



Staff Senate Agenda

October 7, 2019 (2:00-3:30 pm)

Ochoco Room - Werner University Center (WUC)

Call to Order - all visitors are welcome 2:06 pm

In attendance: Kathy Bolen, Max Chartier, Kyler Dreyer, Dorothy McInerney, Laura Lyon, Olivia Flores, Colin Haines, Tony Manso

Absent: Laura Tierney, Eric Dickey, Ryan Jennings, Kristen Larson

Guests:

Approval of minutes

Draft in Staff Senate Team Drive for September 9, 2019- last meetings minutes were reviewed in the meeting and approved with one spelling change

Reports

Staff Senate Elections Update

- Kyler Dreyer (Vice President - Staff Senate)
 - Updates on who was elected for the positions that were open
 - Secretary/Recorder: Olivia Flores
 - Staff Connections: Tony Manso & Kathy Bolen
 - Student Support: Colin Haines & Eric Dickey

Staff Senate Budget Update

- Olivia Flores (Secretary/Recorder - Staff Senate)
 - Updates on both the student scholarship and general account
 - The question was raised if there was a recurring income for the account from staff deductions
 - Olivia will follow up with Cara to clarify.

University Council Retreat Update

- Laura Lyon (President - Staff Senate)
 - Laura went to the retreat and found out information about funding that the universities are receiving.
 - There was also additional information regarding transfer credits and the number of enrolled students.
 - Stand-alone certificates (27+ credits) can now receive financial aid

- Working on transfer maps with the goal being that students can transfer in and complete their degree in a similar timeframe as a student who started at the university as a Freshman
- The issue was raised that some students struggle with social belongingness so WOU needs to put in work towards making sure that all students from various cultures feel connected to the campus
- MyWOU is now launched and LMS demos will be going on for the next few weeks.
- Reviewed the strategic plan to see if there was any updates or revisions needed
- Only the Campus Climate survey was discussed not the Great Colleges to Work for

New Business

Dr. Fuller invitation to meet with Staff Senate

- Will be coming to the October 21st meeting
- He will be talking about the process that the Staff Senate can take to become effective in the changes that they want to make

Unfinished Business

Setting goals for the 2019-2020 year

- Review 2018-2019 Staff Senate goals
 - The three goals were:
 - Subcommittees
 - Staff Connections Committee & Student Support Committee
 - Fundraising
 - In 2018-2019 there was a push on WOU's Giving Day for payroll deduction/lump sums
 - Demonstrate benefit and value to the constituency
 - There was more attendance at the meetings over the course of the 2018-2019 school year.
 - Some goals were met and others that can be used to help frame this year's Staff Senate goals.
- Campus climate survey results
 - Will be getting a "deep-dive" from Judy in the next meeting

- Quickly went through the PowerPoint and pointed out some big ideas but will have a chance to get more answers next meeting
- In terms of mandatory training, Kathy went to Chemeketa and was shown their system for their mandatory training called Skill Soft. She was very impressed with this system as it is already set up and WOU would just need to personalize it. The system would communicate with Banner and do all the outreach to new faculty.
- There would need to be a proposal from Staff Senate and HR for this new mandatory training system.
- It would be a good idea to look into what other TRU universities are using to see other training systems that are available.
- Staff in the campus strategic plan
 - The aim is that the staff goals to connect with the strategic plan, we can create a running document that allows for all to contribute which strategic plan standards tie to the staff senate goals
 - There is wording under the IV (Accountability) section of the strategic plan that ties into staff (Laura will send out the exact standard)
- Setting SMART goals
 - Topics to think about when setting goals next meeting
 - Fundraising
 - Training management system
 - Evaluations/Review Process
 - Communication
 - Send out the survey to get more feedback from staff
 - Laura will finalize and send out sometime this week after sending to the Senate for approval

Announcements

Dottie stated that fitness classes have started this week and the stand-up paddleboard classes have had a good turn out.

Adjourn: 3:12 PM