



Director of Behavioral Health

Recruitment #: S2497
Review Date: Immediate review | Open until filled
Department: RMHC/DSPS/COE
Salary Range: \$80,004 - \$110,004

About Western Oregon University:

Western Oregon University is a regional public, mid-sized university committed to changing lives, strengthening communities, and transforming our world. Located in Monmouth, the heart of Oregon's lush Willamette Valley, WOU is about 20 minutes from Salem, the state capital, and about 75 minutes from Portland, the state's cultural hub.

Western is one of Oregon's oldest public institutions of higher education and was incorporated into the state system as a teacher-training institution in 1882. The university offers undergraduate and graduate degrees in arts and sciences, education, and professional areas. It's known for small class sizes, a focus on sustainability, and a diverse liberal arts education in a student-centered environment. Western is an emerging Hispanic Serving Institution, with 41% of undergraduates being students of color.

Position Summary:

The RMHC graduate program seeks a dynamic, full-time Director of Behavioral Health. This 12-month unclassified professional staff position will collaborate with academic faculty and staff to strengthen partnerships with agencies, stakeholders, and other entities supporting Oregon's behavioral health needs. The Director will also ensure alignment with CACREP standards and identify and cultivate market opportunities to advance the program's mission.

Housed within the Division of Deaf Studies and Professional Studies in the College of Education, the RMHC program serves annual cohorts at Western Oregon University's Salem campus. The Director will be based at the Salem campus, with occasional travel to the Monmouth campus.

Western Oregon University is committed to fostering a diverse and inclusive workforce. We strongly encourage applications from candidates with diverse backgrounds.

Key Responsibilities:

- Build and maintain strong partnerships with external agencies and stakeholders.
- Ensure program compliance with CACREP accreditation standards.
- Identify and develop new market opportunities to support program growth.

[Click here](#) for the complete position description, including knowledge areas and preferred qualifications.

Required Qualifications:

- Master's degree in Counseling, Psychology, or a related field from an accredited institution
- Relevant licensure such as LCSW, LMFT, LPC, or equivalent
- Minimum of 5 years of successful experience in behavioral health settings, with a focus on direct clinical services
- Demonstrated dedication to working with diverse populations in varied settings, with a strong focus on promoting equity and inclusion
- Ability to teach in the Rehabilitation and Mental Health Counseling (RMHC) program, with expertise in relevant areas, and supervise students in practicum and internship settings

- Familiarity with the Council for Accreditation of Counseling and Related Educational Programs (CACREP) standards
- Ability to work in both face-to-face and remote environments, as required

Strong skills in:

- Critical and systems-level thinking
- Independent problem-solving
- Communication
- Time management
- Conflict resolution
- Leadership and decision-making
- Collaboration and teamwork
- Emotional intelligence
- Adaptability

Required Application Materials: You may submit all materials online at www.wou.edu/prostaffapp

1. WOU Employment Application form [available here](#) - unclassified/faculty
2. Cover Letter that addresses your qualifications for the position.
3. Resume/CV

Background/Education Check:

A criminal background check will be completed as a condition of employment. Education checks are processed for positions requiring a formal degree as a minimum requirement.

Benefits:

Western Oregon University offers an excellent benefits package for eligible employees, which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employees, spouses, or dependents at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Equal Employment Opportunity:

Western Oregon University is an equal-opportunity employer committed to diversity, equity, and inclusion in the workplace. We celebrate our inclusive work environment and encourage people of all backgrounds and perspectives to apply. We embrace our differences and know that our diverse team is a strength that drives our success.

Accommodation Requests:

Western Oregon University is committed to developing a barrier-free recruitment process and work environment. If you would like to request disability-related accommodation(s) to participate in a WOU activity or event, please complete the [online request form](#) at least three (3) business days in advance. If you have questions, contact Disability Services (ODS) at 503-838-8250 or ods@wou.edu.

Veterans Preference

Applicants are eligible to use Veterans' Preferences when applying with Western Oregon University in accordance with ORS 408.225, 408.230, and 408.235, and OAR 105-040-0010 and 105-040-0015. Preference will be given only if the applicant meets the minimum criteria for the position and electronically attach the required documentation at the time of application. For information regarding Veterans' Preference qualifications, visit <http://www.oregonjobs.org/DAS/STJOBS/vetpoints.shtmlq>

To stay informed about the progress of this search, we invite and encourage you to explore our career page at wou.edu/hr/employment/jobs/. Unfortunately, due to the volume, it is challenging for us to offer individual updates on the status of each application, and for that, we sincerely regret any inconvenience. We thank you for your patience and interest in employment at Western Oregon University.