

## Staff Senate Minutes

April 16, 2024 (2:00pm–3:30pm)

Online Via Zoom

### Start recording - Staff Senate follows Simplified Robert's Rules

- Meeting recordings only accessible to Senators
- Zoom meeting - <https://wou-edu.zoom.us/j/85780295099>

**In-Attendance:** Adrian Trujillo, Alexis Morrison, Ambre Plahn, Jason Horne, Kristen Perry, Keats Chaves, Crystal Ross, Rip Horsey, Noah Carillo, Jenna Otto,

**Absent:** Pam Flippo, Jane Cameron-Jensen,

**Guests:** Wendi Mars, Heather Brophy, Michael Ellis, Sandra Holland

### Approval of minutes

- April 2 Minutes are approved.

### Guest Speakers

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### Reports

- Committee Reports
  - Shared Governance
    - No update regarding the proposed meeting schedule
  - President's Cabinet
    - The Strategic Plan was the focus of the meeting and entailed a presentation from Judy Sylva and we will try to obtain a copy of this for the senators. On April 11 this plan was presented to HECC. Once HECC approves our plan we will be with the implementation phase.
      - University Departments will have their own strategic plans that align with the university plans. Then, the units within each department will have their own that align with the departmental strategic plan.
      - There were a lot of questions which led to a decision to hold town halls for the greater community to learn more about the plan and ask their own questions. Be on the lookout for more information about when/where

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these will take place.

- There are 8-9 open board of trustees positions available that will open for nominations soon and they are going to rearrange the layout of the room. From now on, when folks watch online they BOT members will not have their backs facing the cameras, and instead folks online will be able to see their faces.
- The outside investigation into the Women's Basketball team has concluded and the coaching staff have been reinstated. There may be negative press out there regarding these decisions and the university just asks that we refer to MarCom for the most updated information.
- Academic Excellence Showcase is approaching. It would be great to see more staff in attendance to show our support for the students. Be on the lookout for those dates and try to be there if you can.
- University Council - Nothing to report.
- Other - Administrative Equity, Staff Connections, Scholarship, Faculty Senate, etc.
  - UBAC Update: Don't forget to fill out the UBAC survey - if you haven't already: [https://docs.google.com/forms/d/e/1FAIpQLScyg\\_Tj--tO02x\\_3Amw0sgPKh8imjAvLy2qL4-0SYYMg51QoQ/viewform](https://docs.google.com/forms/d/e/1FAIpQLScyg_Tj--tO02x_3Amw0sgPKh8imjAvLy2qL4-0SYYMg51QoQ/viewform)
  - UTAC Update: Discussions about UTAC can be available for units/departments in ensuring that your technology is in alignment with your strategic plan.
  - Scholarship Review Committee. Still looking for two more people (1 must be a senator) to join the committee. Let Ambre and/or Adrian know if you are interested.
    - Jason Horne is able to join the committee.
- [President's Report](#)

### Unfinished Business

- Performance Evaluations & Training
  - On hold
- Use of Direct Appointments
  - On hold
- Search Committee processes
  - On hold



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- “Suggestion Box”
  - On hold
- Executive Position Elections
  - Voting Deadline is April 22. Alexis will send the voting email out again today.

### New Business

- Call for guest speakers in Spring. Are there any groups/topic/units/guests that you would like to see attend a staff senate meeting?
  - Someone from the New Student Success Center to give an update on the building progress.

### Announcements

- Agenda item suggestions
- Kudos/Recognition – Mike Stuart was the winner for Staff Member of the Month...YAY!!!!
- Public Comments - Anything for the good of the order?

### Adjourn

### Upcoming

- Next meeting May 7, 2024