

Incidental Fee Committee Meeting #14

Friday, March 5th, 2021 | 9:00 AM

Via Zoom (link in calendar invite)

Makana Waikiki in Chair

Minutes

1. Call to Order
 - 9:02AM
2. Approval of agenda
 - Approved
3. Roll Call (name, position, pronouns, what is your favorite self-care activity?)
 - IFC Members
 - i. Makana Waikiki
 - ii. Nick Denning
 - iii. Logan Jackson
 - iv. Quentin Kanta
 - v. Juliana Cameron
 - vi. Elvis Solis Santos
 - vii. Kayley Arpaia
 - viii. Carlos Fonseca
 - ix. Blanca Jimenez
 - Advisors
 - i. Gary Dukes
 - ii. Darin Silbernagel (proxy for Ana Karaman)
 - Area Heads
 - i. Randi Lydum
 - ii. Malissa Larson
 - iii. Hunter Weeks
 - iv. Tammy Gardner
 - v. Patrick Moser
 - vi. Rip Horsey
 - vii. Julia Fruit (proxy for David Janowiak)
 - viii. Emmanuel Macias
 - ASWOU Representatives
 - i. Liz Marquez Gutierrez
 - ii. NJ Johnson
 - iii. Hannah Young
 - IFC Secretary
 - i. Paula Taylor

Old Business

4. None

New Business

5. Student Feedback Discussion

- Each Member Alphabetically

- i. Blanca: Students are angry because of the big cut to athletics. Students will most likely transfer if the cut is 27%. Some students said not charge IFC fee at all, and/or charge graduate students. I think we should reconsider the budget cuts.
- ii. Carlos: Lots of frustration with the decision. My perception that students disagreed with everything because of athletics. Majority of students for a smaller fee but want all areas funded. Maybe not a good way to have 2 fee choices. With President Fuller's email we should reconsider our decision.
- iii. Elvis: Lot of students upset with the cut to athletics. With President Fuller's statement and other forms of modality. I feel there was some confusion with the budget. Percentage cuts were not understood very well. 192 responses in the survey, a lot less than attended the Open Hearing. Per term vs whole year fee confusing.
- iv. Juliana: Read by Makana - I think that the turnout we had at the open hearings was great. Considering the turnout, we must also consider where those students are coming from/representing. The athletes present at the open were in strong disagreement with the cut to athletics. I think we should reconsider the budgets and make a more fair cut across the board..
- v. Kayley: There were a lot of athletes at open hearing. I took away that a lot of people are angry at the decision. Biggest thing on our form is the other budget ok, athletics only one disagrees. Wish we heard from more areas.
- vi. Logan: Amount of student feedback was overwhelming more than we used too. Drastic cut to athletics. Drastic difference between cuts. I think that it makes sense to reconsider the budget. If not, what was the point of open hearing. Survey agrees with other budgets but not with athletics. Not that they don't want a cut they just want more even across the board.
- vii. Nick: Lot of athletes are disappointed with our decision. Now COVID and University are saying no compete. Students will leave if there is no athletics. We need to cut others to be closer across the board. It would suck if we let all the students down that expressed their feelings.
- viii. Quentin: Lots of student athletes voiced their opinion. Testimony should not give more weight than survey. Only athletics disagreed with the budget. Important to say open hearings were primarily student athletes to voice displeasure. Athletes are not even 10% of students on campus. Take both survey and Open Hearing in consideration.

Group Discussion

- i. Discussion about student testimony so next week we can figure out the budget.
- ii. Quentin: Students will be upset and opposed with cuts. Might be COVID outbreak and fee will go up and budgets might be cut.
- iii. Logan: Student athlete opinions do count. Other students were supportive of athletics. 27% vs 2.6% or lower that is not fair. Consider everyone that came to Open Hearing. We heard them but not consider what they said does not make sense.
- iv. Quentin: 27% because they receive vastly more travel funds. cannot compare 27% to 2.6%
- v. Elvis: Dollar amount for other Areas because they have smaller budgets. Proportional amount of money they receive is not in favor of other departments. Cut should be reevaluated but mostly from athletics.
- vi. Logan: based on need, need a larger amount of money. 50% cut to travel and now that we are opening up, travel is going to happen. The reason behind the cut is the problem. Not allowed to travel. More of an excuse to give a large cut. No valid reason to cut by that much.
- vii. Kayley: Important to show students that when they come Open Hearing we take it in account. Reduce the cut a little. Other budgets have jobs I would like to protect. Salary and student employment based. Cut your department now, these students have no job while athletes fly to TX. Protect students and staff cuts.
- viii. Nick: Is it ok to cut athletics because we think they should not travel. Athletes are taking the risk and we should not stop them because they agree too. Cop out to cut athletics because they travel.
- ix. Juliana: Read by Makana - We can cut other areas, not cutting employment, and decrease the athletics cut. But what about the financial struggles of athletes? If we make this cut we are forcing students to leave our school? Decreasing enrollment and preventing these students from pursuing their passions and education.
- x. Quentin: Athletes make their own decision but I was not consulted for athletes to bring different strands back to campus. I do not consent and as a result put me in harm's way. Athletics also get \$3.2 from general on top of IFC allocations. General funds can kick in more. Athletics can get private money. Randi did not bring a budget. That put us in a terrible position.
- xi. Juliana: Read by Makana: But you can't control where people travel. Students, non-student athletes, will continue to travel and put you at the same risk! We can't control the general fund

allocations?? If we cut this money you may wish that they reallocate but as a result students will suffer.

- xii. Kayley: Really good point about athletes consent but they bring it back to campus. Makes me uncomfortable with athletes bringing another strain.
- xiii. Juliana: Read by Makana - I think we really need to discuss the reason we are cutting. Cutting because we are in a pandemic and face financial struggles is one thing, but it is not fair to cut athletics travel because of COVID. We don't know what will happen in the next few months and we cannot make travel decisions for these students. Fair cuts across the board is. But how is that different than any other student traveling? At least with athletics they are following regulations, testing regularly, and staying in pods?
- xiv. Carlos: Read by Makana - Agreed with every single thing Q just said. Both in regards to the risk the non student athletes are at when athletes are traveling as well as not knowing how the athletic department would specifically be impacted by 10, 20, and 30% cuts.
- xv. Logan: You think 1 student cannot expose us? Athletic has the strictest COVID protocol. Rather not provide funding, or travel without PPE.
- xvi. Nick: Travel will happen anyways. Necessary for the program. Not a poor decision to cut even if they find money elsewhere.
- xvii. Dave: Read by Makana - Per OHA Vaccine distribution plan...All Oregonians 16 and older are expected to be able to receive vaccines by July 1. Could be sooner
- xviii. Quentin: Ridiculous, personal decision to travel by themselves, we do not fund that. It is our responsibility to sit on the budget committee. Heard from people COVID outbreak on the softball team. Is that correct Randi?
- xix. Makana: This was also mentioned in the survey. Gary or Randi have more information?
- xx. Randi: Do not release actual information, HIPAA violation. There were some off campus events that led to quarantine student athletes. We go above and beyond COVID guidelines. Not saying we have an outbreak, and we support our student athletes as well as students on campus.
- xxi. Makana: Are students being supported?
- xxii. Randi: Yes we are doing better and work close with health and counseling.
- xxiii. Kayley: That is what my stack was about. Concerning to me, athletes saying they being the most careful and held to different standard. Concerning to me that we are here with a lot of regulations and still have outbreak. Concerns me to send people to other states.

- xxiv. Logan: response to Quentin - Travel is necessary to participate in competition. Family trips are just for fun. Student athletes pay the fee too.
- xxv. Makana: Reminder, cannot control the actions of anyone ever. No guarantee that recommendations we make is what is done. Make recommendations not telling them what to do.
- xxvi. Kayley: I want to stand for what I believe in. We talked about this but then I stood with what I believed in. With campus rec. we pushed for student FTE, and gave them full ask. But they did not fund all FTE. We did that because this is the decision we stand for.
- xxvii. Juliana: read by Makana - But we are planning for next year. as Dave said everyone should have the vaccine?
- xxviii. Nick: read by Makana - I don't know if we should put much stock in word-of-mouth evidence. But I hear you Kayley, those are scary things. Hopefully things haven't been happening like that.
- xxix. Question: It is about my personal ethics, I cannot give as much to athletic travel. Vaccines - read what CDC is saying and doctors are saying, do not always align.
- xxx. Juliana: read by Makana - I think one thing that I am really thinking about in this process is how many students are being impacted? Athletics influences 360+ students everyday.
- xxxi. Nick: Hard time disagreeing with you. What do you mean by democratic decision? but we would fail if we do not consider students we represent. They might have good reason to say we are not democratic.
- xxxii. Elvis: I agree with Nick. Money so important for athletics cannot come out of other departments because their budget is so much smaller. Athletics definitely needs to be cut. No other department can take that big a cut. Yes every student pays a fee, every student can access other departments except athletics. Why so much money for athletics? Does not make sense to me. Not fair to other students who pay fees and not see funds in other areas.
- xxxiii. Juliana: read by Makana - Silent majority of students - had an equal opportunity to show up and say their thoughts. Yet they didn't.. we must consider the testimony and open hearings. But we don't have to take that amount from one area! We take small amounts from each area to lessen the blow to one area. Yes some areas may receive a larger cut but it is more fair and less drastic
- xxxiv. Logan: Argument does not make sense to me. Because not everyone is an athlete. Students can use facilities.
- xxxv. Elvis: Travel cut is what we are talking about. How many other students get to travel.
- xxxvi. Logan: Athletes because of competition. Dance travels somewhere, I am not a dancer.

- xxvii. Elvis: There is not an equal representation for every student. Why so much money to athletics. Creative arts came and thanked us for the budget.
- xxxviii. Makana read a [statement of MSU student](#).
- xxxix. Julaina: read by Makana - Also live streaming games. although everyone cannot play they can watch and cheer on? Like its building school spirit and our school environment. People come to western for athletics and then school. Others come for school and get to enjoy other areas as a bonus. A cut this drastic would completely eliminate a group of students from our school and prevent students from pursuing an education. I think we should consider how many students at the open hearings said that they would not be here without athletics?
 - xl. Nick: That's a good point Jules, we likely will lose, or at least anger, a whole group of students on our campus.
 - xli. Kayley: Anyone can walk into the gym and walk into the theatre department, really easy for anyone to get involved in. Athletics does not have open access. Think about the IFC hearing went, silent majority, non athlete students uncomfortable to voice their opinion. Hostility that was happening did not provide a safe space for silent majority students. Students talked in the stack, and it looked like athletes were dumping on them.
 - xlii. Quentin: I agree with Kayley. Toxic environment both meetings. IFC fund doesn't fund athletics facilities.
 - xliii. Kayley: Point on how hearings went. When athletes spoke everyone respectful, Other student speaking, athletes were laughing at them, rolling their eyes.
 - xliv. Makana: Open Hearings have been the most tense ever. All the anger came out at us but all the fear and uncertainty that lies behind it. Aggressive statements are not ok. Important to think about fight or flight instinct.
 - xlv. Juliana: read by Makana - I think that although there were a few individuals that were aggressive and hostile, the majority of them were coming from a place of concern and desperation. They were pleading with us to reconsider because of the enormous impact it has on their lives.
 - xlvi. Gary: Student fee dollars to go towards the facilities. While not IFC dollars it right now is generally a part of the building fee students pay. (copied from chat)
 - xlvii. Logan: People rolling their eyes, make faces doing that in response to what people were saying. Quentin - others use athletic facilities. People are being aggressive towards you, but you tend to make aggressive statements. React to your tweet, cutting the budget because of reaction is not a good reason. Saw the tweet and felt disrespected.
 - xlviii. Makana: Valid but lets focus on budget. Aggression both ways.

- xlix. Nick: Argument student shouldn't be funding athletic because it is not open to all students. Workout areas that are not open to all students. Could I join football or track & field?
 - i. Logan: Contact the coaches.
 - ii. Nick: Abby's house is open to all but not all use it.
 - iii. Quentin: Even with a 27% cut we are still giving under 1M, plus 3.2M from general. Athletics getting over 4M.
 - iiii. Randi: Such a difficult year with everything going on. Students might have been passionate. Fear of losing their sport. Money we get from general fund is salary and benefits. Not ability to transfer between accounts. We had a 10% budget cut to general funds. If we continue 27% cut to primarily travel, could we use our base budget next year? I know IFC is tough, this year was hard for me and our students. Prior years we went through all budgets and not just one area drastic cut. Process got broken.
 - lv. Makana: Base budget for next year, need to look at bylaws. House Bill 3012 clarifies the vagueness of the OR statute. Get that info to all of you when I have it.
 - lvi. Blanca: Baseball students voiced that they play with ripped and broken equipment. Why are some sports receiving less?
 - lvii. Randi: S&S is where that falls. Do receive less, football equipment cost more, different sports different equipment different cost. Fundraise because IFC money does not cover all of our expenses.
 - lviii. Carlos: Not a personal attack but my frustration is we were in the dark because we were not given the specifics of the athletics budget cut package.
 - lix. Randi: No line item 20, 30% cuts. Take it out of travel because it is the only place it can come. It would shelve a sport or 2. Forced to not let a team travel. Last thing I would do. Thankful for funding we get. I Promise you that if we get a full cut, then I have to work 70 to 80 hours a week to fundraise. Not give up on student athletes.
 - lx. Makana: Every other area provided it. Don't know what is going to be cut. Everyone in the dark. Need to have that information to make an education decision.
 - lxi. Carlos: I understand and respect where you are coming from. Don't envy your position.
 - lxii. Makana: Normally we go through each budget. Discuss in depth at the next meeting. This is not a decision meeting.
- 5 minute recess back at 10:45AM
- lxiii. Makana shows [Juliana's Allocation proposal](#).
- lxiiii. Nick: OK to start with Juliana's allocation proposal, but eliminate cuts to WOLF Ride.
- lxv. Emmanuel: Since fall we do not work weekends, everyday reduced by 2 hours. The 8% budget cut results in loss of student pay and access to services either day or hours.
- lxvi. Quentin: Not ok with cut to childcare.

- lxvi. Makana: I agree - based on how many students benefit from service.
- lxvii. Tammy: Yes because we are operating at 50% capacity. Only took 30 kids and had 50 kids last year. Life back to normal we will have 60 students.
- lxviii. Makana: How many students will receive subsidy?
- lxix. Tammy: 50 to 60 % are WOU student kids.
- lxx. Logan: Pretty evenly and fair cut across the board. Maybe athletics at 15% and no cut to Wolf Ride and childcare
- lxxi. Makana - Patrick question - 10 % is the operation budget for WUC, will that affect student employees or staff?
- lxxii. Patrick: No, this offers some risk that if things break down in the building we don't have the funds to fix. We can do this for a year but it is not sustainable over time.
- lxxiii. Quentin: Important to consider. WUC is the heart of campus. No reduction to childcare subsidy. I think more subsidy to students.
- lxxiv. Makana: ASWOU please clarify what would be lost with 5% cut?
- lxxv. Hunter: travel and reducing club funding pool, potentially chartered under ASWOU.
- lxxvi. Nick: 15% cuts to athletics and increase fee we could reduce Childcare and Wolf Ride cuts.
- lxxvii. Makana: These we did not bring to open hearing.
- lxxviii. NJ: This cut 5.29% would not eliminate the amount for club increases. Reduce the pool a bit and internal expenses.
- lxxix. Hunter: We would have \$5,887.35 left for potentially chartered clubs and possible club budget increases
- lxxx. Makana : Campus rec - what would cut do to your area?
- lxxxi. Rip: Loose a .1 FTE and cut labor from facility services to clean. Lower revenue projection this year.
- lxxxii. Quentin: Strongly oppose cuts to labor.
- lxxxiii. Nick: echo what Rip said. Shot ourselves in the foot to present zero cuts in preliminary hearing in other areas.
- lxxxiv. Kayley: No cuts to childcare, student media cut affects student employment. Wolf Ride cut concerns availability to students. What does 18% cut to athletics do? Shows we are listening but preserve other areas.
- lxxxv. Makana's WIFI cut out
- lxxxvi. Nick: We have another day to make a decision.
- lxxxvii. Logan: 17 to 18 % athletic cut possible.
- lxxxviii. Makana: Darin, could you help with the spreadsheet?
- lxxxix. Darin: Tell me what you want.
 - xc. Makana: Reduction based on percentage, change the amount.
 - xc. Carlos: Look into the reserve too.
 - xcii. Makana: have about \$800 thousand in reserve.
 - xciii. Carlos: What is the number we are comfortable to pull from reserves.

- xciv. Logan: Switching athletics cut to 15% and go from there.
- xcv. Quentin: Vastly different, obligation to hold more open hearings?
- xcvi. Nick: That is only fair to other departments.
- xcvii. Liz: What is your timeline if more open hearings?
- xcviii. Makana: Our calendar is based on board of trustees meeting mid April. BOT april 21, we need it done by 4/14. Another survey?
- xcix. Nick: I agree with you.
 - c. Darin: First to finance committee on 4/01, and then recommendation to board
 - ci. Makana: Per our by laws - senate and then the board. Liz sent it to the finance committee?
 - cii. Liz: No.
 - ciii. Makana: I will look into it. Do we want to continue?
 - civ. Quentin - Final decision next week, pursuing alternative, same amount of opportunity of feedback as first allocations.
 - cv. Nick: Ethically Quentin is right. Opportunity to come to an open hearing.
 - cvi. Liz: Provide perspective- senators will not be voting on if they agree with fee amount and allocation - but on open hearings and student feedback.
 - cvii. Makana: We would have 2 weeks in April to make a decision. Nothing during finals and spring break. When Is Good over spring break to see what would be best for IFC meetings.
- cxviii. NJ: in Chat - WOU board of trustees: As further described in its charter, the FAC (Finance & Administration Committee) may consider and recommend actions to the Board on the following topics." 3.3.3 Tuition and mandatory enrollment fees. Including incidental fee. (copied from chat)
- cix. Gary: Fee would be part of the fee book. If the committee needs a little more time to do their due diligence on this, then we will work with that.
 - cx. Makana: Not prohibit collection of the fee?
 - cxii. Gary: Clarify?
 - cxiii. Makana: Not in the fee book?
 - cxiiii. Gary: We are working on the 04/14 deadline, we are fine.
 - cxv. NJ: Could Ryan email that to us?
 - cxvi. Makana: Just making sure that fee is not going to be impacted. Another preliminary allocation to bring to the student body and what Open Hearing dates? Before Finals and Spring break or after?
 - cxvii. Blanca: Next week preliminary decision, start sending out forms to have time to fill out and new Open Hearing after Spring Break.
 - cxviii. Carlos: Agree with Blanca
 - cxix. Quentin: Already pushed back our timeline. Planning final allocation next week. Need to abide with timeline. Now we are upending our decision.

- cxix. Logan: Definitely beneficial to extend timeline. More time to consider student feedback and look at cuts for other departments. Look at another allocation, get student feedback and go from there.
- cxx. Kayley: Big changes, we need to get student feedback.
- cxxi. Makana: Agree with Blanca, finalize preliminary allocation next week, allow students over spring break to fill out form, Open Hearing week after spring break and then finalize. Technically do we have to have 2 week notice for this one? Does spring break count?
- cxxii. Liz: Extend the timeline and start letting students know that there are additional open hearings beginning next term.
- cxxiii. Makana: Keep in mind that only reduction to athletic cut does not need a new Open Hearing because that is what students wanted.
- cxxiv. Kayley: This looks pretty good. Happy medium. Larger fee.
- cxxv. Logan: I agree with Kayley
- cxxvi. Blanca: Agree
- cxxvii. Makana: 2 options - go with preliminary decision or with reduction to athletics and no other areas. Option 1- 15% cut to athletics, option 2 - 17% cut to athletics. No extension to timeline. Next week look at the fee and athletics cut.

- Student Question Response
 - i. Table this to next meeting
 - 1. No objection

6. Future Meetings

- Next Friday March 12th, 2021 @ 9 am final decision and last meeting

7. Messages from the Floor

- Makana: Please practice self care, reach out to me.

8. Adjournment

- 11:40AM