



Non-Tenure Track Instructor/Assistant Professor Sustainability *POOL*

Recruitment #:	F-SUS
Review Date:	Review as needed
Department:	Sustainability
Salary Rate:	\$40,000 Masters / \$45,000 PhD

Job Summary:

Western Oregon University invites applications for part-time to full-time Non-Tenure Track Instructor/Assistant Professor positions for the Sustainability Faculty Applicant POOL. Possible courses to be taught include Environmental Justice, Global Climate Change, Environmental Conservation, introductory courses in Sustainability, and courses related to an applicant's areas of specialization. Additional duties may include advising and service on campus committees. Candidates with degrees in a variety of Sustainability-related fields are welcome to apply

Minimum Requirements:

- Master's Degree or PhD in an appropriate field. Preference for candidates with a PhD and background in social science, but candidates with interdisciplinary degrees or natural and environmental science backgrounds are also welcome
- Prior post-secondary education experience
- Demonstrable commitment to undergraduate education

Women, Black, Indigenous and People of Color, veterans, people who identify as LGBTQ+, and people with disabilities are highly encouraged to apply for this position, even if they do not meet qualifications exactly as listed. We are most interested in finding the best person to fulfill this role within our university community, and that candidate may be someone with transferable skills and experience rather than exact qualifications.

Contact Information:

For information regarding this position contact Dr. Mike McGlade, Department chair, mcgladm@wou.edu

Required Application materials: You may submit all materials online at www.wou.edu/prostaffapp

- WOU Employment Application form [available here](#) - unclassified/faculty
- Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
- Curriculum vitae
- Sample syllabi for two courses
- Contact information for three references
- Unofficial copy of transcript for highest degree earned
- Review the Board Statement on [Diversity, Equity, Inclusion, and Accessibility](#) and respond to the following [Diversity questions](#)

Additional Application information:

Western Oregon University only considers visa support for Tenure Track employees placed in specialized positions that are continuing regular university appointments for multiple years.

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Employee COVID-19 Vaccine Requirement:

All WOU students and employees are required to be fully vaccinated against COVID-19. All newly hired employees must meet the vaccination requirement or file an exemption prior to their first day of employment.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal opportunity employer that is committed to diversity, equity and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences, and know that our diverse team is a strength that drives our success.

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you require any accommodations, please email us at employment@wou.edu and we will work with you to meet your accessibility needs.

Please note that due to the volume of resumes received, we are unable to contact each applicant regarding the status of each position or reply to candidates' inquiries via phone or email.