

Staff Senate Minutes

December 01, 2020 (11:30am–1:00pm)

Online Via Zoom

Call to Order via ZOOM video conference 11:33

<https://us02web.zoom.us/j/87846809871?pwd=aDFidGFtNDJCakdySIEyVlFkZ0x3QT09>

Start recording

- Reminder that meeting is being recorded, which includes all chats

In attendance: Colin Haines, Melissa Hinzman, Rip Horsey, Michelle Gallagher, Beth Jones, Laura Tierney, Olivia Flores, Kelly Rush, Jenna Otto, Tony Manso

Absent: Samantha Cameron

Guests:

Approval of minutes

- Draft in Staff Senate Team Drive for November 17, 2020
 - Minutes amended to add Jenna Otto to the In Attendance category and Tony Manso added to the Absent category.
 - Amended minutes approved in meeting.

Reports

- University Council
 - UDIAC stated that the group is seeking a position to serve as a Diversity Coordinator as the group feels as though the volunteer hours for this advisory group is overwhelming.
 - Sue Monahan is creating a list of Universities of similar demographics to see if we are taking the correct steps to fix enrollment. This would be used to compare how WOU is moving in enrollment compared to the similar universities.
 - HECC put out information about college enrollment Fall 2020. Overall Community colleges are down 23% which will have an impact on WOU in the coming years from getting less transfer students.
 - Other public universities also faced similar enrollment declines compared to WOU.

Staff Senate Minutes

December 01, 2020 (11:30am–1:00pm)

Online Via Zoom

- One of the groups most affected by the enrollment decline was Latinx students. WOU did not see as much of a decline as other universities with this population which is great considering our goal for becoming an HSI.

New Business

- Any questions/concerns around WOU Salem?
 - Staff wants to know the exact cost of the building and all of the renovations that have been done/are in process. This includes labor, supplies, contracts and recurring costs associated with the building. More than just the one time purchase amount of 2.6 million. There needs to be more transparency regarding all of the costs surrounding WOU Salem.

Unfinished Business

- President Position
 - As of now, there are no official acceptances for the President position, but the goal is to have a President in position by our January meeting.
- Goals Check In - Evals
 - The minutes from 3/2/2020 show some percentage regarding how many evaluations were completed in January 2020. Colin will reach out to HR to see if they will give us a year percentage regarding how many evaluations were done in 2019-2020. This percentage will give the Staff Senate a number to formulate a goal with.
- Campus Update Meetings - on track to start in Jan?
 - Sam will be working to start these in January. She sent out an email draft for the Staff Senate to review.

Announcements

- Public Comments - Anything for the good of the order?

Adjourn

Jenna moved to adjourn the meeting, seconded by Tony. Motion passed.

12:21 pm



Staff Senate Minutes

December 01, 2020 (11:30am–1:00pm)

Online Via Zoom

Upcoming Meetings:

- Do we need to look at a new meeting time for the new academic term?
 - 1st and 3rd Tuesdays from 11:30-1:00 will continue to be the meeting time in Winter term. There is only one meeting in January and it will be the 3rd Tuesday of that month.