

Faculty Senate President Report

February 12, 2019

1. University Budget Advisory Committee- Faculty Membership
 - Dave Foster will resume his position on the UBAC. Recall he voluntarily stepped down so that a WOUFT representative (Tad Shannon) could become a member. Dave is replacing Katherine Schmidt (now on sabbatical).
 - A call will be sent to faculty this week for a volunteer to replace Eric Bruce on the UBAC. The term will be to serve until the end of the year (June) with a possible extension to next year.
2. University Diversity and Inclusiveness Advisory Committee update
 - The Executive Committee forwarded faculty names and interest statements to President Fuller for consideration for the faculty representative on the UDIAC.
3. Shared Communications Meeting (1/29/19), 5th Tuesdays.
 - President Fuller shared the WOU organization chart and information about functions and connections between each unit.
The organizational chart (updated November of 2018) is available on the president's web page at <http://wou.edu/president/files/2018/10/DIVOrganizational-Chart-11.2018.pdf>
 - Ryan Hagemann addressed responding to uncivil behaviors occurring at WOU. He noted that there is a difference between uncivil behaviors and discrimination. Discrimination does have more legal boundaries associated with it such as filing grievances. Uncivil behaviors responses have more latitude.
 - ASWOU President Evelyn Guzman shared results of the student cultural competency survey results. The results indicate that there is room for improvement regarding cultural competency at WOU. Note that HB2864 requires us to have “a process for recommending, and providing oversight for the implementation of, cultural competency standards for the public institution of higher education and the institution’s employees”.
4. Sunday, Feb 10th Celebration of Life for Dr. Bob Hautala
 - Heartwarming and humorous stories were shared about Bob’s impact on this campus and on students’ lives.