

Incidental Fee Committee Meeting #4
Wednesday, February 16, 2022 | 5:00 PM
Via Zoom
Dennis Long in Chair
Minutes

- 1) Call to Order
 - 5:06PM
- 2) Approval of the Agenda
 - Amended to include message from Tina Fuchs
 - i) Approved
- 3) Roll Call
 - IFC Members
 - i) Caitlin Wheeler
 - ii) Yasmin Schulberg
 - iii) Moana Gianotti
 - iv) Rae Rae Morton
 - v) Raul Sagrero Gaona
 - vi) Dennis Long
 - vii) Emily Nielson (joined 5:25PM)
 - Advisors
 - i) Camarie Moreno
 - ii) Amber Deets
 - Area Heads
 - i) Kristen Perry, Abby's House
 - ii) Malissa Larson, Access
 - iii) Elizabeth Braatz, Senate President (Proxy for Daniel Rich)
 - iv) Rip Horsey, Campus Rec.
 - v) Tammy Gardner, Child Development Center
 - vi) David Janowiak, Creative Arts
 - vii) Chelsee Blatner, Student Engagement
 - viii) William McDonald-Newman, Student Media
 - ix) Emmanuel Macías, Wolf Ride
 - x) Randi Lydum, Athletics
 - Other Representatives
 - i) Julia Fruit, Creative Arts
 - ii) Brayleen Blanchard, Student Activity Board
 - iii) Tina Fuchs, Dean of Students & Interim Vice President Student Affairs

- IFC Secretary
 - i) Paula Taylor

4) Message from Tina Fuchs, Dean of Students

- Thank you, students, for being on the IFC. Thank you, Area Heads, for the work done on budgets. Thank you, advisors, you are important to this process.
- Vice President of Student Affairs Dr. Dukes no longer serving in the VP role. Interim President Dr. Kenton asked me to serve as interim VP of student affairs. VP often advisor to IFC. Important position.
- IFC well underway and I could potentially be an obstacle instead of support. I asked interim president Kenton to have Malissa Larson be advisor to IFC. Malissa area very small. Federally mandated, well informed and provide continuity, President Kenton agreed, share the news about the change we are making.
- Questions?
 - i) Rae Rae: What is the reason for Dr. Dukes' step down?
 - (1) Tina: I do not have that information. I am interim role. Encourage new president to do a national search for replacement.
 - ii) Rip: Been on IFC with Malissa for 11 years, she will be a wonderful advisor.
 - iii) Amber: Keep this zoom view instead of looking at agenda.
 - (1) Dennis: We will keep this view.
 - iv) Tina: Reach out to me if you have questions.

5) Old Business

- Tabling
 - i) Dennis: Couple people signed up, anybody still interested, in WUC to help table. Email the IFC Chair.
 - ii) Questions?
 - (1) Raul – Tabling would be next week, right?
 - (2) Dennis – Tomorrow, Friday, next week Monday and Tuesday.
- Enhancements
 - i) Paula: Clarification regarding statement was made during last week's meeting that it was agreed upon those enhancements were not allowed. After listening to the recording of the 01/19/2022 meeting, at the recorded time of 50.41 Dr. Dukes explains to the IFC what enhancements are and states: " As an advisor I would really strongly discourage even entertaining enhancements, but that is you all's decision". There is no mention of enhancements for the remainder of the meeting.
 - (1) Dennis: No vote or motion in prior meetings.
 - (a) Moana: I motion to not entertain enhancements.
 - (b) Yasmin: I second that motion.
 - (2) Vote: Caitlin Yea, Yasmin Yea, Moana Yea, Rae Rae Yea, Raul Yea,
 - (a) Motion passes 5-0-0 no enhancements in FY23.
- Athletics' Base Budget

- i) Dennis: Is the \$78,534 for men's soccer an enhancement?
 - (1) Randi: It is new but is considered an enhancement. It is a new thing that we are asking additional funding for.
 - (2) Rae: Think it is an enhancement, should not be considered.
 - (3) Camarie: We will remove it from the ask.
 - (4) Rip: Minimum wage increase, we have no say to it. That is a natural budget increase. Interim President Kenton wanted to bring on soccer. His initiative, to bring in more students. It does qualify as an enhancement it is a difficult situation to be in.
 - (5) Amber: Directive from Interim President and is not asking for full budget. This shows [athletics budget](#) request. Maybe should not be considered an enhancement.
 - (6) Yasmin: How would the amount of revenue that soccer brings in cancel out the enhancement amount?
 - (a) Randi: 35 students on roster and new to us. They bring 1.5 friends. Additional 15-30 students. Decreased enrollment more realistic this first year to have university help and not on the back of our students.
 - (7) Dennis: Can we remove it from your ask? Or calculate it as a percentage cut?
 - (a) Randi: Remove it now? Might be up to Amber or Camarie.
 - (b) Dennis more an IFC thing.
 - (8) Rae Rae: I motion to remove the soccer request.
 - a. Yasmin: I second that motion.
 - b. Vote: Caitlin Yea, Yasmin Yea, Moana Yea, Emily Yea, Rae Rae Yea, Raul Yea
 - c. Motion passes 6-0-0

- [ASWOU Budget](#) Q&A

- i) Dennis: Elizabeth do you feel comfortable presenting the changes or would you like help?
 - (1) Senate President Braatz: If Camarie can help. I got a call from ASWOU Director of Business & Finance 3 minutes before this meeting.
- ii) Camarie: Happy to do that and will defer to you if I get anything wrong.
 - (1) ASWOU had included enhancement request.
 - (2) ASWOU budget split in two components (internal/external)
 - (3) Club enhancements are not enhancements and should be the same allocation as last year.
 - (4) Executive board receives stipend, less than minimum wage. Restructuring payroll is an external issue with HR, but the change would increase their current CSL.
 - (5) IFC members choice to consider this CSL or Enhancement. Difference of \$10,600 in student pay. It is included in the base ask of \$292,472 but if you consider it an enhancement the ASWOU ask would be \$281,872. Elizabeth, did that cover everything?
 - a) Elizabeth: Everything was covered at least to my notes.
- iii) Dennis: Is up to IFC to considered CSL or enhancement?
 - (1) Camarie: Correct.
- iv) Dennis: Questions?
 - (1) Rae Rae: All of this is related to student pay. All others have included it in budget this should not be considered an enhancement.

- (2) Moana: Same as Rae Rae.
 - (3) William: All of Student Media is stipend. Was told could not move over to hourly. How many stipend positions can we transfer over?
 - a) Camarie: Logistic stipend and hourly is an HR issue. Reach out to Heather Mercer. This is just the funding for student pay. Most student employees are hourly.
 - b) William: Possibly for future IFC.
 - c) Malissa: Does not fit in the realm of IFC. Tricky HR/Payroll says it needs to go this way. How does IFC view it enhancement or CSL.
 - d) Amber: Stipends have educational component. We asked budget increase to increase pay. Seems same as enhancement. I consider this an enhancement. Not just ASWOU, this can have a ripple effect.
 - e) Rae Rae: If we consider this enhancement? Table this for next year?
 - f) Amber: That is up to you IFC members. As advisor just give some background. You make the decision and vote on it.
 - g) Rae Rae: If we vote no, where does the funding then come from to pay for pay increase?
 - h) Camarie: This is just about finding not about the pay. Decide CSL or enhancement. HR says can't do it, maybe can change the allocation as an afterthought.
 - i) Rip: Did Daniel say he is not in favor of increasing the amount?
 - j) Camarie: He was adamant it was CSL. Look at different structures, pay differential between directors. CSL should include minimum wage.
 - k) Alyssa: One difficulty about the moving parts is this, told by HR that they move forward and figure out how to move forward from stipend to hourly if IFC approved money.
 - (4) Dennis More discussion?
 - a) Malissa: Lot to discuss tonight, give yourself space to do so and maybe continue discussion after open hearing.
 - (5) Moana: I motion to not considered the \$10,000 as CSL.
 - a) Rae Rae: I second that motion.
 - b) Voice (not clear who is asking this question): Can I ask a question for clarification? Motion to not considered this CSL and therefore an enhancement?
 - A) Elizabeth for Daniel: ASWOU ask is representing CSL, not had increase in pay since 2016. Fight for equitable pay for students.
 - B) Camarie: Full support of what IFC wants. Even if not funded, does not mean it is not going to happen. This is an HR decision. They could rework their allocation to make minimum wage happen.
 - (6) Dennis: Roll call vote for motion to not consider the \$10,000 CLS.
 - a) Caitlin Yea, Moana Yea, Emily Yea, Rae Rae Yea, Raul abstain.
 - b) Motion passes 5 Yea-0 Nay-1 Abstain
- [Fee structure](#)
 - i) Any ideas about fee structure?
 - (1) Discussion about fee structure
 - (a) All students on campus pay \$373 fee, not charging Graduate Students

- (b) Leave current fee structure in place.
- (c) Not charge students on-line and on Salem Campus.
- (d) Opt out option?
- (e) Structure with an on-campus fee and online fee. Salem campus considered off campus.
- (f) Dennis: More discussion on fee structure?
 - A) Moana: If we go with structure 3 – not fair for people on campus, students are online not by choice and live on campus.
 - B) Camarie: We could change amount. Middle of pandemic and still figuring out the shift. Fee structure has to model what we think is going to happen. Advise what we see to return to normal.
- (2) Dennis: More discussion?
 - (a) None
- (3) Moana: I motion to go forward with fee structure #3.
 - (a) Caitlin: I second that motion.
- (4) Dennis: Roll call vote.
 - (a) Caitlin Yea, Yasmin Yea, Moana Yea, Emily Yea, Rae Rae Yea, Raul Yea.
 - (1) Motion passes 6-0-0 to use structure 3 for preliminary decision

6) New Business

- [Preliminary Decision FY23](#)

- i. Budgets

- (1) Discussion about allocations
 - (2) Rae Rae: I motion to extend debate.
 - (3) Moana: I second the motion.
 - a) Roll call vote: Caitlin Yea, Yasmin Yea, Moana Yea, Emily Yea, Rae Rae Yea, Raul Yea.
 - b) Motion passes 6-0-0
 - (4) Open Dialogue
 - a) Discussion about all areas ask, budget cuts, cut packages, effect of cuts on student employment.
 - b) Discussion on [Athletics budget](#). Last year's ask or last year allocation as base budget for FY23.
 - c) Discussion on [Student Engagement budget](#). Include or exclude AVP position.
 - (5) Rae Rae: I motion to cease open discussion.
 - a) Caitlin: I second that motion.
 - b) Roll call vote: Caitlin Yea, Yasmin Yea, Moana Yea, Emily Yea, Rae Rae Yea,
 - c) Motion passes 5-0-0
 - (6) Caitlin: I motion to approve FY23 preliminary allocation for Abby's House/Food Pantry \$27,590.00, Access \$16,609.00, ASWOU \$239,560.00, Athletics \$1,062,787.00, Campus Rec. \$1,012,487.00, Childcare \$46,208.00, Computer Replacement \$10,000.00, Creative Arts \$256,801.00, Extraordinary Travel \$00.00, Student Engagement \$1,132,719.00, SE/LIA \$51,833.00, SAB \$54,450.00, Student Media \$88,477.00, WOLF Ride \$38,623.00.

- a) Rae Rae: I second this motion.
- b) Caitlin: I amend my previous motion with the total \$4,038,144.00
- c) Rae Rae: I second the amended motion.
- d) Roll call vote: Caitlin Yea, Yasmin Yea, Moana Yea, Emily Yea, Rae Rae Yea
- e) Motion passes 5-0-0

7. Messages from the Floor

- Amber: Clarification requested: Open hearing on campus or zoom?
- Dennis: Meeting fully on Zoom.
- Malissa: Make computer available.
- Yasmin: 24-hour room in library.

8. Adjournment

- Moana: I motion to adjourn the meeting
- Rae Rae: I second this motion.
- Roll call vote: Caitlyn Yea, Yasmin Yea, Moana Yea, Emily Yea, Rae Rae Yea
- Motion passes 5-0-0. Meeting adjourned at 7:53 PM.