Draft Diversity Statement

Western Oregon University emphasizes diversity is a matter of institutional priority and an integral component of academic success.

As we continue to increase our understanding and commitment to diversity we strive to:

* create respect for and appreciation of all persons and ideas as a key characteristic of our campus community;
* increase the diversity of all parts of our University community through commitment to diversity in our recruitment and retention efforts;
* promote active engagement among all members of our campus and surrounding communities; and
* foster a campus environment that is accessible to students, faculty, staff and administration across the campus community;.

In order to achieve our aspirations at Western Oregon University, we will:

* sustain a safe and welcoming environment that supports diversity;
* support full and equitable educational access;
* increase our efforts to recruit and retain a diverse campus community;
* prepare effective citizen-leaders for a pluralistic world;
* confront and resolve institutional barriers to social justice;
* challenge instances of prejudice, bias and discrimination;
* enhance current and create new systems of support for student success; and
* dedicate resources to the diversity initiatives.