHCC) comprises approximately \$1.875M, or 9%, of budgeted auxiliary expenses.

- SHCC has a \$28K positive budget, with plans to begin to rebuild fund balance.
- Enrollment fees are budgeted at \$1.776M. This assumes 3,000 students will pay the in-person fee of \$175 and 328 students will pay the reduced fee of \$130 fall term with attrition built in for winter and spring.
- Overall, SHCC revenue is budgeted at \$1.903M, including other miscellaneous revenues.
- Personnel expense budget totals \$1.264M.
- Services & Supplies budget totals \$611K.

Athletics:

Athletics (excluding Incidental Fee component) comprises approximately \$6.547M, or 32%, of budgeted auxiliary expenses.

Athletics receives funding from several sources including Education & General Fund, Lottery, Tickets & Concessions, and Special Projects.

- Lottery funding is budgeted at \$1.396M, based on actuals received in FY24.
- Tickets and concessions revenues of \$31K are included.
- Personnel budget totals \$3.323M, and includes an additional Asst. Director of Business Operations position.
- S&S budget totals \$3.224M, including travel (though majority of athletics travel is within IFC). Also budgeted is an additional \$1.140M of student aid.
- Athletics budget also incorporates the \$5.12M transfer in from E&G.

Parking:

Parking comprises approximately \$435K, or 2%, of budgeted auxiliary expenses.

- Parking's budget nets zero for the year.
- Sales & Services revenues are budgeted at \$435K, a slight increase from FY24.
- Parking's personnel totals \$250K, which includes partial FTE of Campus Public Safety personnel to provide relief to the E&G budget.

Overall Auxiliaries:

Bookstore and Child Development Center are other significant auxiliary components, comprising approximately \$1.435M, or 7%, of budgeted auxiliary expenses. Bookstore continues to run at a deficit (budgeted \$267K for FY25) and is working to become a sustainable operation. Child Development Center's budget includes the \$150K subsidy from E&G and anticipates netting zero with that.

Incidental Fee (IFC) Component:

Incidental Fee depleted all reserves in FY23 and underwent substantial reductions for FY24. With the IFC reserve being rebuilt to 10%, the FY25 allocations have increased substantially from prior year.

- Enrollment fees are budgeted at \$3.754M, which assumes a flat headcount from Fall 2023. This is comprised of \$142K of summer revenue (949 students paying fee of \$150) and \$3.611M of academic year revenue (2,707 students paying fee of \$415 and 849 students paying fee of \$210 fall term, with attrition between winter and spring). The incidental fee will be charged at the same rate as prior year, all Monmouth-campus students at the first credit at a rate of \$415; students who take courses off-campus (Salem, online) will pay a reduced fee of \$210.
- Incidental Fee expenses reflect the total allocation of \$3.871M as determined by the Incidental Fee Committee with funding for Abby's House/Food Pantry, Access, ASWOU, Athletics, Campus Recreation, Childcare, Creative Arts, Student Engagement, Student Activities Board, Student Media, and WOLF Ride.

Designated Operations & Service Departments Component:

Designated Operations & Service Department budgets are inclusive of primarily Council of Presidents and Telecommunications, as well as other small miscellaneous budgets. As such, the budgets have no significant changes from the FY24 Budget. See the FY25 Designated Operations, Service Departments, & Auxiliary Enterprises Budgets (excluding Athletics & IFC) worksheet for the index-level detail.

FY25 Preliminary Budget across Component Funds:

As shown on the Component Funds Budget Summary worksheet included below, combined component budgets results in a total net budget deficit across these funds of \$4.600M.

COMMITTEE RECOMMENDATION:

The Finance and Administration Committee recommends that the Western Oregon Board of Trustees approve the FY25 Preliminary Budget as presented in the docket.

Western Oregon University FY25 Proposed Preliminary Budget Component Funds Budget Summary

				Designated		
	Education &	Auxiliary	Incidental Fee	Operations &		Total FY24 Adj
	General (E&G)	(excluding IFC)	(IFC)	Service Depts	Total	Budget
Revenues						
Enrollment Fees	32,574,440	2,161,241	3,753,557	48,134	38,537,372	36,905,573
Government Resources & Allocations	34,830,297	1,396,015	-	-	36,226,312	35,232,688
Gift Grants and Contracts	2,194,070	104,369	3,000	-	2,301,439	2,345,991
Investment	2,000,000	26,000	-	4,175	2,030,175	2,011,175
Sales & Services	500,000	12,675,186	177,250	126,630	13,479,066	12,733,465
Other Revenues	100,000	614,480	190,000	2,087,550	2,992,030	2,792,349
Total Revenues	72,198,807	16,977,291	4,123,807	2,266,489	95,566,394	92,021,241
Expenses						
Personnel	60,098,526	9,361,054	1,881,929	1,015,265	72,356,774	69,260,756
Services & Supplies	10,433,886	10,509,644	2,268,838	1,251,224	24,463,592	23,637,566
Total Expenses	70,532,411	19,870,698	4,150,767	2,266,489	96,820,365	92,898,322
Net Transfers	5,578,238	(3,185,551)	90,300	<u>-</u>	2,482,987	2,123,155
Total Expenses & Transfers	76,110,649	16,685,147	4,241,067	2,266,489	99,303,352	95,021,477
Net Recurring Budget	(3,911,842)	292,144	(117,260)	-	(3,736,958)	(3,000,236)
One Time Activities	863,275	-	-	-	863,275	1,974,588
Net Budget	(4,775,117)	292,144	(117,260)	-	(4,600,233)	(4,974,824)

Western Oregon University FY25 Proposed Preliminary Budget Education & General Fund Detail

	FY25 Proposed Prelim Budget	FY24 Adjusted Budget	Increase/ (Decrease)	FY24 Projection	Increase/ (Decrease)
Revenues					
Tuition & Fees					
Undergraduate Tuition					
Resident	20,512,590	19,934,600	577,990		
WUE	5,883,570	5,717,700	165,870		
Non-Resident	647,592	630,344	17,248	-	
Total Undergraduate Tuition	27,043,752	26,282,644	761,108		
Graduate Tuition					
Graduate	4,143,657	4,026,380	117,277		
OTD	523,500	-	523,500		
Total Graduate Tuition	4,667,157	4,026,380	640,777		
Summer					
Undergraduate	1,400,000	1,400,000	-		
Graduate	600,000	600,000	-		
Total Summer	2,000,000	2,000,000	-		
Other Tuition	360,000	360,000			
Total Tuition	34,070,909	32,669,024	1,401,885	31,728,802	2,342,107
Fees					
Matriculation	500,000	500,000	-	500,000	-
Course	400,000	400,000	-	400,000	-
Online Course	2,953,531	3,036,105	(82,574)	3,315,265	(361,734)
Other	150,000	150,000	-	527,621	(377,621)
Total Fees	4,003,531	4,086,105	(82,574)	4,742,886	(739,355)
Fee Remissions	(5,500,000)	(5,500,000)	-	(5,000,000)	(500,000)
Total Tuition & Fees (net of remissions)	32,574,440	31,255,129	1,319,311	31,471,688	1,102,752
Government Resources & Allocations					
Student Success & Completion (SSCM)	34,141,560	33,147,936	993,624	34,092,886	48,674
Engineering Technology (ETSF)	309,489	309,489	-	297,598	11,891
Small-Energly Loan Program (SELP)	379,248	379,248	=	379,248	-
Total Government Resources & Allocations	34,830,297	33,836,673	993,624	34,769,732	60,565
Other Revenues					
Gift Grants and Contracts	2,194,070	2,194,070	-	1,882,098	311,972
Interest Earnings/Investment	2,000,000	2,000,000	-	2,000,000	-
Sales & Services	500,000	500,000	-	500,000	-
Other Revenues	100,000	100,000	-	416,496	(316,496)
Total Other Revenues	4,794,070	4,794,070	-	4,798,594	(4,524)
Total Revenues	72,198,807	69,885,872	2,312,935	71,040,015	1,158,792

Western Oregon University FY25 Proposed Preliminary Budget Education & General Fund Detail

	FY25 Proposed Prelim Budget	FY24 Adjusted Budget	Increase/ (Decrease)	FY24 Projection	Increase/ (Decrease)
Expenses					
Personnel					
Faculty Salaries	17,184,474	16,630,545	553,929		
Unclassified Salaries	12,609,790	11,687,636	922,154		
Faculty & Unclassified Supplemental Pay	615,903	566,748	49,155		
Classified Salaries	7,229,747	6,819,239	410,508		
Classified Pay	260,061	260,061	-		
Student	1,630,466	1,575,813	54,653		
OPE	21,924,585	21,392,532	532,053		
Centralized Salary & OPE Savings	(1,356,500)	(1,356,500)	-		
Total Personnel	60,098,526	57,576,074	2,522,452	56,952,504	3,146,021
Services & Supplies					
Services & Supplies	14,210,626	13,668,609	542,017		
Internal Sales	(3,776,740)	(3,776,740)	-		
Total Services & Supplies	10,433,886	9,891,869	542,017	11,336,881	(902,995)
Total Expenses	70,532,411	67,467,943	3,064,469	68,289,386	2,243,026
Transfers					
Athletics Subsidy	5,120,000	5,000,000	120,000	6,500,000	(1,380,000)
Child Development Center Subsidy	150,000	150,000	-	150,000	<u>-</u>
SELP Funding Match	294,000	294,000	-	294,000	-
Other Transfers	14,238	14,238	-	(340,767)	355,005
Total Transfers	5,578,238	5,458,238	120,000	6,603,233	(1,024,995)
Total Recurring Expenses & Transfers	76,110,649	72,926,181	3,184,469	74,892,619	1,218,031
Net Recurring	(3,911,842)	(3,040,309)	(871,534)	(3,852,604)	(59,238)
Other Activities					
Sustainability Funds Rollover	500,000	-	500,000		
Campaign S&S	165,000	-	165,000		
OTD Start-Up	125,000	300,000	(175,000)		
Other	73,275	674,588	(601,313)		
Total Other Activities	863,275	974,588	(111,313)	-	863,275
Net	(4,775,117)	(4,014,897)	(760,221)	(3,852,604)	(922,513)
Beginning Fund Balance	10,172,273	14,024,877		14,024,877	
Projected Ending Fund Balance Fund Balance as a Percentage of Revenues	5,397,156 7.48%	10,009,980 14.32%		10,172,273 14.32%	

Western Oregon University FY25 Proposed Preliminary Budget Auxiliary Detail

	Athletics (excluding IFC)*	Bookstore	Dining	Parking	Student Health & Counseling	University Housing	Other Auxiliaries	Total
Revenues	(excluding iFC)	Bookstore	Diffing	Faiking	Counseling	Housing	Auxiliaries	IOlai
Enrollment Fees	_	_	_	_	1,879,186	(50,000)	332,055	2,161,241
Government Resources & Allocations	1,396,015	_	_	_	1,079,100	(50,000)	-	1,396,015
Gift Grants and Contracts	-	_	_	_	_	_	104,369	104,369
Investment	_	_	_	_	_	26,000	-	26,000
Sales & Services	31,000	750,000	4,026,188	435,455	_	7,047,935	384,608	12,675,186
Other Revenues	-	-	450,294	-	23,686	139,500	1,000	614,480
Total Revenues	1,427,015	750,000	4,476,482	435,455	1,902,872	7,163,435	822,032	16,977,291
Expenses								
Unclassified Salaries	1,940,704	68,604	208,720	65,862	326,698	567,216	208,541	3,386,345
Unclassified Pay	1,540,704	-	500	-	16,124	7,500	25,000	49,124
Classified Salaries	103,778	131,798	734,923	65,649	423,035	160,096	41,673	1,660,952
Classified Pay	-	10,000	26,250	5,000	23,877	12,700	-	77,827
Student	<u>-</u>	12,500	410,550	30,000	-	297,304	74,790	825,144
OPE	_1,278,392	143,462	683,394	83,725	474,240	510,701	187,748	3,361,662
Total Personnel	3,322,874	366,364	2,064,337	250,236	1,263,974	1,555,517	537,752	9,361,054
Services & Supplies	3,224,140	650,310	1,977,756	225,219	<u></u> <u>611,376</u>	3,687,354	133,489	10,509,644
Total Expenses	6,547,014	1,016,674	4,042,093	475,455	1,875,350	5,242,871	671,241	19,870,698
Net Transfers	(5,120,000)	=_	208,000	(40,000)	=	1,581,449	185,000	(3,185,551)
Total Expenses & Transfers	1,427,014	1,016,674	4,250,093	435,455	<u>1,875,350</u>	6,824,320	856,241	16,685,147
Net Budget	1	(266,674)	226,389	-	27,522	339,115	(34,209)	292,144

^{*}Athletics also receives \$925,048 of funding from incidental fee.

Western Oregon University FY25 Proposed Adjusted Budget & NWCCU Plan Education & General Fund

FY23	Recurring Deficit Expense containment (one-time)	NWCCU Plan (8,000,000) 3,000,000	FY25 Proposed Prelim Budget
	Use of Fund Balance	(5,000,000)	(1,156,477)
FY24	Beg Fund Balance	10,000,000	14,024,877
	Recurring Deficit Expense containment (one-time) Use of Fund Balance	(4,500,000) <u>1,000,000</u> (3,500,000)	(3,852,604)
FY25	Beg Fund Balance	6,500,000	10,172,273
	Tuition & Fee Revenue (net) State Appropriation Other Revenues Total Revenues Total Expenses & Transfers Recurring Deficit Expense containment (one-time) Use of Fund Balance	(3,500,000) <u>1,000,000</u> (2,500,000)	32,574,440 34,830,297 4,794,070 72,198,807 76,110,649 (3,911,842) (863,275) (4,775,117)
FY26	Beg Fund Balance	4,000,000	5,397,156
	Recurring Deficit Expense containment (one-time) Use of Fund Balance	(1,500,000) <u>1,000,000</u> (500,000)	
FY27	Beg Fund Balance	3,500,000	
	Recurring Deficit Expense containment (one-time) Use of Fund Balance	- 	
FY28	Beg Fund Balance	3,500,000	

Western Oregon University FY25 Education & General Fund Budget By Index INDEX DEPT NAME	Tuition (+) Acct 01100	Study Resource Fees (+) Acct 01200	Other Student Fees (+) Acct 01700	Fee Remissions (-) Acct 01900	State Resource Redistrib (+) Acct 02510	Gift Grants & Contracts (+) Acct 03000	(+)	Sales & Services (+) Acct 06000	(+)	TOTAL REV	Tenure- Faculty Salary (+) Acct 10102	NTT Faculty Salary (+) Acct 10102	(+)	ry Ur & F	nclassified Faculty Pay S (+)	Pay Summer (+)	Salary (+)	Pay (+)	Student Pay (+) Acct 10501	Uncl Health/Life OPE (+) Acct 10964	Uncl Retirement OPE (+) cct 10967 Ac	Other F OPE (+)		OPE (+)	Other OPE (+)	Student OPE (+)	Total Personnel Ac	and Supplies (+)	Reimburse Redctn(Exp)	(-)	(+)	OT AL EXP
PRESIDENTS OFFICEUNIVERSITY-MDE PRESIDENT Presidents Office PRESIDENT Presidents Office PRESIDENT Presidents Office PRESIDENT STATE Professional Dev PRESIDENT PRESIDE	Acct 01100	Acct 01200	Acct 01700	Acct 01900	Acct 02510	Acct 03000	Acct 05100	Acct 06000	Acct 08000		Acct 10102		- 50 - 89	5,800 4,234 - - - - - - - -	54,360		41,090	:et10400	1,743	51,012 221,052 34,008	154,044 245,915 30,299 - - - - - -	45,653 72,881 - 11,376 	17,004 - - - - - - - - - - - - - -	- 11,300 - 11,300 	3,349 - - - - - - - - - - - - - - - - - - -	61	810,869 1,506,825 215,262 1,804 	15,000 178,104 18,700 13,500 2,570 23,683 2,850 3,150 82,500 82,500 47,000 240,000 7,200 9,000	et 79000 Acc	(1,425)	92000 TO	825,869 1,684,929 18,700 228,762 4,374 23,883 1,425 3,150 82,500 3,240 47,000 240,000 7,200 9,000
PRE933 OCOP Dues PSI901 Public Affairs & Strategic Initiatives										:				9,604	- :			- 1	- :	17,004	32,891	9,748	- :	- 1		- :	179,247	48,000				48,000 179,247
TOTAL PRESIDENT'S OFFICE/UNIVERSITY-WIDE	_	-	-	-		-	-	-		-	·	-	1,65	9,217	54,360		41,090		1,743	323,076	463,149	139,658	17,004	11,300	3,349	61	2,714,007	694,497	-	(1,425)	-	3,407,079
GENERAL COUNSEL LEG901 WOU Legal Counsel LEG902 Outside Legal Services LEG903 Risk Management Assessments TOTAL GENERAL COUNSEL		-	-	-	-		-		-	:	:	:		17,992 : 17,992	:	:	:	:	:	34,008 : 34,008	68,198 - - - 68,198	20,211	:	:	:	:	370,409 - - - 370,409	17,000 97,500 742,860 857,360	-	-	-	387,409 97,500 742,860 1,227,769
DIVERSITY EQUITY & INCLUSION DEISO1 Office of Diversity Equity & Inclus DEISO2 Title IX TOTAL DIVERSITY EQUITY & INCLUSION		-		-			-	-	-	:	:	:	- 8	3,900 0,000 3,900	:	-	:	:	:	51,012 17,004 68,016	72,573 22,000 94,573	21,508 6,520 28,028	:	:	:	- :	408,993 125,524 534,517	62,480 12,000 74,480	-	-	-	471,473 137,524 608,997
ACADEMIC AFFAIRS ACADIO2 Provides ACADIO2 Provides ACADIO2 Student Success & Achdeing ACADIO3 Student Enrichment DEP701 Academic Effectiveness ISSB01 International Students and Scholars LCT901 Learning Center NWM601 Northwest Accreditation PROB064 Honos Program - Acad Support											73,977		- 45 - 5 - 17	09,984 54,159 52,412 79,867 - - - -			42,143 64,369 15,220 - 43,609	800 - - - - -	27,000 2,693 10,968 41,649 8,000	85,020 136,032 17,854 60,381 - 17,004 - - 11,342	167,745 124,895 14,413 49,463 - 17,384 - 20,344	49,714 37,015 4,271 14,659 5,152	17,004 17,004 - 4,421 - 17,174	11,589 17,921 - 4,186 - 11,993	3,436 5,311 1,240 3,556	945 - 94 - 384 1,458 - 280	986,634 885,451 88,950 332,224 - 190,429 43,107 - 119,972	23,900 18,080 5,000 14,620 31,450 15,000 1,220 31,524 20,140			18,327	1,010,534 903,531 112,277 346,844 31,450 205,429 44,327 31,524 140,112
PR088 Honos Progem Coune Fees PR0890 General Education PR0811 Interdospirary Studies PR0812 Salem General PR0813 Williamette Promise PR0816 AR Reserve PR0816 Endowed Janson Lecturethip PR0826 AR Accure Release PR0833 Institutional Research Office PR0833 Institutional Research Office PR0830 PR08304 Patriceships											51,400	106,9		51,580	7,916 117,130 8,636		49,128		14,850	11,342 - - - - - - - - - - - - - - - - - - -	16,312 32,211 71,560	4,834 8,714 9,546 18,199 21,208	18,704	13,511	4,004	520 - - - - - - 351	91,804 216,351 158,887	22,840 2,700 40,000 109,200 140,747			4,804	114,644 2,700 256,351 268,087 140,747 4,804 241,494 424,367
PROB37 New Faculty Start-Up PRO021 Faculty Development PRO023 Faculty Diversity initiatives PRO024 AA Technology PRO027 Endowed Pird Business PRO077 Undesgnatuals Research REG901 Register REG905 Diplomas/Certificates WRC901 Winiting Center			3,000					65,000 2,000	0	68,000 2,000	-	79,2	200 - - - - - 25	56,536 22,940			262,782	2,800	5,000 36,400	68,016 34,008	21,780 - - - - 70,548 - 35,459	6,455		73,034 165	21,646	175 1274	107,435 - - - - 883,467 814 246,590	270,000 18,000 505,708 5,304 7,200 23,160 8,000 3,500		(2,652)		377,435 18,000 505,708 2,652 7,200 906,627 8,814 250,090
TOTAL ACADEMIC AFFAIRS			3,000					67,000		70,000	125,377	409,4	15 1,990	0,694	139,682	-	477,251	4,200	156,570	492,011	642,114	217,211	176,331	132,399	39,240	5,481	5,007,976	1,327,293		(2,652)	23,131	6,355,748

Western Oregon University FY25 Education & General Fund Budget By Index	Tuition (+)	Study Resource Fees (+)	Other Student Fees (+)	Fee Remissions (-)	State Resource Redistrib (+)	Gift Grants & Contracts (+)	Interest & Royalties (+)	Sales & Services (+)	Other Revenue (+)		Tenure- Faculty Salary (+)	NTT Faculty Salary (+)	(+)	Inclassified Faculty Pay Sur (+)	demic Classifie Pay Salary nmer (+) (+)	Pay (+)	Student Pay (+)	Uncl Health/Life OPE (+)	Uncl Retirement OPE (+)	Other He	olth/Life Retir OPE (PE OPE	er Student OPE) (+)	Total	and Supplies (+)	Intrni Sales Transf Reimburse (RedctnÆxp)	(+)	
INDEX DEPTNAME	Acct 01100	Acct 01200	Acct 01700	Acct 01900 A	Acct 02510	Acct 03000	Acct 05100	Acct 06000	Acct 08000 1	OTALREV	Acct 10102	Acct 10102	10103	10200 Acc	t 10203 Acct 10	801 Acct 1040	0 Acct 10501	Acct 10964	Acct 10967	Acct 10968 Acc	t 10974 Acct	0977 Acct 10	978 Acct 1098	8 Personnel	Acct 20000	Acct 79000 Acct 9	000 Acct 92000	TOTAL EXP
COLLEGE OF LIBERAL ARTS & SCIENCES																												1
DLA904 Dean Liberal Arts/Sciences										- 1		-	217,380	-	- 50,1	31 -		34,008	59,779	17,716	17,004 1	3,794 4,0	68 -	413,930	4,190			418,120
BUS902 Business											574 409	497.855	49 426	26.616	- 436	19 -	1.046	204 048	278 517	93 586	17 004 1	.003 3.5	57 3	7 1 801 753	7.215			1,808,968
CAD916 Creative Arts											1.238.542	396,000	142.797	17.500	- 35.3	78 -	35.059	438,108	493 583	146,279			883 1.227	2.974.089	21.055			2,995,144
CAD948 Art Course Fees																								2,0.1,000	2.1,000			
CAD949 Music Practice Course Fees																				-				-	-			
CAD950 Dance Course Fees												-		-		-		-	-	-	-	-		-	-			
CAD951 Theatre Art Course Fees												-		-					-	-				-	-			
CAD952 MIDI Electronic Music Course Fees														-						-	-	-		-	-			
COR901 Criminal Justice											420.524	148,500		4500	- 50.9	29 -		153,036	157,719	46.742	17.004 1	1.005 4.1	51 -	1,017,110	8.595			1.025.705
CSD902 Computer Science Instruction											573,383	179,841		4500	- 127,8	97 -	12,403	136,032	192,133	61,755	34,008 3	5,172 10,4	23 43	4 1,367,981	24,045			1,392,026
DLA906 Supplemental Instr Staff-LAS												247,500			0.348 -			,	171.586	71.023	,			1,114,057				1,114,057
DLA906 Military Science Labs												241,000		70,000 00	0,540				171,000	7 1,020				1,114,007	430			430
DLA914 LAS Dean's Discretionary																									43,208			43,208
																				-	-							
DLA915 Chair Research/Travel												-		-		-		-	-	-	-	-		-	10,400			10,400
DLA941 Organizational Leadership												59,400		9,000	- 19,0	06 -		17,004	18,810	5,575	6,802	5,226 1,5	549 -	142,371	12,660			155,031
DLA943 Individualized Course (ICF) Payout										- 1		-		100,000		-		-	27,500	8,150	-	-		135,650	-			135,650
HUM902 Humanities										- 1	1,230,203	517,127		4,500	- 58,5	39 -	2,128	430,762	448,444	142,776	17,004 1	,098 4,7	71 74	2,872,426	12,810			2,885,236
HUM909 Modern Language Course Fees												-		-						-	-	-		1				1 .
MTH042 Mathematics											402.954	148,500					13 498	141.694	151 651	44 944			47	903.713	7 630			911.343
MTH042 Math Center											1						25.537-		101,001	74,544					270			26,701
MTH043 Math Course Fees											1						20,037							20,431	270			20,701
														-				-		-	-	-		1 -				
MTH045 Physics Course Fees												-	-	-				-	-	-	-	-		1				1 .
NSM902 Math Dept/Nat Science Div											1,292,952	347,589	-	4,500	- 316,0	15 -	13,036	374,088	438,475	134,071	85,020 8	,902 25,7	55 456	3,118,859	48,889			3,167,748
NSM965 Biology Course Fees												-		-						-	-	-		-	-			1 -
NSM966 Chemistry Course Fees												-		-						-	-	-		-	-			1 -
NSM967 ES-GS-PH Course Fees																												
NSM967 ES-GS-PH Course Fees NSM968 GIS Equipment Course Fees											1 .													1 (1 (
																									-			
NUR904 Nursing												-		-		-		-	-	-	-	-		-	16,956			16,956
OTD901 Occupational Therapy											452,592	-	318,144	-	- 55,0			153,036	211,953			5,141 4,4		1,290,229				1,527,524
PSY901 Psychology Division										- 1	1,044,731	49,500		4,500	- 42,8	96 -		255,060	302,151	89,547	17,004 1	,796 3,4	96 -	1,820,680	24,285			1,844,965
SOC902 Social Science											1,130,963	49,500		4,500	- 58,5	39 -	1,511	255,060	325,866	96,575	17,004 1	,098 4,7	71 5	3 1,960,440	7,985			1,968,425
TOTAL LIBERAL ARTS & SCIENCES		-			-					-	8.361.253	2.641.312	727,747	253,716 55	0,348 858,06	4 -	104,218	2.591.936	3,278,167	1.021.554 2	61.862 23	.964 69.9	31 3,647	20.959,719	487.918			21,447,637
																		, , , , , , , , , , , , , , , , , , , ,										
COLLEGE OF EDUCATION																												1
DOE906 Dean of Education Admin													421.230		- 70.8	35 1.1	04	68.016	115.839	34.330	20.405	9.798 5	868 -	757.482	21.974			779,456
CPL901 Clinical Practice and Licensure													137,376		- 58,5	39 -		51,012	37,779	11,196	17,004	16,098 4	,771 -	333,775	36,600			370,375
CPL903 Clinical Prac & Lice Course Fees																			-						-			
DOE901 Education and Leadership											1,585,610	524,700	-	4,500	- 58,5	39 -	3,000	510,120	546,183	172,358	17,004	6,098 4	771 10		15,380			3,458,368
DOE926 DOE Suppl Instructional Staff										- 1		165,825		27,600 3	75,593			-	110,878	46,375	-	-		726,271				726,271
DOE953 Chair Research/Travel																					-			-	3,900			3,900
DOE964 COE Accreditation																									25.570			25.570
DOE965 Bilingual Initiative																									23.370			23,370 3,854
DOE984 Gentle Endowed Prof. Education																									8,670		4.816)	3.854
DOE985 Education&Leadership Course Fees																									010,0	,	+,010)	0,004
																					-							
DOE986 COE Credit Overlay																												
DOE995 COE Indirect Cost Ro													-		-		-	-	-		-	-		-	-			
DPS901 Deaf Studies & Professional Studies											558,059	436,689		4,500	- 58,5	39 3,49	55 1,500	221,052	222,766	81,439	17,004	7,048 5	,053 5	3 1,627,157	16,445			1,643,602
DPS903 Deaf Studies Course Fees																									-			
HEX901 Health & Exercise Science Div										- 1	719,589	148,500		4,500	- 53,3	44 -	1,500	221,052	239,963	71,117	17,004	14,670 4	348 5	3 1,495,640	28,920			1,524,560
HEX904 Health & Exercise Sci Course Fees										- 1					- 1				-		-	-		-				-
TOTAL EDUCATION										-	2.863.258	1,275,714	558.606	41,100 3	75.593 299.7	96 4.6	6,000	1.071.252	1.273.408	416,815	88.421	3,712 24,	811 21	1 8383313	180,829	. 6	(816) -	8,559,326
										_			,				,,,,,,							1		,		.,,
											1													1				1
LIBRARY																												1
LIB901 Library Operations											459,660	122,544	194,712	5,800	- 225	678 2,0	000 189,46	5 170,040	215,250	63,794	68,016	62,612 18	,557 6,63	1 1,804,759	145,285			1,950,044
LIB904 LostBooks			2,000					15,000		17,000		-	-	-	-			-			-	-		-	3,000			3,000
LIB927 Library Exhibits										""		-	-	-							-			-	2,250			2,250
LIB945 Library Books - General																				-				1 -	20 131			20 131
LIB947 Library Books - Continuation											1 .							- 1					. :	1 1	23,900			23,900
												-	-	-				-	-	-	-			1 1	11.000			11,000
																					-	-		1 -				113,698
												-	-	-				-	-	-	-	-		1	113,698			
LIB961 Library Books - OCLC												-		-				-		-	-	-		1 -	11,000			11,000
LIB952 Library Subscriptions/ Other												-	-	-		-	-	-	-	-	-	-		-	8,000			8,000
LIB953 Library Subscriptions/ eBooks												-		-						-	-	-		-	18,000			18,000
LIB956 Library Subs/ Pay Per View																					-			-	37,200			37,200
LIB969 Library Subscriptions/e-Journal																								1	169,709			169,709
											1						-	-						1	. 55,165			1 .00,00
												-	-	-	-				-	-	-	-		1	12.500			12500
												-	-	-	-			-	-	-	-	-		1 -	12,500			12,500
LIB970 Open Edu Resources Textbook Afford												-		-	-			-			-	-		1 -	7,500			7,500
LIB971 Academic Innovation													251,934		- 61,4		50 -	63,765	69,283	20,532		6,976 5,0	331 -	506,254	25,837			532,091
TOTAL LIBRARY	-	-	2,000	-	-		-	15,000	-	17,000	459,660	122,544	446,646	5,800	- 287	157 2,2	250 189,46	5 233,805	284,533	84,326	85,020	79,588 23	,588 6,63	1 2,311,013	609,010	-		2,920,023
GRADUATE STUDIES/SPONSORED RESEARCH											I													1				1
GRA901 Graduate Program			30,000							30,000	l .		210,256		- 62,4	5.4	4,648	30,947	57,820	17,136	17,004 1	7,175 5,0	90 16	3 422,693	18,865			441,558
GRA903 Graduate Program GRA903 Graduate Studies - Sales			30,000							30,000	1 :	- :	210,200		- 62,4		4,048	30,547	01,020	17,130	,004 1	0,0	- 10	422,093	18,000			18,000
																					-	-		.1				
GRA904 Graduate Office Matric Fees		80,000								80,000		-	14,180	-			26,000	3,061	3,900	1,156			91		8,460			57,667
GRA905 Graduate Assistant Remissions												-	-	-			280,800-						434,868					715,668
RCD905 RCD Operations													40,514	-	- 12,2	96 3,95	0 -	10,202	11,141	3,302	3,401	4,467 1,2	324 -	90,597	1,800			92,397
SPO902 Sponsored Research						850,000				850,000			288.132		- 49.1	32 -		68.016	79.236	23.482	17,004 1	3,525 4,0	08 -	542.585	30,746			573,331
SPO903 Sponsored Research Support Services						,-50							19,492					3,230	5,360	1,589		- 40		29,671	4,404			34,075
SPO904 Institutional Review Roard											1 .		10,404				4648 -	للميد	لمميد				16	3 4,811	16,930			21.741
		80.000	30,000			850,000				960,000	<u> </u>		572.574		- 123.9	2 3.95		115.456	157.457	46 665	37.409 3	107 101	22 436 104		99.205			1954437
TOTAL GRADUATE STUDIES/SPONSORED RESEARCH		80,000	30,000			850,000	-	-		960,000			572,574		- 123,9	12 3,95	o 316,096	115,456	157,457	46,665	37,409 3	,16/ 10,4	436,104	1,855,232	99,205	-		1,954,437

Western Oregon University FY25 Education & General Fund Budget By Index INDEX DEPTNAME	(+)	Study Resource Fees (+)	Other Student Fees (+)	Fee Remissions (-) Acct 01900	State Resource Redistrib (+)	Grants & Contracts (+)	Interest & Royalties (+) Acct 05100	Sales & Services (+)	Other Revenue (+)	TOTAL REV	Tenure- Faculty Salary (+)	NTT Faculty Salary (+)	Unclass Salary (+)	Unclassified & Faculty Pay (+)	Pay Summer (+)	Classified C Salary (+)	Pay (+)	Student Pay (+)	OPE (+)	Uncl Retirement OPE (+)	Other OPE	Classified lealth/Life R OPE (+)	OPE (+)	Other OPE (+)	Student OPE (+)	Total	and Supplies ((+)	Intrni Sales T Reimburse RedctnExp) (-)	ransfer In Tra	(+)	AL EVD
FINANCE & ADMINISTRATION	ACC 01100 A		ACC. 31700	1 2001 900	mucr 02010	ACC1.03000	ACC. 05100 P		Proc. 00000	CIALALY	P		.0.03	.0230 P	wox 10203 A	ACC. TOUGH AC	CC 10430 A		CC1.0304 PK	JUL 10307 AU	C. 10300 M	-ci 100/4 AC	CCC TOSTT MC	OC 10376 Ap		CI JOHN PL	CLEGOOD AC	CC 15000 ACC	1000 April	101	10.00
VPFB01 Office of VP for Business & France 8A0001 Business Office 8A0001 Business 8A								100,000 30,000 3,000 120,000 25,000		40,000 100,000 50,000 120,000 			353,628 - 502,788 - 276,028 207,702 119,968 			520,978 966,196 822,184 450,985 64,389 431,586 	4,500 - - 37,000 35,000 8,000 - - - - - - - - - - - - - - - - - -	20,000 - 3,000 109,526 11,050 28,890 18,000 22,584 - - - 92,098 100,647 9,661 52,832	51,012 85,020 51,012 42,510 34,008 - - - - - - - - - - - - - - - - - -	97.247 138.268 - 75.907 57.190 33.184 - - - - 16.302 21.130 - - -	28,820 40,978 22,496 18,949 9,834 4,831 6,262 48,731 	153,036 	144,607 	42,826 		530,707 1,653,601 429,548 2,062,368 1,694,982 788,513 18,630 127,674 97,417 1,028,932 2,99,200 9,999 54,681	5,000 20,000 20,000 2,000 100,000 5,000 189,000 125,000 141,011 5,000 865,000 278,000 560,000 10,000 25,000 10,000 21,000 125,900 10,000 125,900 10,000 125,900 10,000 125,900 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000 145,000	(75,000) (465,000) (465,000) (663,780) (150,000) (20,000) (20,000) (212,000) (280,000) (280,000) (240,960) (190,000) (10,000)			535,707 200,000 1,853,801 200,000 1,853,801 200,000 386,548 1,766,368 1,166,202 779,523 23,630 127,874 615,000 256,000 24,000 107,417 3,000 2,875,192 (1) 598,002 1,77,96 676,775 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,77,75 120,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,000 1,700,
TO TAL PINANCE/ADMIN								288,000	60,000	348,000			2,169,513	1,060		4,507,934	176,345	468,838	399,594	596,908	176,901	1,249,794	1,288,183	381,773	16,409	11,433,252	4,660,599	(2,476,740)			13,617,111
STUDENT AFFAIRS DOSSOI VPof Student Affairs Office of Mel missours Office of Mel missours DOSSOI Clinica of Disability Services DOSSOI Clinica of Disability Services DOSSOI Proposition of Mel missours FINAL OFFICE OF Mel missours FINAL OFFICE OFFICE OFFICE OFFI SABOI Study Abroad Program SCOOOS BO SAUGHT and Family Programs SCOOOS DO Proposition Affairs TOTAL STUDENT AFFAIRS							-	5,000 5,000	-	- - - - - - - - - - - - - - - - - - -	-	-	415,140 600,612 - 148,176 402,423 31,617 54,336 109,788 430,863 264,900 - 186,96	95,706		45,414 188,229 65,020 60,756 - - - 137,631 - - 19,986 517,036	1,700 - - - - - - - 6,000 - - -	14,384 82,841 27,944 3,301 45,684 - 10,125 17,580 18,529 118,854 1,824 340,896	63,765 170,040 - 34,008 136,032 8,298 17,004 34,008 119,028 85,020 - 51,012	114,164 165,254 - 40,748 136,985 8,694 14,942 30,192 118,488 73,437 - 57,464	33,834 48,977 - 12,077 40,597 2,577 4,428 8,948 35,115 21,765 - 17,030	17,004 68,016 - 12,923 17,004 - - 51,012 - 6,802	12,489 52,230 - 17,881 16,708 - - 39,499 - 5,496	3,701 15,479 5,299 4,952	503 2,892 978 116 1,596 - - 354 614 649 - 4,160 64	720,378 1,396,382 28,922 339,549 988,322 51,186 90,710 193,415 967,506 466,442 - 491,394 1,888 5,706,094	44,041 543,111 - 18,394 62,390 8,325 4,500 16,084 130,671 17,155 7,500 3,000				764,419 1,939,493 28,922 357,943 1,020,702 59,511 95,210 209,479 1,098,177 483,597 7,500 643,794 4,888 6,713,635
DEVELOPMENT IN ADVANCEMENT DIA604 Magazine DIA907 Office of Inst. Advancement						194,070				194,070	:	:	- 566,289	:	:	:	3,000	20,000	106,275	155,730	46,153	:	825	. 245	700	899,217	22,000 30,000				22,000 929,217
DIA922 Alumni Office DIA954 Annual Fund										:		:	70,000	:			3,000		17,004	19,250	5,705		825	245	- 1	116,029	15,000				131,029 122,464
TOTAL DEVELOPMENT IN ADVANCEMENT		-		-	-	194,070				194,070	-		699,289	_	_		6,000	20,000	140,283	192,305	56,993	_	1,650	490	700	1001101	87,000				1,204,710
MARKETING & COMMUNICATIONS COM902 Strategic Comm & Marketing TOTAL MARKETING & COMMUNICATIONS	-										:	:	286,303 286,303	:	:	96,395 96,395	5,000 5,000	26,840 26,840	51,012 51,012	68,072 68,072	23,334 23,334	17,004	27,884 27,884	8,264 8,264	939 939	611,047 611,047	277,810 277,810				888,857 888,857
GENERAL INSTITUTION																															
GEN710 Institution Wide - Instruct Support										-			-						-	-	-				-	-	900,000				900,000
GEN803 Operating Reserve GEN812 College Center Gen Fund Use										-			(250,000)	-		(500,000)	50,000			(68,750)	(20,375)		(123,750)	(36,675)	-	(949,550)	300,000 160,000				(649,550) 160,000
GEN819 General Institutional Expense			85,000				1,675,000	125,000	40,000	1,925,000	1																100,000				100,000
GEN837 Admin. Cost Recoveries (Auxiliary)			55,500				1,010,000	120,000	40,000	-					-					- 1			- 1	- 1	-			(1,300,000)			(1,300,000)
GEN862 Summer Session - Even	1,750,000									1,750,000			-		-				-	-	-	-			-						-
GEN863 Summer Session - Odd GEN877 Institution-Wide SELPLoans	250,000				379,248					250,000 379,248	1 :				-	-			-			-					115,000			294,000	409,000
GEN896 Copier Replacement Reserve					5/5,240										- :	- 1			- 1			- :		- :	- 1		30,000			254,000	30,000
GEN941 State Government Assessments															-				-			-			-		49,679				49,679
GEN944 Instruction Fees GEN945 Fee Remissions	32,070,909	470,000	3,333,531	(5.500.000)			325,000			35,874,440 (5.175,000)	1 :		12,518			21,092			3,996	3,442	1,020			1,719	- 1	43,787	1,400,000				1,443,787
GEN954 Indirect Cost Recoveries				(000,000,0)		500,000	525,000			500,000					-										-						-
GEN971 Staff/Dependents at other Inst										-			-	-	-	-			-	-	-	-	-	-	-	-	20,000				20,000
GEN983 Institutional Wide GEN984 Prior Yr Balance To/From BD					34.451.049					34.451.049	1 :				-	-			-			-					222,405			5.270,000	222,405 5,270,000
IDC901 Colleges/Stdn Aff. Indirect Cost Rc					J4,401,049	650,000				650,000																	650,000			5,270,000	650,000
TOTAL GENERAL INSTITUTION	-34,070,909	470,000	3,418,531	(5,500,000)	34,830,297	1,150,000	2,000,000	125,000	40,000	70,604,737	-		(237,482)			(478,908)	50,000		3,996	(65,308)	(19,355)		(123,750)	(34,956)	-	(905,763)	3,847,084	(1,300,000)		5,564,000	7,205,321
DECLIRRING BUDGETED CENERAL RIVE	34 070 000	550,000	2 452 524	(5.500.000)	24 820 207	2404070	2,000,000	500.000	100.000	72,108,807	11 800 5/0	A AAB QBC	12,109,790	615 902	925 941	6729747	260.061	1 630 465	6.242.660	7813 944	2 437 680	2105.600	1.916.400	569.670	482 100	60.008.5%	14 210 620	(3.776.740)	/R 903\	5 587 131	76 110 640
	97,070,000	,	-J-100,001	(alegainen)	- 1/030/20/	-,1-1,010	2 jp 40 jp 40	-500,000		. 2,130,007	11,000,048	4,40,000	12,100,790	010,003	323,541	U, 23,141	200,001	dow, us.q.	0,242,000	. ,3 13,344	£000,1044,2	2,100,006	. ,510,400	8 10,000	→02,108	JU,030,026	14,210,026	(0,110,140)	(0,000)	5,007,131	7 5,110,043
											l														,					ļ	

	egon University tion & General Fund Budget	Tuition	Study Resource Fees	Other Student Fees	Fee Remissions	State Resource Redistrib	Gift Grants & Contracts	Interest & Royalties	Sales & Services	Other Revenue		Tenure- Faculty Salary	NTT Faculty Salary	Unclass Salary	Other Unclassified & Faculty Pa	Pay	Classified Salary	Classified Pay	Student Pay	Uncl Health/Life OPE	Uncl Retirement OPE		Classified Health/Life OPE		Classified Other OPE	Student		and	Intrni Sales Reimburse (Redctn/Exp)	Transfer In	Transfer Out	
INDEX	DEPTNAME	(+) Acct 01100	(+)	(+) Acct 01700	(-) Acct 01900	(+)	(+)	(+) Acct 05100	(+) Acct 06000	(+) Acct 08000	TOTAL REV	(+)	(+) Acct 10102	(+) 10103	(+) 10200	(+) Acct 10203	(+) Acct 10301	(+) Acct 10400	(+) Acct 10501	(+) Acct 10964	(+) Acct 10967	(+)	(+)	(+)	(+)	(+) ct 10988	Total Personnel	(+)	(-)	(-) cct 91000 A	(+) cct92000 Ti	TAL EXP
DIA907	Sustainability Funds Rollover Campaign S&S OTD Start-Up										:																:	500,000 165,000 125,000				500,000 165,000 125,000
	New Faculty Start-Up																										:	73,275				73,275 - 863,275
	A CENEDAL CIND TOTAL				(F F00 000)				500.000		70 400 007		1 110 005	40 400 700			0.700.717	000 004			7040044										5 507 404 7	

Western Oregon University FY25 Designated Operations, Service Departments, & Auxiliary Enterprises Budgets (excluding Athletics & FC)	Enrollment Fees	Resource Redistrib	Sifts, Grants & Invest		Other Revenues	Svc Dept Sales Reimb	Total	Unclass Salary (+)	Unclassified Pay	Classified (Salary	Pay (+)	Student Pay (+)	Uncl Health/Life OPE (+)	Uncl Retirement OPE (+)	Uncl Other OPE (+)	Classified Health/Life OPE (+)	Classified Retirement OPE (+)	Classified Other OPE (+)	Student OPE (+)	Total	Services and Supplies (+)	General E Admin Overhead (+)	ond Debt :	Aid		Costs	iation Tra	ensfer in Transfe	r Out		NFT
INDEX FUND TYPE DEPT NAME		(+) Acct 02520	Acct 03000 Acct 0				Revenue	(+) Acct 10103 A	(+) cct10200 Ac	ct 10301 Acc	t10400 Acc	t 10501 Ac								rsonnel Acc			8811 Acqt5	0000 Acct 600	000 Acc 700		(+) Acct 91	000 Acct 92000		(ignering	
	3,500 9,999			40 3,00 240 1,00 300 4,70)	34,450	542,470 40 3,500 9,999 3,000 34,690 1,000 5,000 3,000 80	326,956	3,000	-			51,012	89,913 - - - - - - 825 -	26,646 245 	-				494,527 - - - - - - - - - - - - - - - - - - -	47,943 40 3,500 9,090 2,727 34,690 909 475 3,000 72					909 273 91 465				42,470 40 3,500 9,999 3,000 34,690 1,000 5,000 3,000 80	-
CAD910 DESOP WOU Band Festval CAD912 DESOP Music Scholarships CAD929 DESOP Quaried Sculpture Some CAD929 DESOP WOU Choral Festval				105 10,00 200 30 51			10,105 200 30 510	:	3,000	-		500 300	:	825 - -	245 - -		:	:	18 - - 11	4,588 - - 311	4,598 - 30 152			200		919				10,105 200 30 510	:
DEP910 DESOP CAI Non-Credit Special Projects				300			300	-		-			-	-	-	-	-	-	-	-	300									300	-
TRD909 DESOP TR Consulting Services TRD911 DESOP TR Publications TRD914 SERVICE TR Tech Support Center TRD886 DESOP Traffic Safety Education	34,635			1,500 2,00 300 50		30,000	3,500 800 30,000 34,635	:		:			:	:	:	:	:	:	:	:	3,181 727 30,000 31,486					319 73 3,149				3,500 800 30,000 34,635	:
GFA935 DESOF General Scholarship Fund				,080 48,92)		50,000							-	-	-		-						50,000						50,000	
UCS904 SERVICE Computer Maintenance UCS907 SERVICE Telecommunications TOTAL DESIGNATED OPS AND SERVICE DEPTS FUNDS	48,134			56,00 1,175 126,63		77,630 1,400,000 1,542,080	77,630 1,456,000 2,266,489	- 326,956	6,000	48,255 271,143 319,398	14,000	800	51,012	91,563	27,136	8,502 51,012 59,514	13,270 78,415 91,685	3,933 23,239 27,172	- 29	73,960 437,809 1,015,265	3,670 1,018,191 1,194,781			50,200			40,000		1,6	77,630 96,000 06,489	
AUXILIARY ENTERPRISES FUNDS (EXCLUDING ATHLETICS & FC) DIA617 AUX DIA Smith Series Revenue Old Visor DIA6267 AUX DIA Smith Series Revenue Even Year DIA6260 AUX Smith Fine Arts			5,000 74,202	20,00	ı		25,000 74,202	42,903		:			12,753	- - 11,798	3,497	:	:	:		- - 70,951	23,148	1,852 5,677								25,000 76,628	(2,426)
PSS922 AUX Parking GEN876 AUX Recreation Center Building Fee GFA962 AUX Vending Inc(copier)-Library GFA964 AUX Vending Income-General	332,066			435,459 50 5,00	0		435,455 332,055 500 5,000	65,862 - -		65,649 - - -	5,000	30,000	8,502 - -	18,112 - - -	5,368	25,506 - -	19,428	5,759 - -	1,050 - - -	250,236 - - -	190,000 462	35,219 - 37						(40,000) 4		35,455 00,000 499 5,000	(67,945) 1
AUX990 AUX Conference Services AUX991 AUX Bookstore				80,00 750,00			80,000 750,000	50,000 68,604		- 131,798	10,000	6,500 12,500	17,004 17,004	13,750 18,866	4,075 5,591	51,012	38,994	11,557	228 438	91,557 366,364	12,500 175,000	8,325 75,310			400,000			(70,000)		42,382 16,674	37,618 (266,674)
OUR901 AUX University Residences Operations OUR902 AUX Residence Hall Prog & Training OUR903 AUX Residence Hall Association OUR919 AUX Vending Income - Doms	(50,000)			5,000 7,046,93t 1,000 1,00		139,500	7,161,435 - - 2,000	567,216 - - -	7,500	160,096 - - -	12,700	275,000 22,304	174,291 - -	158,049 : :	46,838 - -	59,514 - -	47,520 - - -	14,083	9,625 - 781 -	1,532,432 23,085	2,420,171 27,600 10,555 16,000	316,209 2,208 2,692 1,280	890,639					(180,000) 1,8 (30,000) (40,000)		(192) (3,668) 17,280	350,535 192 3,668 (15,280)
ALIX977 ALIX Residential Dining ALIX978 ALIX Residential Dining ALIX980 ALIX The Press ALIX994 ALIX Allego ALIX996 ALIX Western Del ALIX996 ALIX Western Grill				3,882,036 6,000 138,156		450,000	4,332,332 6,000 138,150	208,720	500	723,825 - - 11,098 -	26,250	354,250 10,300 46,000	51,012 - - - - -	57,537 - - - - -	17,052 - - - -	267,813 - - 4,251 -	206,273 - - 3,052 -	61,130 - - 904 -	12,399 - 361 1,610 -	1,986,761 - 10,661 66,915 -	667,903 2,770 24,750	284,374 - 1,207 13,835 -			900,000 1,655 81,262			2		7,038 - 16,293 86,762 -	285,294 (10,293) (48,612)
SHC901 AUX Undist Student Health Fee SHC904 AUX Health Service SHC916 AUX Health Counseling Building Fee	1,775,555 103,631				23,686		1,775,555 23,686 103,631	326,698 -	16,124	423,035 -	23,877		102,024 -	94,277 -	27,941 -	102,024 -	111,550 -	36,424 -	-	1,263,974	326,164	127,212	158,000			1	07,844	(103,361)		79,833 03,361	1,775,555 (1,748,303) 270
DOE993 AUX Q-Loop Studios						1,000	1,000	-		-			-				-	-	.	-	925	74								999	1
CAD953 AUX Rambow Dance Theatre			25,167	12,00			37,167	-	25,000	-			-	6,875	2,038	-	-	-	.	33,913	500	2,754								37,167	.
CDC905 AUX Child Development Center	2,161,241		101000 -	267,10		500.5	267,108 15,550,276	115,638	40.40.	41,673		68,290	42,510	31,801	9,425	17,004	9,204	3,396	2,390	341,331	46,230	31,005	1010000					(150,000)		68,566	(1,458)
TOTAL AUXILIARY ENTERPRISES FUNDS (EXCLUDING ATHLETICS & IFC)				i,000 12,644,186						1,557,174	77,827	825,144	425,100	411,065	121,825	527,124	436,021	133,253		6,038,180		909,270			1,382,917		07,844	(613,361) 2,5			292,143
TOTAL DESIGNATED OPS, SERVICE DEPTS, AND AUXILIARY ENTERPRISES	2,209,375		104,309 3	1,175 12,770,816	569,450	2,132,580	17,816,765	1,772,597	55,124	1,876,572	91,827	825,944	476,112	502,628	148,961	586,638	527,706	160,425	28,911	7,053,445	5,139,459	909,270	1,048,639	50,200 1	,382,917	6,243 3	47,844	(613,361) 2,5	17,810 17,81	2,466	292,143

Western Oregon University FY25 Incidental Fee Budgets INDEX DEPT NAME	Other Student & Investment Fees Contracts (+) Acct 01700 Acct 03000 Acct 05100	Sales & Other Services Revenues (+) (+) Acct 06000 Acct 0800	(+)	Total levenue	Unclass Salary (+) Acct 10103	Unclassified Pay (+)	Classified Salary (+) ic ct 10301	Classified Stude Pay Pay (+) (+) Acct 10400 Acct 10	Health/Life OPE (+)	Uncl Retirement OPE (+) Acct 10967	Uncl Other OPE (+) Acct 10968	Classified Health/Life OPE (+) Acct 10974	Classified Retirement OPE (+) Acct 10977	Classified Other OPE (+) Acct 10978	Student OPE (+) Acct 10988	Total Personnel	(+)	General Tr. Admin Overhead (+) Acct 28204 Acct	+) (+) 39000 Acct 8050	Incidental Fee Allocation (-)	Transfer Out (+) Acct 92000	TOTAL EVR	NET (Ignoring depr.)
ADMINISTRATIVE GEN997 IFC Computer Resenve GEN948 Extraordinary Travel GEN950 SS Incidental Fees GEN951 Acad Yr Incidental Fees TOTIA LADMINISTRATIVE	142,350 3,611,207 3,753,557	**************************************	1 3,6	- 142,350 611,207 753,557		-	- - - - -	-		- - - -							-			(11,560) (5,000)	11,560	3,870,817	(giloling dept.)
ABBY'S HOUSE/FOOD PANTRY DOS975 SPEAK (Abby's House) TOTAL ABBY'S HOUSE/FOOD PANTRY			-	-	-	-	-	21.		-	-	-	-	-	762 762	22,523 22,523	15,431 15,431	2,809 2,809		(40,763) (40,763)		-	-
ACCESS DOS923 Interpreters (Access) TOTAL ACCESS			-	-	-	11,680 11,680	-	-		3,212 3,212	952 952	-	-	-	-	15,844 15,844	-	1,173 1,173		(17,017) (17,017)		-	
ASSOCIATED STUDENTS OF WOV ASSOCIATED STUDENTS OF WOV ASSOCIATED STUDENTS OF WOVE ASSOCIATION ASSOCIAT							37,965		279			17,004	10,440	3,094	2,460 	141,242	17,598 630 17,688 1,448 7,810 22,346 3,684 238 2,048 1,337 4,920 1,987 1,663 875 1,196 2,886 2,886 3,813 31 323 2 33 33 33 33 33 33 33 33 33 33 33	11,755 1,308 1,308 1578 1,654 1,654 152 99 99 162 163 169 214 20 20 20 218 87 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		(170,509) (677) (1,556) (8,389) (24,000) (3,567) (256) (4,458) (4,458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1458) (4,1		(0)	
ATHLETICS JA1101 FC - Administration JU2101 FC - Footbal JU2201 FC - Volleybal JU2301 FC - Womens Soccer JU2501 FC - Menne Basekbal JU2601 FC - Menne Basekbal JU2601 FC - State bal JU2601 FC - State bal JU2001 FC - State bal JU2001 FC - State bal JU2001 FC - Womens Soccer JU20			-	-		-	- - - - - - - - - - - - - - - - - - -	-		-	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -		-			108,310 28,000 - - - - - - - 136,310	4,070 5 4,070 5 4,070 5 4,070 5 6,290 8 6,290 8 4,070 5 4,255 5	5,000 5,000 5,000 5,000 5,000 5,000 5,000 5,000 7,500 7,500	(116,326) (207,282) (59,070) (59,070) (59,070) (91,290) (59,070) (61,755) (61,755)		(1) - - - - - - - - - - - - - - - - - - -	1

Column C	Western Oregon Un iversity FY25 Incidental Fee Budgets	Other Student Fees (+)	Gifts, Grants & Contracts (+)	Investment	Sales & Services (+)	Other Revenues (+)	Svc Dept Sales Reimb (+)	Total	Unclass Salary (+)	Other Unclassified Pay (+)	Classified Salary (+)	Classified Pay (+)	Student Pay (+)	Uncl Health/Life OPE (+)	Uncl Retirement OPE (+)	Other OPE (+)	Health/Life OPE (+)	Classified Retirement OPE (+)	Classified Other OPE (+)	Student OPE (+)	Total	Services and Supplies (+)	General Admin Overhead (+)	(+)	Depreciation (+)	Incidental Fee Allocation (-)	Transfer Out		NET
DOBSET Halles Numbers Corner S.0.000 S	INDEX DEPT NAME	Acct 01700	Ac ct 03000	Acct 05100	Acct 06000	Acct 08000	Acct 09000	Revenue	Acct 10103	Acct 10200	Acct 10301	Acct 10400	Acct 10501	Acct 10964	Acct 10967	Acct 10968	Acct 10974	Acct 10977	Acct 10978	Acct 10988	Personnel	Acct 20000	Acct 28204	Acct 39000	Acct 80500	Acct 91105	Ac ct 92000	TOTAL EXP	(Ignoring depr.)
Concess Conc	DOS967 Health & Wellness Center DOS982 Health and Wellness Programs DOS983 Aquatic Center Operation DOS984 Aquatic Center Programs DOS985 Intramurals DOS985 Tuff and Grass Fields				14,000 46,000 2,000			14,000 - 46,000 2,000	263,704		-		34,252 26,957 41,382 42,182	64,887 - - - -	72,519 - - - - -	21,491 - - - - -	-	-	- - - -	1,199 943 1,448 1,476	35,451 27,900 42,830 43,658	7,910 67,780 - 4,150 32,393	3,209 7,081 3,170 3,538 3,482		374,295	(32,570) (102,761) (49,346) (41,529)	÷	14,000 46,000 2,000	-
TOTAL CARPUS RECRETATION 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,000 1,243,0	DOS801 Men's Soccer DOS802 Men's Rugby DOS803 Women's Rugby DOS804 SORC Rock Climbing DOS806 Dance Team DOS812 Women's Soccer							-			- - - - - -			- - - - - -	- - - - - -	- - - - -	-	- - - - - -	-	-	-	4,500 21,000 11,000 2,000 4,000 4,500	333 1,554 814 148 296 333			(4,833) (22,554) (11,814) (2,148) (4,296) (4,833)		-	: : :
CHILDCARE GENAPI Child Care Reserve GENAPI Child Care Reserve GENAPI Child Care Reserve GENAPI Child Care Reserve TOTAL CHARDER CREATIVE ARTS CADDAS Guest Arisis CADDAS					1.20.1101			1.00 (88)	- 26-2 (11)		-		275 1775	- E/1007	-	- 77 800	-			111117	76(16.10)				277.78%			-	
CADES Guest Arisis TOTAL CREATIVE METS - 5,044 - 37,733 - 2,212 656 - 1,321 49,966 187,989 20,087 33,881 (291,923) - 1 STUDENT ENGAGEMENT SCORPI Shader Engagement Operations	GEN949 Child Care Reserve TOTAL CHILDCARE	-	-	-	-	-	-	1.	-	-	-	-	-	:	:	-		-		-	-	-	-	-	-			-	-
SECOND Student Engagement Operations SU250 SU2	CAD935 Guest Artists							-	-							656 656			- :									-	-
STUPENT MEDIA	SEO901 Student Engagement Operations SEO902 Leadership, Indusion, & Activities (LIA) SEO903 Student Activities Board						,						16,657		:	-	- 1	-	-	583	17,240	38,004 27,201	3,005 3,289	2,592		(43,601) (47,730)	-		(1) -
SCO05 Northwest Pleasage	TOTAL STUDENT ENGAGEMENT				50,250		190,000	240,250	264,926		127,121	5,877	139,528	85,020	72,855	21,592	44,210	36,574	10,839	4,883	813,425	388,439	89,132	2,592	482,609	(1,053,337)		722,860	(1)
WOLF RDE DOS979 WOLF Rds 3,000 3,000 30,603 1,071 31,674 10,264 3,104 8,499 (42,042) 11,499	SEO905 Northwest Passage SEO906 Western Journal SEO907 KWOU Student Radio Station							-	-		- - - - -		43,466 5,650	:	-	- - - - -	:	- - - - -	-	196 1,521 198	44,987 5,848	3,409 10,626 3,581	682 4,116 698			(9,892) (56,729) (10,127)		-	- - -
DOS979 WOLF Ride 3,000 30,603 1,071 31,674 10,264 3,104 8,499 (42,042) 11,499	TOTAL OTOBERT MEDIA		5,000					2,000					- 1,121							1,010	20,000	_1,002	2,700			(20,070)		0,000	
	DOS979 WOLF Ride	-							-		-			-	-	-	-	-	-									,	-
UILL R 3/53557 3000 - 17/250 - 190000 41/2507 528550 19/24 105085 5877 617,551 149,907 1907,98 44,931 61,214 47,014 13,933 23,504 1,861,929 1,271,550 269,017 5108,477 11	TOTAL IFC	3,/53,55/	3,000		177,250		190,000	4,123,807	528,630	19,724	165,086	5,877	6/1,551	149,907	150,798	44,691	61,214	47,014	13,933	23,504	1,881,929	1,221,350	286,015	/61,4/3	865,403	(3,836,617)	3,926,917	5,106,470	(117,260)

Western Oregon University FY25 Athletics (Non-IFC) Budgets INDEX DEPT NAME	Enrollment State Gifts, Grants & Sales & Other Services Revenues & Investment Services Revenues Contracts & (+)	Total Revenue	Unclass Other Salary Unclassified Pay (+) (+) Acct 10103 Acct 102XX	Salary	Classified Student Pay Pay (+) (+) (+) (+) Acct 10501	Uncl Health/Life OPE (+) Acct 10964	Uncl Retirement OPE (+) Acct 10967	OPE	Health/Life OPE	Classified Retirement OPE (+) Acct 10977	OPE	udent OPE (+) t 10988	Total Personnel	Services and Supplies (+) Acct 20000	General Admin Overhead (+) Acct 28204	Travel (+) Acct 39000	Student Aid (+) Acct 50000	Transfer In (-) Acct 91000	Transfer Out (+) Acct 92000	TOTAL EXP	NET
Athletics General Fund Support JF1101 General Fund - Administration JF1501 Gen Fund - Amiletic Francing JF1501 Gen Fund - Amiletic Partomance	THE THE PARTY OF T	-	389,249 193,611 123,160	103,778	N. 10400 N. 10501	88,149 58,015 34,008	107,044 53,298 30,019	31,724 15,795 10 (138	34,008	28,539	8,458	-		1,011,200	133,360 24,489 14,595		200000	(1,997,958) (355,410) (211,820)	62,448	(1)	
JF 1001 General Fund Alb Support-Fooball JF 201 Gen Fun Alb Support-Volleyball JF 201 Gen Fun Alb Support-Volleyball JF 201 Gen Fund Alb Support-Women Soccer JF 2501 Gen Fund Alb Sup-Mens Baskelball		-	317,139 105,768 108,012 134,400	- - -		54,006 68,016 34,008 34,008	79,086 29,086 29,703 36,960	25,847 8,620 8,803 10,954	-	-			197,225 490,088 177,482 180,526 216,322	200,000 25,000 25,000	14,395 51,067 14,984 15,209 16,008			(217,466) (217,466) (220,735) (232,330)		-	-
JF2601 Gen Fund Ath Sup- W Basketball JF2801 Gen Fund Supp- XC/Track JF2901 Gen Fund Ath Sup - Baseball JF3001 Gen Fund Ath Sup - Sotiball		- - -	114,000 115,260 118,265 110,880	- - - -		34,008 34,008 34,008 34,008	31,350 31,697 29,772 30,492	9,291 9,394 9,638 9,036	- - -	-	-	-	188,649 190,359 191,683 184,416	50,000 25,000 25,000	13,961 17,787 16,035 15,497			(202,610) (258,146) (232,718) (224,913)		- - -	- - -
JESTUT Gen Fund Am Support-Mens Soccer TOTAL GENERAL FUND SUPPORT		-	110,760 1,940,704 -	103,778		34,008 530,253	30,459 518,966	9,027 158,168	34,008	28,539	8,458	-	184,254 3,322,874	25,000 1,386,200	15,485 348,477	-	-	(224,739) (5,120,000)	62,448	(1)	1
TICKETS/CONCESSIONS J11101 Itclets/Concessions- Administration J11301 Itclets/Concessions - Equipment J12101 Itclets/Concessions - Fooball J12201 Itclets/Concessions - Voiball J12201 Itclets/Concessions - Womens Society	20,000 1,000 1,000	20,000 1,000 1,000	- - - -	- - -		: : :	: : :	- - -	-	- - -	- - -		:	18,621 931 931	- 1,379 69					- 20,000 1,000 1,000	: : :
J12501 Tickets/Concess-Mens Baskerbal J12601 Tickets/Concessions- W Baskerball J12901 Tickets/Concessions- Baseball J13001 Tickets/Concessions- Softball J13101 Tickets/Concessions- M Soccer	3,000 3,000 1,000 1,000 1,000	3,000 3,000 1,000 1,000 1,000	-	- - - - -			-	-		-			- - - -	2,793 2,793 931 931 931	207 207 69 69					3,000 3,000 1,000 1,000 1,000	-
J14201 I ICKETS/CONCESSIONS M Cross Country J14301 Tickets/Concession- W Cross Country TOTAL TICKETS/CONCESSIONS		31,000		-		-	-	-	-	-	-	•	- :	28,862	2,138					31,000	-
LOTTERY JL1101 Lottery - Administration	1.396.015	1,396,015	-	_		-	_	_	_	_	_	_	-	238.375	17,640		1,140,000			1,396,015	_
JL1201 Lottery - Marketing JL1301 Fundraising JL1401 Lottery - Sports Information		-	- - -	-		-	-	-	-	:	-	:	-		-					-	-
JL1501 Lottery - Athletic Training JL2101 Lottery - Football JL2201 Lottery - Volleyball		-	- -	-		-	-	-	-	-	-	:	-		-					-	-
JL2301 Lottery - Womens Soccer JL2501 Lottery - Mens Basketball JL2601 Lottery - W Basketball JL2901 Lottery - Baseball		-	-	-		-	-	-	-	-	-	-	-		-					-	-
JL2901 Lottery - Basecoal JL3001 Lottery - Softball JL3101 Lottery - Softball JL4201 Lottery - M Cross Country		-	-	-		-	- - -	-	-			-	-		-					-	-
JL4301 Lottery- W Cross Country JL4401 Lottery - M Indoor Track JL4501 Lottery - W Indoor Track		-	- - -	- - -		-	= = =	- -	-	-	-	-	-		-						- - -
JL4601 Lottery - M Outdoor Track JL4701 Lottery - W Outdoor Track TOTAL LOTTERY		1,396,015	-			-	-	-		-	-	-	-	238,375	17,640		1,140,000	-	-	1,396,015	-
RECRUITING JR2101 Recruiting - Football			-			-		-	-		-		-		906	12,240		(13,146)		-	-
JR2201 Recruiting - Volleyball JR2301 Recruiting - Womens Soccer JR2501 Recruiting - Mens Basketball		-	- - -	-		-	-	-	-	-	-		-		378 378 378	5,100 5,100 5,100		(5,478) (5,478) (5,478)		-	-
JR2601 Recruiting - W Baskelball JR2901 Recruiting - Baseball JR3001 Recruiting - Sottball JR3101 Recruiting - M Soocer		-	- - -				:	-	- 1			-			378 378 378 378	5,100 5,100 5,100 5,100		(5,478) (5,478) (5,478) (5,478)			-
JR4201 Recruiting - M Cross Country JR4301 Recruiting - W Cross Country JR4401 Recruiting - M Indoor Track		-	- - -			-	-	-	-	-	-	-	-		126 126 126	1,700 1,700 1,700		(1,826) (1,826) (1,826)			- -
JR4501 Recruiting - W Indoor Frack JR4501 Recruiting - M - Culdoor Frack JR4701 Recruiting - W - Culdoor Frack TOTAL RECRUITING		-	- - -	- - -		-	- - -	- - -	-	-	-	-	:		126 12b 12b 4.308	1,700 1,700 1,700		(1,826) (1,826) (1,826) (62,448)			-
SPECIAL PROJECTS		-					-	-	-	-	-	-	-		4,306	50,140	-	(62,446)	-	-	
JS1101 Special Projects - Administration JS1601 Spec Proj - Athletic Performance JS2101 Special Projects - Fooball JS2201 Special Projects - votevpall		-	= = =	-		-	-	-	-	-	-	-		-	-					-	-
JS2201 Special Projects - Volleydai JS2301 Special Projects- Womens Soccer JS2501 Special Projects - Mens Baskelball JS2501 Special Projects- W Baskelball		-	-	-			-	-	-				-	-						-	-
JS2901 Special Projects - Baseball JS3001 Special Projects - Softball JS3101 Special Projects - M Socoer		-	- - -	-		-	-	-	-	-		-	-	-	-					-	
JS4101 Special Projects - Unemeading JS4201 Special Projects - M Cross Country JS4301 Special Projects - W Cross Country	_	-	- - -			:	- - -	- - -	:		<u>.</u>	-	:	:	:					<u> </u>	-
TOTAL SPECIAL PROJECTS		-		-		-	•	-		-	-	-	-		-		•	-	-	-	
TOTAL ATHLETICS (NON-IFC) FUNDS		1,427,015	1,940,704 -	103,778		530,253	518,966	158,168	34,008	28,539	8,458	-	3,322,874	1,653,437	372,563	58,140	1,140,000	(5,182,448)	62,448	1,427,014	1



June 12, 2024

President's Report to the Board of Trustees:

This is the week we all work so hard for. This is the week when we watch our students graduate, when we celebrate their accomplishments as a community. And we have pride knowing what a positive impact they will have in the world. It is a special journey here at Western Oregon University. This is a community built around support for students and focused on our mission: personalized learning, belonging, and empowerment. Saturday, more than 800 students will walk across the stage and start a new journey as alumni of this fine institution.

I grow increasingly proud of the goals we have set for this institution, and I am fortunate to be a president of a university where we can articulate those goals boldly and work to achieve the best possible environment for student success. In a world that is so very divisive, we use words like accessibility, diversity, community, belonging, and empowerment. We understand that strength lies in differences and uniqueness, not in sameness and stagnation. This is precisely what will keep drawing students to us. And we will always endeavor to make sure they are welcomed and supported.

Since we have several trustees leaving the board, I also want to take a minute to speak to how important the work you do is, to me personally, as well as to this institution. Since I arrived, this board of trustees has worked in a collaborative, transparent, and professional manner. You have set a tone that pushed me and my team towards positive change for the university, and I have been given the freedom to make the decisions I felt move us towards sustainability. Together, we have created a vision grounded in a focus on student success. You have taken your role seriously and have always put the institution first, constantly seeking improvements for its students and employees. This BOT is as much a part of the Western community as anyone else, and I thank you for the confidence you have placed in me and my team. I thank you for serving in this capacity. Those of you who are continuing, I look forward to our future work together, and to those who are leaving, I thank you for everything. You are, and will always be, Wolves!

So now we look to the weekend and the ceremony we will experience as a community. As I like to say, I believe we walk best when we walk together, and many eyes make for a stronger vision.

And Saturday, we will all be walking with our graduates, supporting them every step of the way.





Areas of Focus:

1) Strategic Planning:

As you will see in the individual unit reports provided in the appendices, the teams are actively connecting their work with the University Core Values and articulating how actions and strategies are connecting to the Institutional Goals. As the good work continues, they are also developing clear strategic plans for each unit, and those should be completed in September and available by the BOT retreat.

Two examples of the preliminary work and vison for strategic plan development are below.

Student Affairs -- The Student Affairs leadership team will meet this summer in a full day retreat (August 8) to finalize a division-wide Strategic plan that is in alignment with the WOU Strategic Plan. In the meantime, Student Affairs has started a review of current initiatives and future goals relative to the WOU Strategic Plan to lay the foundation for our summer conversation.

Academic Affairs -- The Office of the Provost is completing the academic affairs strategic plan with three main goals that support and enhance WOU's strategic plan and which will be used to guide colleges and units across academic affairs in their individual strategic plan.

- Streamline and increase the efficiency of academic processes.
- Establish a collaborative decision-making framework for academic affairs.
- Integrate core liberal arts competencies into academic degree programs and cocurricular experiences, ensuring all students develop critical thinking, communication, analytical reasoning, and interdisciplinary problem-solving skills.

2) Enrollment & Budget:

We continue to monitor markers that indicate where enrollment might land. Housing renewals are slightly up, but new housing reservations are down when compared to this time last year. Issues with the FAFSA have been a deterrent to applications and there is fear that a major college enrollment decline may happen in the fall across the nation. Admissions should be engaging with efforts to connect with students who have applied but not yet indicated they will enroll. Our faculty and staff are willing to help in these efforts, and that personal touch can make a significant difference when a potential student is making a decision on where to attend college.





As we project budgets, we continue to imagine conservative numbers. At the same time, we also believe that we will see a growing interest in our institution and a stronger retention because of our improvements to advising, better wrap-around services, and the grading system change. But these need time to take effect. Next year is a key year for this institution, a moment where we should start to see the realization of our efforts over the last two years.

Today we also bring forward a preliminary budget for BOT approval. When I first arrived, we set out a plan to move us towards financial stability, and we are on that path. Enrollment increased last year, state support went up a small amount, and retention was the best anyone can remember. As I said above, next year is a pivotal year, and we may yet need to make difficult decisions. Efficiencies can be achieved in many ways, and we will explore shared services with other institutions while also considering internal moves to maximize resources. I have asked the Provost to work with faculty to develop clear maps to graduation, to reevaluate their curriculum while paying close attention to number of credit hours, and to make sure our general education pathway is easy to navigate. We will make every effort to partner with community colleges, especially Chemeketa, in order to facilitate better student transfer and success.

Fall 2024 Application Data

Z Report (week of 5/10) - Undergraduate applications

Year	Apps	Admits
2024	3834	3026
2023	3817	2802
%	+.45%	+8.0%

WOU FAFSAs

As a result of the changes to the FAFSA and the process, we understood there may be a sharp decline in FAFSA submissions, on average of 20% nationwide. Financial Aid was able to pull FAFSAs designated for WOU into our system this week. As of Tuesday, April 30:

• Unique FAFSAs: 5,496 compared to 4,997 this time last year at this time (9% increase)

Note of interest: of the unique FAFSAs received, 2,827 are Pell

The NSFP (New Student and Family Programs) team is deep into the planning for Summer Connect Days, Destination Western, and Welcome Week. Student leaders are being trained to serve in their roles relative to each of these phases of orientation.





Summer Connect Days are scheduled for July 10, 12, 13 and will allow students and their families to explore campus, learn about resources important for them to know in advance of attending in the Fall, and meet with campus departments to take care of any last questions or processes that are yet to be completed.

3) Student Health & Counseling Center (SHCC):

Student Health and Counseling Center has hired two full time counselors with one being bilingual. They are also conducting an internal search process to hire a female medical provider (they currently have a female provider under contract, but not a permanent position).

4) University Housing:

- As of May 13th there are currently 858 students living on campus, as compared to 800 this time last year (up 7%)
- New incoming applications are down 22% from this time last year.
- Current students living on campus who have signed up to live on campus next year are up 13% from this time last year. Total reservations for the 2024-2025 academic year are down 7%.
- Housing, Dining, and Conference Services are gearing up for a busy summer conference season hosting a number of camps and events, including WOU athletic camps, WOU Upward Bound residential program and a number of groups attracting high school students.

5) Admissions:

Admissions has worked on a virtual tour of campus buildings and spaces partnering with the Educational Advisory Board (EAB) subsidiary, **YouVisit**. Those virtual tours are now LIVE and you can find them on the Admissions main webpage: https://wou.edu/admission/visit/ (scroll to Visit Us, Virtually located on the middle of the webpage).

6) Marketing & Communications:

MarCom works closely with the Admit-To-Enroll and Enrollment Strategies teams to ensure alignment with their goals and efforts to improve and enhance the student experience at Western along with marketing the university to prospective students. Examples include developing electronic and printed marketing advertisements and video and written messaging that resonate with prospective students and their families, and that reflect the majority of current and past student experiences. We gather data and information from sources such as research-backed studies from EAB, reputable higher educational research journals and studies, former and current student survey results, and feedback from current students.





We are working on additional messaging through Slate and a digital marketing campaign to provide prospective students with more customized communications based on their interests and backgrounds. Starting in fall 2024, Western will launch a Campus Climate Survey for current students, faculty, and staff. This survey will gather feedback on campus culture, services, resources, and overall experience. The university will use this data to make informed decisions to enhance the experience for current and prospective students.

A comprehensive digital marketing campaign, **We Got You**, was launched in January. Strategic tactics include streaming video ads, targeted social media campaigns, digital ads, SEO optimization, and Google AdWords.

- Student segments from The College Tour episode are used as video ads on Facebook and Instagram.
- Webpage visits to the We Got You campaign landing page are up nearly 200 percent.
 From March 20 through May 28, pageviews were at 7,400 compared to the timeframe from February 1 through March 19, where pageviews were 2,400.
- Current Western billboards are located on Hwy 34 between Albany and Corvallis, off I-5 and Market Street. Another billboard with the tagline We Got You, went up off along 99W and Suver Road. Another billboard will go up off I-5 and Chemawa and in Grand Ronde off Hwy 18 during mid-to-late June.

Western's social media accounts saw upticks in post impressions and engagements in May. Compared to April, Instagram engagement increased 44.4%, Facebook's account engagement increased 51.2%. LinkedIn gained 111 new followers and increased engagement by 5%, X (formerly Twitter) post impressions increased by 30%, and TikTok content interaction (likes, comments, views, shares) increased 81%.

7) Promotion & Tenure:

Congratulations to the following faculty members for achieving promotion and/or tenure:

Dr. Shari Hopkins, Associate Professor

Dr. Emily Vala-Haynes, Full Professor

Dr. Dana Schowalter, Full Professor

Professor Daniel Tankersley, Full Professor

Dr. Tad Shannon, Full Professor

Dr. Shaun Hansen, Full Professor

8) Pastega Awards:

Congratulations to this year's Pastega Award recipients:

Excellence in Scholarship: Patricia Goldsworthy-Bishop, Professor of History Excellence in Service: Earlene Camarillo, Associate Professor of Politics, Policy, and Administration





Excellence in Teaching: Brooke Dolenc Nott, Assistant Professor of Psychological Sciences Award for Staff Excellence: LouAnn Vickers, Senior Executive Assistant to the President

9) National Science Foundation Grant Award:

Western Oregon University's first NSF Grant! The Earth and Environmental Science program recently received a three-year \$420,000 GEOPAths (Pathways into the Geosciences - Earth, Ocean, Polar and Atmospheric Sciences) grant from the National Science Foundation Division of Research, Innovation, Synergies and Education (RISE). The project will engage WOU undergraduate students in Earth and Environmental Science with a scaffolded mix of course-based training, service learning, and workplace skill building. The primary goal of the NSF GEOPAths funding opportunity is to increase the number of students pursuing undergraduate degrees through the design and testing of novel approaches that engage students in authentic, career-relevant experiences. A priority of the program is to diversify and increase participation in the geoscience professions, and to address the growing need for a STEM-trained workforce in managing societal energy, environment, and natural resource challenges over the coming decades. The WOU GEOPAths project focuses on the broad theme of water in the environment and is titled "Strengthening the Geo-STEM Learning Ecosystem: Undergraduate Connections to Community Water Resource Partnerships". Co-Principal investigators on the project are WOU Geology Professors Steve Taylor and Jeff Templeton.

10) WOU Foundation, Comprehensive Campaign, & Fundraising:

The Campaign for Western Oregon University pillars are Scholarships, Wolves Athletics and Student Success. The goal and timeline are \$20 million by June 30, 2028.





\$20M Campaign for Western Oregon University



Scholarships - \$10M Goal

- Endowed Scholarships
- · Annual Scholarships



Wolves Athletics – \$5M Goal

- · Endowed Scholarships for Student-Athletes
- · Athletics Facilities Phase 1: Turf Field
- Wolves Club
- General Athletics Support



Student Success - \$5M Goal

- Student Success Center \$1M matching funds
- Removing Barriers to Student Success
- Student Enrichment
- Faculty Support & Dean's Funds
- Unrestricted Endowment
- General University Support all other funds

As of April 30, we have raised \$3,253,453 this fiscal year! This brings the current Campaign total to \$13,008,641, which is 65% towards our goal of \$20 million! We are well on our way to being able to go public with the campaign in fiscal year 2024-25 and have tentatively set December 14 for a joint President's Club and Campaign Kickoff dinner.

The Campaign Steering Committee has been formed with the following alumni and community members championing and leading the campaign efforts. They will be supporting development of the case statement and other marketing materials over the summer and helping plan the kickoff dinner. This committee will meet three times a year with their first meeting in October.

Campaign Co-Chairs

Mike Morgan, PhD, '70 and Jan Hathaway Morgan '71, '76,

Committee Members

Chester Anonson '10, '12
Sharon Baugh '75, '86
T.J. Beck '98
Bill Hansen and Betty McDonald
Mike Lynch '72 and Anne McGee
Pat Stineff '77, '83
Dave Novotney '95
Jesse Peters, President
Katie Wojke, Vice President of Advancement & Executive Director, WOU Foundation

Major Giving and Planned Giving





- \$100,000 future estate commitment to support Women's Athletics Scholarships and Teacher Education
- Two grants from the Oregon Community Foundation totaling more than \$77,000 for two existing music scholarships
- \$50,000 grant from Spirit Mountain Community Fund for Abby's House
- \$26,237 gift of stock to support the Criminal Justice Division Discretionary Fund
- \$25,000 gift to increase award amounts for an expendable scholarship for future teachers
- Inaugural Art Auction raised about \$8,000 for art scholarships, with the goals to make this an annual event and create an endowment.
- Ford Family Foundation President and CEO and Director of Secondary Education visited campus to meet with campus leadership, learn about Western and our unique demographics, and discuss how Western fits into the current higher education landscape in Oregon.

Events since last report:

- April 4 Jensen Lecture
- April 6 Smith Fine Arts Series featuring Reverie Road
- April 6 Softball Alumni Game
- April 9 Alumni night at the Portland Trailblazers
- April 27 Women's Soccer Alumni Game
- May 22 Pastega Awards (Ken Pastega joined the event)

Upcoming events:

- June 1 Wolves Athletic Auction
- June 8 Smith Fine Arts Series featuring Makaha Sons
- June 14 Forever Wolves Grad Party
- July 4 Monmouth Independence 4th of July Parade
- TBD Regional Alumni Event Eugene
- August 11 Reginal Alumni Event Syndicate Wine in Beaverton @ 3:00pm
- August 17 Fiesta Mexicana Parade in Woodburn
- September 28 Football Hall of Fame
- September Track & Field / Cross Country Reunion Date TBD
- October 25 & 26 Homecoming Weekend
 - October 25
 - Wolves on the Green Golf Tournament
 - Alumni Awards and Hall of Fame Induction Dinner
 - October 26
 - Alumni Saturday Market
 - Tailgate/Football Game
 - Student leadership Reunion (ASWOU, Peer Mentors, SAB, Resident Hall Assistants, student organizations etc)





- Earth Science Reunion
- Library Student workers and staff reunion
- Football Alumni Game
- Volleyball Alumni Game
- December 6 Tree Lighting
- December 14 President's Club Dinner and Campaign Kickoff (date still tentative)

11) Human Resources:

New Employee Orientation (NEO):

In February, nine new employees participated in a full-day New Employee Orientation (NEO), followed by eleven more in May. At a recent CUPA-HR conference, we discovered that our institution is unique in having the President personally welcome new staff members by attending each NEO. This practice was inspiring and impressive to other attendees.

Compensation Project Update:

HR, in coordination with HR Answers, Inc., is currently in the final stages of updating position descriptions and completing the pay equity evaluation. We anticipate completing this phase of the project by the end of June 2024. Following this, the next phase will involve conducting a market compensation study.

Tuesday's @ 2pm for Supervisors: Beginning in February, we have been conducting a series of HR workshops. All workshop details are available on our training page: Training Calendar. We actively seek feedback through evaluations and solicit topic suggestions from across the campus. Our current topics are a direct result of our Campus Engagement efforts.

- February: Performance Evaluations (Kirsty Pinchuk & Malissa Larson)
- March: Pay Documents (Jamie Smith)
- April: Timesheets (Wendi Mars)
- May: Collaborative training with SEIU/UCS on How to Read Your Paystub (following updates to the Classified Contract and pay raises)

Future topics:

- Progressive Discipline
- FMLA/OFLA/OPFMLA & Accommodations
- Supervisors & SEIU CBA
- Search Committee Training
- Onboarding for New Supervisors
- Work Related Injury Procedures

Unclassified Sick Leave Bank:

In May we announced the launch of the Unclassified Employee-Donated Sick Leave Bank.





This initiative expands our commitment to supporting staff through all stages of their careers, especially during challenging times. It builds on the foundations set by the Classified Hardship Leave and the WOUFT Donated Leave Bank, offering similar benefits to our unclassified staff members. This new policy ensures that unclassified staff, like classified staff, (including those in positions funded by grants) now have access to a donated leave bank that helps foster a supportive work environment, ensuring that all members of our community can face personal challenges without th added burden of financial stress.

12) <u>Athletics</u>:

Graduating Seniors FY24- 96 student athletes

Spring Sport Update:

GNAC Academic All-Conference-68 (3.2+ GPA after first year)

Baseball- 16 Softball- 13 Men's Track & Field- 17 Women's Track & Field- 22

Baseball- Finished 2nd in GNAC regular season standings (29-21), Runner-Up in GNAC tournament. Arturo Alvarez was named GNAC Pitcher of the Year, 9 student athletes earned All-Conference Honors.

Softball- Finished 5th in GNAC regular season (21-26). Mackenzie Collins was named GNAC Newcomer of the Year, 6 student athletes earned All-Conference Honors.

Men's Outdoor Track & Field- Placed 3rd at GNAC Championship (120). Two conference champions- Mark Warren (hammer) and Brennen Murphy (400). Isaiah Rodriguez qualified for the NCAA Championship in the 800m (placed 18th).

Women's Outdoor Track & Field- Placed 3rd at GNAC Championship (117). Four conference champions- Madelin Lambing (400 Hurdles), Amity Deters (high jump), and Kaylee Wright (javelin), Ujunwa Nwokoma (long jump). Kaylee Wright qualified for the NCAA Championship in the javelin (placed 16th).

442 Student Athletes (161 female, 281 male)

32% first year, 24% second year, 19% third year, 21% 4^{th} year, 4% fifth year 53% In State, 47% WUE/Out of state

Ethnicity as self-reported on NCAA survey:





19% Two or more, 11% Black, 11% Hispanic, 5% Native Hawaiian/Pacific Islander, 1% Native American, 53% White/Non-Hispanic

13) University Computing Solutions:

UCS is working on a three-year plan for Banner optimization utilizing sustainability funding. Optimization for HR and the new WolfWeb interface is already underway using the first tranche of funds; a proposal has been submitted for the second tranche that would aim to optimize Banner for HR, Registration, Finance, and all areas touching Banner.

Cybersecurity continues to be at the forefront of UCS efforts. In a recent phishing email cybersecurity attack, nearly 20 employees fell victim. We strongly urge everyone to take the security trainings which are conveniently located at the top of the Portal, and to install DUO.

14) Capital Planning and Construction:

Student Success Center totaling \$22M is on schedule to move in early December. CPC has conducted site tours with end users, facilities, and ODS to ensure the building will meet their needs and avoid costly changes at finish.

WOU: Salem Occupational Therapy remodel totaling \$2.8M is on schedule to move in late July and be ready for students beginning the program in the Fall.

15) HSI Status:

According to the office of Institutional Research, as of Fall 2023, 24% of all Western Oregon University students identify as Hispanic/Latine, and 25.3% of full-time equivalent undergraduate students identify as Hispanic/Latine. To become a Hispanic Serving Institution 25% of Western's undergraduate students much identify as Hispanic/Latino/a/e, and we must maintain that minimum percentage.

The table below shows the undergraduate FTE percentage for the last five fall terms.

Term	IPEDS_Race	Percent
Fall 2023 Census	Hispanic	25.3
Fall 2022 Census	Hispanic	23.6
Fall 2021 Census	Hispanic	23.2
Fall 2020 Census	Hispanic	22.6
Fall 2019 Census	Hispanic	21.3





The HSI Advisory Committee is seeking new members, specifically students and classified staff. A call has gone out to the university community to request individuals complete an interest form.

16) Title IX:

New Title IX regulations were released on April 19, 2024. We have until August 1, 2024 to update university policy and procedures.

Additionally, Summer 2023, <u>Oregon House Bill 3456</u> was passed. This House Bill has gone through legislative fixes in the short session in February 2024 and is now <u>Oregon</u> House Bill 4164.

The Title IX Coordinator, in partnership with General Counsel, Human Resources, Student Affairs, Campus Public Safety, and more, will develop an updated university policy and procedures in compliance with both federal regulations and the Oregon house bill.

As of May 20, 766 employees have completed the Title IX Canvas course, and more than 100 employees still need to complete the course. Senior Leadership has been assisting with outreach and completion efforts. The Title IX office is facilitating a specialized training session for night custodial staff and another for daytime facility staff.





WOLFIE Chatbot

One Year Later





MEET WOLFIE

In Spring of 2023, students at Western Oregon University were introduced to Wolfie, a behaviorally smart SMS chatbot that proactively checks in with them using an evidence-based retention framework, connects them to resources, and answers their questions about WOU.

Through Wolfie, WOU is able to capture the student voice – a critical, yet usually missing, data point in retention solutions.





SHOUT OUT to the Behind the Scenes Team

- The team from EdSights
 - Madison Nealon Partner Success Specialist (and creator of the graphics for this presentation)
 - Cara Annunziata initial Partner Success Specialist (initiated the contract with WOU)
 - Madison Wilkinson head of implementation (lead the implementation of the resource data)

The team from WOU

- Paige Jackson and Jen Koshnick, Student Success & Advising
- Malissa Larson and Tina Fuchs, Student Affairs
- Samantha Brubaker, University Computing Solutions
- Student Success and Advising Advisors
- Professional Advisors in SSA, SEP, MSSP, and TPSSS
- Financial Aid
- CARE Team
- The many contributors to the Knowledge Base information



Student Engagement

Below is an overview of student engagement with Wolfie

96% STUDENT OPT-IN

96% of students are opted-in to receive texts from Wolfie

ABOVE EDSIGHTS AVERAGE '>

71% STUDENT ENGAGEMENT

71% of students are actively engaged and texting Wolfie

ABOVE EDSIGHTS AVERAGE *

28,690+ STUDENT

Wolfie has received over 28,690 texts in the last year

WHAT STUDENTS ARE SAYING TO WOLFIE

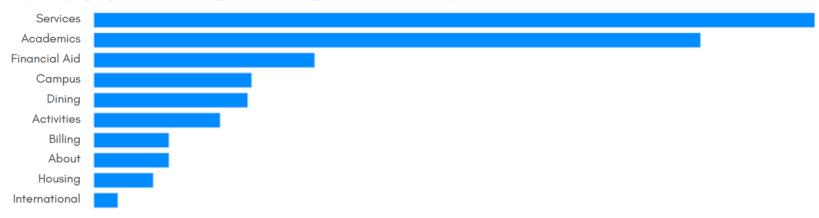
thanks wolfie! You're my favorite Have a good day

Thank you, you rock © Sweet! Thanks Wolfie

Wolfie I love you and your kind soul

You're such a great help! You da best Wolfie!

TOPICS STUDENTS ARE ASKING ABOUT



Student Voice Score

The first industry-wide benchmark to measure student satisfaction. A simple yet transformative approach that allows institutions to understand their students' journeys and grasp the heartbeat of their institution. With the SVS, student satisfaction is no longer just a concept but a quantifiable reality.

Alicia S Your feedback matters to us.

On a scale of 0 to 5, how likely are you to recommend Western Oregon University to a friend?

(0 = Not At All, 5 = Very Likely)

Your Spring 2023 SVS

Top 20th percentile!

74.9% of students were promoters, and **11.9%** were detractors

54

Your Sector

Average SVS across public, 4-year

45

Industry Average

Average SVS across all institutions partnering with EdSights

Retention Activity

32 RETENTION CHECK-INS

Since September 2023, Wolfie has sent 32 proactive, research-backed retention check-ins to students to measure how they are doing in key areas that drive student success and persistence

2,050+ CONNECTIONS TO RESOURCES

With no staff lift, Wolfie has uncovered barriers and connected students to resources in over 2,050 instances

Intervention Highlights



FLAGGED 47 STUDENTS WORRIED ABOUT NOT DOING WELL IN THEIR CLASSES

Wolfie identified 47 students who said they were worried about not doing well in their classes in the Winter Quarter so he encouraged them to reach out to the Student Success and Advising Office and SSA Peer-Tutoring. He also flagged them for additional administrative follow-up



SUPPORTED 51 STUDENTS EXPERIENCING FOOD INSECURITY

Wolfie identified 51 students who said they were facing high stress due to access to food so Woflie connected them to the WOU Food Pantry and Abby's House

Review Interventions



Opportunity for Follow Up

Wolfie identified 9 student(s) who said they are feeling "Nervous/Overwhelmed" about the term, need academic support, and are facing an issue that may make it hard for them to stay in school & Wolfie directed them to the following resource(s): Student Success and Advising Office and SSA Peer -Tutoring Program Power Download the report to read any comments they shared and follow up, if necessary



Action Taken by EdSights

Wolfie identified 42 student(s) who said they are feeling "Nervous/Overwhelmed" about the term and need academic support so Wolfie directed them to the following resource(s): Student Success and Advising Office and SSA Peer -Tutoring Program



Opportunity for Follow Up

Wolfie identified 3 student(s) who said they are feeling "Nervous/Overwhelmed" about the term, need financial support, and are facing an issue that may make it hard for them to stay in school & Wolfie directed them to the following resource(s): Financial Aid & Download the report to read any comments they shared and follow up, if necessary

Dropout Alert

Action Taken by P.J.

Date Triggered: 4/9/2024, 5:52:21 PM

Name:

Number:

Email:

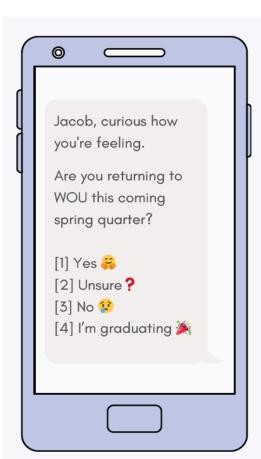
Student ID: Value 140

Previous SMS Text: [04/09/2024 5:52pm] Don't give up - it'll be worth it. You'll be so proud at the end of this. Individuals with a college degree earn 30% more than individuals without a degree. It's not easy, but most great things aren't. I have full confidence you'll get through this!

Incoming SMS Text: [04/09/2024 5:52pm] I wanna drop out

Outgoing SMS Text: [04/09/2024 5:52pm] I am sorry things haven't been going so smoothly at school. We want you to succeed here! Unfortunately, I'm just a chatbot and not the best one to help. I suggest you speak to your advisor or a human helper at your institution to discuss your options and plan a path forward.

Remove Action Taken



Term Persistence Check

Every semester, Wolfie sends an automatic text to all students asking them if they plan to return to WOU the following term

This winter, 49 students told Wolfie they were **unsure about returning** to WOU in the spring



Due to targeted intervention from WOU staff,
38 of those students enrolled this spring

\$309,624* at-risk tuition saved

This represents

at-risk tuition saved through just <u>one</u> of Wolfie's check-ins

*Based on revenue from cost of in-state tuition minus average institutional grant

Custom Campaigns

Through the use of Custom Campaigns, Wolfie is helping WOU personalize student support, capture data at scale, increase resource awareness, and provide a deeper connection to campus for students.

NUDGE

Joel, check out these reminders as you prepare for registration \P

- Check email for registration time
- 2 Check for holds
- 3 Register by November 17th

Questions? Check out our registration page here
https://wou.edu/registrar/paperless-registration-students/

ENGAGE

Dara, wishing you a joyous New Year from the entire WOU community

I'm curious, which song helped you navigate through 2023?

Reply with the title and artist, and I might include it in a playlist for everyone to groove to **

COLLECT DATA

Hi, Janelle! We are getting close to Spring course registration.

How are you feeling about the academic advising process?

- [1] Great 😄
- [2] Okay 😕
- [3] Not good 😞





Questions?